- **Crossroads (precipitated by Dana's retirement)**
  - Taking initiative and responsibility vs letting Dana do it
  - Balancing what is being lost and what is anticipated
  - Fear of what the new will be
  - Grieving our losses and moving forward
    - Identity
    - Control
    - Direction
  - Solve problems vs bigger considerations
  - Dismissals
    - Gracious process
  - Compassion vs battling
    - letting go of hurts
    - Finding grace
  - Financial realities
  - Serious visioning and self examination
  - New energy and avoiding burnout
  - Getting the work done vs perpetuating committees
  - Opportunity to continue the path we have been on with Dana
  - Geographic, cultural and other forms of being separated
  - Changing roles AND keeping relationships
  - Navigating the middle and messes

- **Connections**
  - We need each other — more than ever
  - Leadership role in focusing the intention and attention of the system.
  - What is most important to do?
  - What leadership do we need?
  - How do we as a whole embody what we need to do?
  - Built in opportunity for disruption
  - Why be a presbytery?
  - Holding tension and anxiety
  - Living in messes and middles (liminal space)
  - Look how far we have come
  - Things have changed/we can change

- **PSNE Planning**
  - Name the problem, disturbance or issue
    - What is God doing in our midst?
    - What has God done in our midst that is leading us to a new future?
      - What can we perceive?
      - What are the next steps that we can see to take now?
  - Articulate the question that focuses the dialogue
    - What is the vocation and witness of PSNE going forward?
      - What do we need now?
        - How do we recognize what is changing?
      - What do we value most/need most in the space that Dana is leaving?
    - Who are we and who do we want to be?
  - Clarify purpose and develop an initial set of principles
    - Purpose
      - Shifting of the conversation from dysfunction
      - Helping congregations
      - Recognizing what we need to let go of
      - Shared visionary leadership
      - Strengthen relationships
    - Principles
      - Value and recognize how far we have come
      - Recognize the zig zag
      - Move forward grounded in theology and faith
      - Prepare to be surprised
      - We must learn into a changing future
      - Hold space that is open to the presence of God
      - Discernment
        - Walking the unmarked path that God made
      - Hold both the leadership question and visioning of the Presbytery question together
      - Value and practice being in relationship with everyone, including those with whom we disagree
        - Relationship before results
        - Refrain from imposing a position
        - Find the value in every position
      - Constituency includes:
        - congregations
        - specialized ministries
        - Christians outside our membership — the other sheep, the nones
  - Craft invitation
    - Who are we inviting?
      - Christians outside our membership — the other sheep, the nones
      - members of Presbytery
        - congregations
        - specialized ministries
      - teaching and ruling elders
      - Other transitional executives
        - Synod
        - General Assembly
        - Next church
        - Other presbyteries
    - To what are we inviting them?
      - Conversation(s) around about God's call: vocation, direction and leadership for the Presbytery
        - Being and doing
        - Who we are?
      - Use World Cafe as discovery for AI process
      - Multiple sessions across Presbytery
    - How do we want them to show up?
      - Prayer guide
    - How will we deliver the invitation?
  - Develop schedule and division of labor for initial conversation meetings
  - Design the conversations
  - Hold the Conversation
  - Harvest learning
  - Act
  - Hold the space for continuous evolution

- **Dana Linsley/PSNE**
  - Roles
    - Midwife
    - Sentinel
    - Tender of new vineyards
  - Strategies
    - Safe spaces for conversation
    - Nurture innovation and creativity
    - Redesign Presbytery
    - Going to learning rather than debating
    - Let old structures die so new can be born
    - Emergent design

- **Send to group**
  - Mindmaps + outlines
  - Intro Prezi
  - Conversation arts prezi
  - World Cafe To Go
  - 6 Breaths handout

- **Questions for World cafe**
  - Think back over your life in the Presbytery, when have you felt most involved, valued, excited, energized?
    - What made this an exceptional experience?
  - What would our Presbytery look like if we did more of this?
  - What can we do right now to make more of this happen?