

**Presbytery of Southern New England  
Report of the Roundtable to Presbytery  
May 8, 2019**

**For Action**

- 1) The Roundtable places in nomination The Rev. Chris Tate for election to the Committee on Nominations, and for election to serve a one-year term as Chair.

**For Information**

- 1) Upon the recommendation of the Personnel Committee the Roundtable approved the following changes to the Presbytery staffing model, effective January 1, 2020.

2020 Personnel Option 3	hours/week	Cash Compensation*	Med./Tax	vacation	other TOC*	Value of E+F	hrly salary
EP - Shannan	40	\$ 83,200.00	39,520	4 wks vaca	2 wks study	\$ 9,600	40.00
SC - David Baer	15	\$ 24,960.00	1,742	4 wks vaca		\$ 1,920	30.00
Communications/Administration	15	\$ 19,500.00				\$ -	25.00
Bookkeeper	15	\$ 25,147.20	0			\$ -	32.24
		Total sal/frg to Presby ->	194,069				

\*do not include reimbursable expenses connected to the position (e.g., mileage, GA travel, technology)

Reducing OM and BK makes room for EP to go up to 40 hours per week.

BK calculations assume vacation is paid. If not hourly rate is 34.93

In addition, notwithstanding these changes, the current Office Manager may, if she so chooses, continue in her present position from January 1, 2020, until April 30, 2020, subject to the following annualized terms:

2020 Personnel Option 1	hours/week	Cash Compen	Med./Tax	vacation	other TOC*	Value of E+F	hrly salary
OM - Pam Garner	20	\$ 35,526.40	16,697	7 wks vaca	4 pd PY days/3 per	\$ 5,124	34.16

*(Changes in terms of call/compensation for the Stated Clerk and the General Presbyter are the prerogative of the Presbytery and will be presented to Presbytery for approval when the 2020 budget is brought to the floor for action.)*

- 2) The Roundtable authorized a donation of \$1,000 of undesignated mission funds for NEXT Church.
- 3) Members of the Roundtable, COM, CPM and the Mission/Vision Team attended a challenging, provoking and productive two-day training conducted by Crossroads Antiracism Organizing & Training. We are exploring ways to continue this important work with the aim of involving more and more individual members Presbytery as well as our congregations.

4) Roundtable discussed feedback received through the evaluations of the February Presbytery meeting related to a desire that our Presbytery meetings include more discussions of additional theological/justice issues. Recognizing that we have presently committed to antiracism as our primary focus, we encourage members of Presbytery to utilize both Open Space and Getting Connected as vehicles for generating discussion and forming cohorts around other specific theological and justice issues.