

**COMMITTEE ON MINISTRY**  
**Presbytery of Southern New England**

**EQUAL EMPLOYMENT OPPORTUNITY QUESTIONNAIRE**

**Instructions:** Please answer the following questions and return the questionnaire to the PNC Liaison who worked with your Pastor Nominating Committee at the time your final nominee is presented to the Committee on Ministry.

Name of Church: \_\_\_\_\_ City: \_\_\_\_\_

Your name: \_\_\_\_\_ Title: \_\_\_\_\_

Your address: \_\_\_\_\_ Zip: \_\_\_\_\_

Daytime telephone: \_\_\_\_\_ Evening telephone: \_\_\_\_\_

Was the Pastor/Associate Pastor Nominating Committee representative of the various groups within your congregation (age, gender, marital status, disability, or race)? Please describe.

How many Personal Information Forms (PIFs) were considered by your search committee?

How many women candidates were interviewed?

How many minority candidates were interviewed?

Was care taken during the interviews to avoid personal questions which had no relationship to the responsibilities of the position to be filled? Please describe.

Please explain if any of the following factors were deemed by the PNC to be significant issues in a candidate's ability to perform the job and were used in deciding among candidates: age, gender, marital status, disability, or race?

Approved by COM on October 12, 2016