

Accountability of Pastor Nominating Committee

Once elected, the PNC is accountable only to the congregation. It is not accountable to the Session, a temporary moderator of Session, or an interim pastor or associate pastor acting as head of staff or moderator. Except for approval of the mission study, Ministry Information Form (MIF), establishing a PNC budget and other financial matters relating to the Terms of Call, and working out the job description, it shall not consult with the interim pastor, the session, the moderator, members of the congregation, staff or spouses without having first obtained permission from the COM Liaison or COM Chair. It shall consult regularly with the COM Liaison and with the COM chair.

In the event the PNC is nominating an associate pastor, it shall consult with the Pastor from time to time in order to ensure that the nominee will be compatible with the pastor. However, the choice of nominee lies exclusively with the PNC.

It would be prudent for the PNC to communicate regularly with the session and congregation concerning their progress and activities with maintaining absolute confidentiality concerning candidates.

Approved by COM on October 12, 2016