

Interview Questions for a PNC to Use with Pastor Candidates

After reading the PIF and Statement of Faith and deciding that an interview is desired, the PNC might ask the following questions or develop their own list:

Theological / Faith Issues

1. Briefly share your journey of faith with us.
2. What is your cutting edge theologically at this time? What are you wrestling with?
3. What nurtures you in faith?
4. If you had just one sermon to preach, what would its “good news” be?
5. What is your understanding of worship? And when or how do you worship when not at your own church?
6. What is your favorite hymn?
7. Tell us about your relationship with Jesus Christ.
8. With which biblical character do you most identify?

Interpersonal Relationship

1. How would you describe your leadership style? What are your leadership strengths / weaknesses?
2. As you reflect on your ministry, what are the ways you empower others? How do you injure other people?
3. Your organist has confronted you over your choice of hymns. How do you respond?
4. How do you think other people would describe you?

Personal characteristics

1. How do you go about setting priorities?
2. What are three “ing” words that describe you?

3. At this point in your life what within you do you bring to God to be healed or made whole or transformed? Are you able to give that to God?
4. How do you typically deal with your own anger?
5. What do you do to keep yourself physically and emotionally healthy?
6. To whom have you looked as a sounding board during your ministry?
7. Tell us about a book you are currently reading?

Church Experience and Expectations

1. Describe an important experience that shaped what you believe about the church.
2. Describe one of the joyful experiences you've had in ministry.
3. What is one of your recent sorrows in parish ministry?
4. What has been your experience of the connectional nature of the church?
5. What excites you about our particular church?
6. What concerns or reservations do you have about this call?

Concluding Question:

1. Is there anything else you want us to know or anything we should know?

Approved by COM on October 12, 2016