

178th Stated Meeting
of the Presbytery of Southern New England
Dunn's Corners Presbyterian Church
Westerly, Rhode Island
September 18, 2019

The Presbytery of Southern New England of the Presbyterian Church (U.S.A.) held a Stated Meeting at the Dunn's Corners Presbyterian Church of Westerly, Rhode Island, on September 18, 2019.

The Presbytery was called to order in the sanctuary, and led in prayer by the Moderator, the Rev. Dr. Ruth Herron Smalt, at 9:40 a.m.

QUORUM

A **QUORUM** was present. The Stated Clerk announced that the roll for this meeting was being formed through registration for the meeting.

ATTENDANCE Ministers- 39
 Elders- 23
 62

MINISTERS PRESENT

The following minister members were present:

Jocelyn Cadwallader	Anne Fuhrmeister	Ruth Herron Smalt
Christine Caton	Julia Fuller	Virginia Smanik
Lynda S. Clements	Thomas Groome, III	John D. Sweet
Adele Crawford	Barbara G. Hager	Christa Swenson
Terrlyn Curry Avery	Byeta Hoover-Mulvany	Mary Marple Thies
Alonso F. Dacunha	Steven Jungkeit	Frances A. Unsell
Richard A. Dannenfelser	Jimmy E. McPherson	David R. Van Dyke
Theodore J. DeMarco	Anne Marie Meyerhoffer	Shannan Vance-Ocampo
Greg Doll	Sean Miller	C. Carter Via
Shelley Donaldson	Patrick Notley	John C. B. Webster
Brandi Wolfe Drake	Susan M. Pfeil	Kevin White
Wayne Eberly	Richard Reifsnyder	Shannon White
Julie Emery	Paulo de Tarso Ribeiro	Candace Whitman

MINISTERS EXCUSED

The following minister members were excused: Stephen Clark, Eileen Epperson, James R. Glenn, Jan Hawkins, Thomas Hawkins, Heather Little-Andrade, Tracy Mehr-Muska, Joan Priest, Lin Grace Rohr, and Samuel A. Shcreiner, III.

ELDER COMMISSIONERS

The following Elders represented the Churches of the Presbytery:

Ashaway: Babcock	Joanne Kenyon
Barrington	
Brookfield: Valley	Cheryl Freeston
Cumberland	Peter Cameron, Jackie Eckhardt
Darien: Noroton	Louis DeLoma
Farifield: First	John Winstead, Clare Schimpf
Fall River: Calvary	
Granby: Pioneer Valley	
Greenwich: First	
Groton: St. Andrew	Jean De Grooth
Hamden: New Haven Korean	
Hartford: First	
Milford: United	Nadine Logan
New Canaan: First	Armin Thies
New Haven: Connecticut Korean	
New Haven: First	Lucy Anbach, David B. Miller
Providence	Dan Blackford
Springfield: Martin Luther King	
Stamford: First	Nancy Winter
Stamford: Turn of River	
Warwick: Greenwood	Wayne A. Meunier, Matthew Majeika, Emmy Kmet
Warwick: Woodbury	
Waterford: Crossroads	
West Hartford: Westminster	Art Riihimaki, Jenna Sheridan
Westerly: Dunn's Corners	

Wilton

PRESBYTERY ROUNDTABLE

The following Elders from the Presbytery Roundtable were present: Stephen Hart (Stamford: First), Dick Hasbany (New Haven: First), Barbara Riihimaki (West Hartford: Westminster), Tom Taylor (Darien: Noroton).

VISITORS

Four (4) visitors registered for the meeting: Donna Litwin (Ashaway: Babcock), Penny Webster (Waterford: Crossroads), Lowell S. Brooks (Allendale, NJ: Highlands), and Nate Taylor (Wilton).

CERTIFIED ADMINISTRATIVE STAFF

Pamela Garner, the Presbytery Administrator, was present.

CHURCHES WITHOUT REPRESENTATION

Thirteen (13) Churches were without Elder Commissioner representation.

ADOPTION OF THE DOCKET

The Presbytery **VOTED** to adopt the docket as presented by the Stated Clerk.

ENROLLMENT AND INTRODUCTIONS

The Presbytery **VOTED** to enroll the following as Corresponding Members:

The Rev. David A. Baer – Presbytery of the Palisades

The Rev. Ellie Johns-Kelley – Presbytery of Lake Erie

The Rev. Deborah Packard – Presbytery of Monmouth

The Rev. Dr. Wayne Eberly, the host pastor, acknowledged the original inhabitants of the land, the Narraganset people of Rhode Island. Narragansets began trading with Europeans in 1524, and fought in King Philip's War alongside other indigenous people in New England. Though dispossessed of their land by European-descended settlers, the Narragansets have handed down their traditional culture from generation to generation. Narraganset men and women have fought with honor in every U.S. war since the Revolution, and they serve in every profession. Tribal monthly meetings are held at the

Four-Winds Community Center in Charlestown, not far from the Dunn's Corners Church. There are approximately 2400 members on the tribal roll.

CONSENT MOTION

The Presbytery **VOTED**:

- to **GRANT** excuses from attendance at the 178th Stated Meeting to those needing the same, but that the Presbytery suspend the reading of their names.
- to **GRANT** excuses for early departures from the 178th Stated Meeting for those requesting the same by signing their names on a list maintained at the Clerks' desk, but that the Presbytery suspend the reading of their names.
- to **SEAT** as Corresponding Members those ministers for whom a request is made at the beginning of the meeting.
- to **APPROVE** the minutes of the 177th Stated Meeting held on May 8, 2019, as printed in the "Minutes" section of the PSNE website.
- to **SPREAD UPON THE MINUTES** the report of the Treasurer (marked Ref. C in the materials for this meeting).

WORSHIP

Worship was held in the sanctuary. Elder Stephen Hart was installed as the Vice Moderator. The Rev. Dr. Wayne Eberly offered the sermon, "The Summons," based upon 2 Timothy 2:1,2. The Rev. Julia Fuller and the Rev. Lynda Clements officiated in the celebration of the Lord's Supper. Elder Nadine Logan (Milford: United) and the Rev. Dr. Ruth Herron Smalt assisted in leading portions of the service.

ROUNDTABLE REPORT

The Rev. Virginia Smanik and the Rev. Julie Emery, co-chairs of the Presbytery Roundtable, presented the report of the Roundtable. Upon the recommendation of the Roundtable, the Presbytery **VOTED** to **ADOPT** and **IMPLEMENT** the following plan for a Committee on Emerging Ministries:

The Committee on Emerging Ministries is a team set up in the Presbytery of Southern New England for the purposes of:

- helping identify new locations and opportunities for New Worshipping Communities
- coming alongside existing Immigrant Fellowships in the spirit of resourcing and advocacy and seeking to engage and grow ministry with immigrants throughout the Presbytery
- coming alongside existing Campus Ministries in the spirit of resourcing and support and seeking to grow this expression of ministry throughout the Presbytery
- when invited, working creatively and collaboratively with existing ministries in the Presbytery that are seeking new ways of living into 21st century ministry
- collaborating with expressions in the larger Church of new forms of ministry: the expertise of the many specialized clergy in PSNE, the NEXT Church Network and other programs and resources that are identified

Funding

This team is empowered to seek and access grants from the Synod of the Northeast, the Presbyterian Church (U.S.A.) and other sources. Grant requests must come through the Roundtable for approval and are received by the Presbytery office.

Resources

This team is resourced by the staff of the Presbytery as well as by staff of the Synod and the Presbyterian Mission Agency as appropriate.

Grants

This team will develop criteria, process and for a grants program utilizing the Cranston Fund of the Presbytery to energize and engage new ministries in our midst. These recommendations and program must then be approved by the Presbytery Roundtable.

Terms

This team will have a minimum of six members set up in three year terms, not to exceed two consecutive terms of six years in total. It will be drawn from the diversity of the Presbytery in all ways and be accountable to the Presbytery through the Nominating Committee.

The Roundtable also presented a proposed budget for 2020. A motion, properly made and seconded, that the Presbytery vote by paper ballot was **DEFEATED**. Upon the recommendation of the Roundtable, the Presbytery **VOTED** to **ADOPT** the following budget:

	2020 Proposed		2019 Current
Income			
General Mission	\$ 55,000	A	\$ 70,000
Interest on Operating Cash	\$ -		\$ 450
Presbytery Per Capita	\$ 238,280	B	\$ 240,944
Total Income	\$ 293,280		\$ 311,394
Expenses			
Ministries of the Presbytery			
Presbyterian Immigrant Ministry (PIM)	\$ 10,000		\$ 10,000
Brazilian Fellowship	\$ 20,000		\$ 20,000
Grants for Emerging Ministries	\$ -	C	\$ 15,000
Social Justice	\$ 1,000		\$ 2,000
Youth Triennium	\$ -	D	\$ 3,000
NEXT Church Support	\$ 1,000	E	\$ 1,000
Presbytery Emerging Ministries	\$ 1,000		\$ 4,000
New Initiatives	\$ 5,000		\$ 5,000
Committees			
Committee on Ministry	\$ 8,000		\$ 7,000
Committee on Preparation	\$ 1,500		\$ 3,000
Nominations	\$ 200		\$ 200
Personnel	\$ 500		\$ 500
Presbytery Roundtable	\$ 4,000	(partial)	\$ 9,000
Trustees	\$ 8,000		\$ 8,000
Personnel			
GP Salary & Housing w/ med deduct	\$ 85,328	F	\$ 67,764
GP BOP	\$ 31,284	F1	\$ 25,227
Stated Clerk Salary	\$ 20,400		\$ 20,000
Stated Clerk - Additional service if needed	\$ 5,000		\$ 4,320
Chaplain to the Clergy	\$ 4,000		\$ 4,000
Office Manager (reduction in force payment)	\$ 25,000	G	\$ 96,619
Communications Manager (new)	\$ 20,992	G	
Financial Manager <i>Contract</i>	\$ 26,520	G	\$ 40,800
Recording Clerk - stipend	\$ 800	G1	
Treasurer - stipend	\$ 2,000	G1	
Subtotal Personnel	\$ 221,324		\$ 258,730
Staff & Office Operations			
GP Auto/Professional Expense	\$ 9,480	F1	\$ 7,880
GP Continuing Ed	\$ 3,000	F2	\$ 1,000
2020 GP General Assembly Expense	\$ 1,200	H	\$ 1,200
Stated Clerk Auto/Professional Expense	\$ 4,500		\$ 4,500
2020 Stated Clerk General Assembly Expense	\$ 1,200	H	\$ 1,200
2020 GA Travel (overture advocate)	\$ 1,500	H	\$ 1,500
Office Operation	\$ 7,000	F	\$ 8,000
Equip. Replacement Reserve	\$ 2,000		\$ 2,000
Total Expense	\$ 311,404		\$ 373,690
Operating Budget Net Surplus/Loss	\$ (18,124)		\$ (62,296)
2018 GA & SY Per Capita Received	\$ 76,217		2017 \$ 77,281
2018 GA & SY Per Capita Paid by Presbytery	\$ 83,887		2017 \$ 84,087
Net loss from GA & SY Per Capita not received	\$ (7,670)	I	\$ (6,806)
Total Budget Surplus/Loss	\$ (25,794)		\$ (69,102)

Notes

A	2020 Projected Presbytery Mission Pledges based on actual received in 2018.
B	Per Capita Membership decrease from 6512 to 6440.
C	Removed Use of Dismissal Income for Emerging Ministries.
D	Next Triennium occurs in 2022.
E	Roundtable voted to move RI Council of Churches donation to NEXT Church support in 2020.
F	2020 includes 40hrs/wk, 2% COLA; includes 2% med deduction min per PSNE +\$404 from salary; SECA @\$5,922 (7.65%)
F1	Increased due to new staffing model.
F2	\$2,000 moved from salary/housing by request
G	Reduced due to new staffing model; 2020 Comms @\$25/hr x 15hrs/wk with FICA
G1	Stipends were in old budgets but not recent ones; added back in
H	Reflects annual amount for biennial GA Assembly.
I	This is the shortfall in submissions from churches, but paid by Presbytery

The Roundtable placed in nomination the Rev. C. Carter Via and the Rev. Adele Crawford for election to the Committee on Nominations. There were no nominations made from the floor, and the Presbytery **VOTED** to **ELECT** the slate as presented by the Roundtable.

The Roundtable placed in nomination Elder Phillip Phiri (New Haven: First) for election to the office of Treasurer of the Presbytery. In accordance with the Bylaws of the Presbytery, the term of office is five years. There were no nominations made from the floor, and the Presbytery **VOTED** to **ELECT** Mr. Phiri as Treasurer.

There were words of appreciation for former Treasurer Tom Taylor; Rev. Shannan Vance-Ocampo offered prayer of gratitude for Elder Taylor.

The Roundtable presented a proposed revision of the Bylaws of the Presbytery for a first reading, in accordance with the *current* Bylaws, 20.01, which provide as follows: “These By-Laws may be amended by a two thirds vote of the members present at any stated meeting of the Presbytery, provided that the amendment shall have been presented in writing at the previous stated meeting of Presbytery with all major proposed changes clearly noted, and provided that such amendment does not conflict with the Constitution of the Presbyterian Church (U.S.A.)” The proposed revisions will be re-presented for approval at the November meeting of the Presbytery.

LUNCH RECESS

The Presbytery recessed for fellowship over lunch.

OPEN SPACE

Attendees were invited to a number of Open Space gatherings:

- Ellie Johns-Kelly – Stewardship
- Shannan Vance-Ocampo & Virginia Smanik– Reviewing the Landscape
- J.C. Cadwallader & Steve Jungkeit – Explore ways in which congregations can participate in the work of immigration justice – sanctuary, safe space, and rapid response. How can your church love your immigrant neighbor?
- Adele Crawford – Leading congregational song

PRESBYTERIAN FOUNDATION REPRESENTATIVE

The Presbytery welcomed the Rev. Ellie Johns-Kelly, of the Presbyterian Foundation, who spoke about the work of her agency.

REPORT FROM GENERAL PRESBYTER

The Presbytery heard the report of the General Presbyter, the Rev. Shannan Vance-Ocampo.

PRESBYTERIAN IMMIGRANT MINISTRY

The Rev. John Webster delivered the report of the Presbyterian Immigrant Ministry (PIM).

COMMITTEE ON MINISTRY REPORT

Elder Barbara Riihimaki (West Hartford: Westminster) presented the report of the Committee on Ministry.

Ms. Riihimaki advised the Presbytery that the Committee had:

1. **DISSOLVED** the pastoral relationship between The Rev. Michael Piazza, Interim Pastor, First Presbyterian Church, New Canaan, CT and the Session and dismissed him as a temporary member of the Presbytery of Southern New England effective June 16, 2019.
2. **GRANTED PERMISSION** to the Rev. Carol Howard Merritt, Interim Pastor, First Presbyterian

Church, New Canaan, CT and currently a minister member of the Presbytery of East Tennessee to work within the bounds of the Presbytery of Southern New England until she is presented to the PSNE on September 18, 2019.

3. **GRANTED PERMISSION** to the Rev. Deborah Packard, Interim Pastor, Valley Presbyterian Church, Brookfield, CT and currently a minister member of The Presbytery of Monmouth, to work within the bounds of the Presbytery of Southern New England until she is presented to the PSNE on September 18, 2019.
4. **GRANTED PERMISSION** to the Rev. Joseph Tobin, Interim Stated Supply, First Presbyterian Church, Hartford, CT to work within the bounds of the Presbytery of Southern New England based on the Formula of Agreement with the United Church of Christ Congregational.
5. **APPROVED** the retirement of The Rev. Robert Gibson, Specialized Clergy, effective June 1, 2019.
6. **APPROVED** the contracts for Parish Associate between First Presbyterian Church, New Haven, CT and The Rev. Susan Power Trucksess and The Rev. Diane Goudreau effective March 19, 2019.
7. Approved the revised COM Handbook.
8. Approved the Ministry Information Form for Valley Presbyterian Church, Brookfield, CT.
9. Members of COM met with the Session and church members for several churches undergoing change in pastoral leadership.
10. Received a final interim report from the Rev. Michael Piazza and conducted exit interviews with The Rev. Michael Piazza, Interim Pastor, First Presbyterian Church, New Canaan, and with The Rev. Shavon Starling-Louis, Pastor, Providence Presbyterian Church, Providence, RI.
11. Reviewed the 5-month interim report from The Rev. Thomas Groome, Interim Pastor, First Presbyterian Church, Fairfield, CT.
12. **APPOINTED** The Rev. John Sweet as Interim Moderator for Providence Presbyterian Church, Providence, RI effective July 15, 2019.
13. **COMMISSIONED** Ruling Elder Jessica Jones to preside at the Sacrament of Holy Communion during the sabbatical of Rev. Shannon White.

14. Approved the extension of the contract of The Rev. Carleton Giles as Stated Supply for the United Presbyterian Church, Milford, CT for three months effective July 1, 2019.
15. Approved the pastor job description for the United Presbyterian Church, Milford, CT.
16. **GRANTED PERMISSION** to the Rev. Greg Keosaian, an Honorably Retired minister member of Palisades Presbytery, to labor within the bounds of the Presbytery of Southern New England at the Brewster Baptist Church, Brewster, MA.
17. Met with Rev. Deborah Wright, PneuMatrix, to receive an update on her work with the 4 churches within our Presbytery on their vision for the future of their ministry.

(Those actions set in **BOLDFACE** type were taken in accordance with the authority delegated to the Committee by the Presbytery through its Bylaws.)

At the recommendation of the Committee on Ministry, the Presbytery **VOTED:**

1. To **APPROVE** The Rev. Deborah Packard as Interim Pastor for Valley Presbyterian Church, Brookfield, CT effective September 1, 2019 and receive her transfer from the Presbytery of Monmouth into membership of the Presbytery of Southern New England effective September 18, 2019. Her Statement of Faith is Ref. H-2. Her terms of contract are as follows:

Cash salary	\$ 55,000
Housing allowance	\$ 18,000
TOTAL EFFECTIVE SALARY:	\$ 73,000
Pension	\$ 8,030
Major Medical	\$ 18,250
Death and Disability	\$ 730
Social Security	\$ 5,584.50
Continuing Ed	\$ 1,500
Travel Allowance	\$ 2,000
Medical Reimbursement	\$ 1,000
TOTAL COMPENSATION	\$110,094.50

Paid Leave: Vacation, Continuing Ed, Study - 6 weeks
Relocation expenses (to be paid by church) - up to \$4,000

2. To **APPROVE** the changes to the Presbytery of Southern New England Policy on Background Checks. The changed policy is attached to these minutes as Ref. H-3.

COMMITTEE ON PREPARATION FOR MINISTRY REPORT

The Rev. Kevin White, co-chair of the Committee, delivered its report. He advised the Presbytery that the Committee on Preparation for Ministry had:

1. Enrolled Alisa Dunavant (First: New Haven), Ryan Joslin (First: New Haven), and Grace Woodward (First: New Haven) as Inquirers.
2. Held annual consultations with Candidate Dale Green (St. Andrew: Groton), Candidate Jessica Jones (Wilton: Wilton), and Inquirer Nathan Taylor (Wilton: Wilton).
3. Certified Candidate Jessica Jones as ready to receive a call.

There are currently 4 Inquirers, 4 Candidates, and 3 Candidates Certified Ready to Receive a Call under care of the Presbytery. The committee will meet next on October 8, 2019 at First: New Haven.

The Committee presented Inquirer Nathan Taylor (Wilton) to be received as a Candidate. Mr. Taylor's Statement of Faith was included in the Committee's report. The Presbytery proceeded to examine Mr. Taylor, and **VOTED** to **APPROVE** his examination and to **RECEIVE** him as a Candidate for Ministry of Word and Sacrament. Mr. White subsequently led the Presbytery in a Service of Reception of a Candidate for Ministry.

NOMINATING REPORT

The report of the Nominating Committee was presented by the chair, the Rev. Chris Tate, who advised the Presbytery that the Committee was actively engaged in its work, but that it had no nominees to present for election at this meeting.

STATED CLERK REPORT

The Rev. David Baer, the Stated Clerk, presented his report, in which he reminded sessions of the requirement to seek the approval of the presbytery for long-term leases of church property, or for leases involving the use of worship space, in accordance with the *Book of Order*, G-4.0206b. He also informed the Presbytery that he had received notice of the resignation of Elder A. Douglas Ray (Warwick: Woodbury Union) from the Committee on Ministry, the Presbytery Roundtable, and the Stewardship and Mission Committee. Upon a motion properly made and seconded, the Presbytery **VOTED** to **ACCEPT** with regret the resignation of Mr. Ray.

ADJOURNMENT

With no further business to transact, Presbytery **ADJOURNED**, and was led in a closing prayer by the Vice Moderator, Elder Stephen Hart, at 2:50 p.m.

Respectfully submitted,

Rev. David A. Baer, Stated Clerk

**Treasurer's Report
as of 6-30-2019**

Presbytery of Southern New England - Statement of Financial Position			
	Balance as of	Balance as of	Difference
	12/31/2018	6/30/2019	
Assets:			
<i>Cash</i>			
Checking Account for Operating Cash	126,827.72	83,680.19	A (43,147.53)
Ministerial Relief Cash	26,429.17	21,645.06	(4,784.11)
Simsbury NCD - ING Savings Account	77,263.95	77,391.66	B 127.71
<i>Investments</i>			
Fidelity Investments	650,287.58	941,525.79	C 291,238.21
Merrill Lynch	278,288.68	-	(278,288.68)
Accounts Receivable	263,419.70	263,419.70	D -
Fixed Assets	6,406.72	6,406.72	-
Accumulated Depreciation	(4,575.30)	(4,575.30)	-
Total Assets	1,424,348.22	1,389,493.82	(34,854.40)
Liabilities:			
Total Liabilities	-	-	-
Net Assets	1,424,348.22	1,389,493.82	E (34,854.40)
Total Liabilities & Net Assets	1,424,348.22	1,389,493.82	(34,854.40)
A) Of the balance in the Checking Account the amount shown			
in the Dedicated Accounts Report for "Total Operating Cash Dedicated Accts." is restricted.			
B) Simsbury dismissal agreement settlement designated for New Church Development.			
C) New investment brokerage account set up with Fidelity Investments.			
D) Balance at 6-30-19 includes Dismissal Agreement Balances of PCOG, Enfield: Calvary, and Newport: First			
and Springfield: Christ.			
E) Does not include the value of Church properties or charges against them.			

**Treasurer's Report
as of 6/30/2019**

Presbytery of Southern New England - Statement of Activities						
OPERATIONS	Mission/Ministry	Admin.	Annual Budget	Year to Date Actual	Annual Budget Bal.	YTD 50%
Income						
General Mission	70,000.00		70,000.00	22,766.87	47,233.13	33%
General Mission - prior year			0.00	0.00	0.00	
Interest on Operating Cash		450.00	450.00	44.80	405.20	10%
Presbytery Per Capita		240,944.00	240,944.00	105,843.22	135,100.78	44%
Donations			0.00	1,338.85	(1,338.85)	
Merrill Lynch dividends minus fees			0.00	48.73	(48.73)	
Total Income	70,000.00	241,394.00	311,394.00	130,042.47	181,351.53	42%
Expense						
Ministries of the Presbytery:						
PIM	10,000.00		10,000.00	10,000.00	0.00	100%
Brazilian Fellowship	20,000.00		20,000.00	10,000.02	9,999.98	50%
Grants for Emerging Ministries	15,000.00		15,000.00	0.00	15,000.00	0%
Social Justice	2,000.00		2,000.00	0.00	2,000.00	0%
Youth Triennium	3,000.00		3,000.00	0.00	3,000.00	0%
RICC	1,000.00		1,000.00	0.00	1,000.00	0%
Congregational Development	4,000.00		4,000.00	0.00	4,000.00	0%
Committees:						
Committee on Ministry	2,400.00	4,600.00	7,000.00	5,644.73	1,355.27	81%
Committee on Preparation	1,560.00	1,440.00	3,000.00	0.00	3,000.00	0%
Nominations	200.00		200.00	0.00	200.00	0%
Personnel		500.00	500.00	0.00	500.00	0%
Honorariums			0.00	400.00	(400.00)	
Roundtable		9,000.00	9,000.00	297.38	8,702.62	3%
Pastor to Pastor	4,000.00		4,000.00	1,227.82	2,772.18	31%
Trustees	500.00	7,500.00	8,000.00	7,393.91	606.09	92%
New Initiatives		5,000.00	5,000.00	0.00	5,000.00	0%
Office Operations		8,000.00	8,000.00	4,901.94	3,098.06	61%
Salaries & Benefits	800.00	256,590.00	257,390.00	128,084.92	129,305.08	50%
Travel		13,100.00	13,100.00	3,759.35	9,340.65	29%
Bldg. Maint/Equip. Replacement		2,000.00	2,000.00	2,000.00	0.00	100%
GA Travel		1,500.00	1,500.00	0.00	1,500.00	0%
Total Expense	64,460.00	309,230.00	373,690.00	173,710.07	164,979.95	46%
Net Income/Expense			(62,296.00)	(43,667.60)		
PER CAPITA PASS-THRU						
Designated Income:						
GA Per Capita				33,031.84		
Synod Per Capita				23,134.91		
Total Designated Income				56,166.75		
Designated Expense:						
GA Per Capita				0.00		
Synod Per Capita				0.00		
Total Designated Expense				0.00		
Net Per Capita Pass-Thru				56,166.75		
MISSION PASS-THRU						
GA General Mission	10,627.28		Total Revenues for the year		219,601.23	
Synod General Mission	2,354.86					
GA Special Mission	20,336.94		Total Expenditures for the year		207,102.08	
Synod Special Mission	72.93					
Total Mission Pass-thru	33,392.01		Net Gain/Loss		12,499.15	

**DEDICATED ACCOUNTS
AS OF 6/30/2019**

Ref. C-2

OPERATING CASH DEDICATED ACCOUNTS:	Balance 12/31/2018	Year to Date Receipts	Year to Date Expenses	Balance 6/30/2019
Committee on Ministry				
Leadership Training	750.00	-	-	750.00
Coaching	4,226.52	-	-	4,226.52
Total Committee on Ministry	4,976.52	-	-	4,976.52
Grants/Donations				
Brookfield Grant - Tornado	1,891.53	-	-	1,891.53
Grant - MLK Church	16,346.59	13,181.64	30,637.49	(1,109.26)
Transformation Grant	11,413.47	32,800.00	37,036.68	7,176.79
Tri-Presbytery Consultant	1,288.68	-	-	1,288.68
Total Grants	30,940.27	45,981.64	67,674.17	9,247.74
Social Justice:				
Peacemaking Donations	4,501.37	121.57	-	4,622.94
Total Social Justice	4,501.37	121.57	-	4,622.94
Presbytery Immigrant Ministry	3,973.24	27,812.00	20,267.28	11,517.96
PIM - Presbytery Women Grant	4,001.84	-	-	4,001.84
Total PY Immigrant Ministry	7,975.08	27,812.00	20,267.28	15,519.80
Total Operating Cash Dedicated Accts.	48,393.24	73,915.21	87,941.45	34,367.00
Discerning The Way	-	-	-	-
Cranston: Faith Closing	527,960.73	-	-	527,960.73
Dismissal Agreement Income	138,162.30	1,662.40	-	139,824.70
ING Savings Account				
Simsbury /NCD Reserve	77,293.85	127.71	-	77,421.56
TOTAL DEDICATED ACCOUNTS	791,810.12	75,705.32	87,941.45	779,573.99

**Investment Summary
as of 6/30/2019**

Presbytery of Southern New England Investment Summary as of 4/30/2019							
		December 2018 Balance	Fees	Transfers In	Transfers Out	Unrealized Gain(Loss)	6/30/2019 Balance
Fidelity Investments		650,287.58		281,839.45		9,398.76	941,525.79
Merrill Lynch - Cash Account Equities		278,448.68 3,580.77	- -	- -	278,448.68 3,580.77	- -	- -
Simsbury NCD-ING Savings Account		77,293.85		-	-	127.71	77,421.56
Totals		1,009,610.88	-	281,839.45	282,029.45	9,526.47	1,018,947.35
Restricted Investment Funds:							
Simsbury NCD-ING Savings Account	77,421.56						
Total Restricted Funds	77,421.56						
Unrestricted Investment Funds:							
Fidelity Investments	941,525.79						
Merrill Lynch	-						
Total Unrestricted Funds	941,525.79						

CHURCH GIVING AS OF 6/30/2019						
		PRESBYTERY	PRESBYTERY	PRESBYTERY	PRESBYTERY	PRESBYTERY
		GENERAL MISSION	GENERAL MISSION	PER CAPITA DUE	PER CAPITA	PER CAPITA
PIN#	CHURCH	YEARLY PLEDGE	RECEIVED TO DATE	MONTHLY	DUE TO DATE	RECEIVED TO DATE
4620	Ashaway: Babcock	\$ -	\$ -	\$ 183.71	\$ 1,102.26	\$ 1,102.26
1274	Barrington	\$ -	\$ 1,160.00	\$ 237.40	\$ 1,424.40	\$ 1,424.40
10562	Brookfield: Valley	\$ -	\$ -	\$ 327.85	\$ 1,967.10	\$ 1,967.10
10027	Cumberland: Calvin	\$ -	\$ -	\$ 508.72	\$ 3,052.32	\$ 791.43
4581	Darien: Noroton	\$ -	\$ -	\$ 4,465.38	\$ 26,792.28	\$ 26,792.28
4574	Fairfield: First	\$ -	\$ -	\$ 1,048.52	\$ 6,291.12	\$ 6,291.12
1779	Fall River: Calvary	\$ -	\$ -	\$ 90.45	\$ 542.70	\$ 452.25
4578	Granby: First	\$ -	\$ 700.00	\$ 96.10	\$ 576.60	\$ 576.60
4576	Greenwich: First	\$ -	\$ -	\$ 2,099.86	\$ 12,599.16	\$ 12,599.16
3716	Groton: St. Andrews	\$ -	\$ -	\$ 457.85	\$ 2,747.10	\$ 2,747.10
10645	Hamden: Korean	\$ -	\$ 2,800.00	\$ 859.17	\$ 5,155.02	\$ 3,436.68
4577	Hartford: First	\$ -	\$ 875.00	\$ 370.23	\$ 2,221.38	\$ 2,221.38
4579	Milford: United	\$ -	\$ -	\$ 214.80	\$ 1,288.80	\$ 511.52
3719	New Canaan: First	\$ -	\$ -	\$ 1,656.15	\$ 9,936.90	\$ 9,936.90
10985	New Haven: Korean	\$ -	\$ -	\$ 175.23	\$ 1,051.38	\$ 2,102.76
4580	New Haven: First	\$ -	\$ 3,543.75	\$ 582.20	\$ 3,493.20	\$ 3,493.20
10939	Providence	\$ -	\$ -	\$ 361.76	\$ 2,170.56	\$ 2,170.56
10530	Springfield: MLK	\$ -	\$ -	\$ 155.45	\$ 932.70	\$ 730.00
4583	Stamford: First	\$ -	\$ 9,905.00	\$ 1,260.48	\$ 7,562.88	\$ 7,562.88
4586	Stamford: TOR	\$ -	\$ -	\$ 141.31	\$ 847.86	\$ 847.86
4609	Warwick: Greenwood	\$ -	\$ -	\$ 910.04	\$ 5,460.24	\$ 1,690.68
4607	Warwick: Woodbury	\$ -	\$ 1,470.00	\$ 310.89	\$ 1,865.34	\$ 1,865.34
9427	Waterford: Crsrsds	\$ -	\$ 4,444.34	\$ 228.93	\$ 1,373.58	\$ 1,373.58
4585	West Htfd: West	\$ -	\$ -	\$ 853.51	\$ 5,121.06	\$ 5,121.06
4618	Westerly: Dunns	\$ -	\$ -	\$ 907.21	\$ 5,443.26	\$ -
960	Wilton	\$ -	\$ -	\$ 850.69	\$ 5,104.14	\$ 5,104.14
					\$	\$
TOTAL		\$ -	\$ 24,898.09	\$ 19,353.89	\$ 116,123.34	\$ 102,912.24

Statement of Faith
Rev. Deborah Packard

I believe in the Christ who calls us to be followers. Jesus preached and taught so that we might learn what it means to hold Christ in our hearts. I believe that Jesus preached the social gospel. Through his life and death we learn what it means to live as members of the Kingdom of God. When we are called to pick up our crosses and follow him we are to speak truth against all kinds of oppression and injustice. We are called to envision that time when no child goes to bed hungry or afraid. Jesus spoke most often of economic issues, telling parables that exposed the greed and thirst for power of the wealthy elite in Palestine. Our actions must be our prayers as we go out into the world helping others to find their dreams.

Through the Holy Spirit we are given the courage and the energy to turn dreams into reality. Out of chaos the breath of God moved among the waters and brought forth order to the created world of wonder and beauty. All creation is deemed good by God. We cannot fail as we work to make those dreams of justice become real for the Holy Spirit, that same breath of life, carries us along on our path, buoying us up with hope and faith. Where our culture sees reason for pessimism, as people of faith we see hope. It is through God's grace that we are able to hold onto that faith.

I believe that God calls us into right relationship - with one another, with ourselves, and with God. We know God as we look out into the sea of humanity that surrounds us or as we view the majestic natural beauty that makes up this world. When we truly care for our neighbor as self, God is there. God within and God without - God in every corner of the universe, God in every corner of our hearts.

God calls for our entire self. When we turn to our self-made idols of wealth and power or our worship of the "self-made" individual, then we sin. If we refuse to share what we have with others and focus instead on the accumulation of material goods, we turn our backs on the God of Abraham and Sarah and Jesus of Nazareth. God offers us freely the gifts of love and meaning in our lives but when we turn to other ways to satisfy our longings then we are called to repent - to turn our faces to the light of God so that our faces will shine with the light of the Divine presence.

The church is that community of believers who crave the wholeness that is found only through grace. Together we find strength in holding onto our faith. We are the living embodiment of the sacrament of communion as we become the body of Christ and go out into the world to serve and heal, preach and pray. We seek that wholeness by joining together in our worship and our mission. Through the community we find relationship and connection. Together, we present a strong force of good in this world as we go out into the world doing the work of peace and justice, knowing that we are not alone in our work. Together, we can move mountains.

**Policy on Regular Background Checks for Clergy
SECOND READING - September 18, 2019**

POLICY

New Clergy Members requesting membership in the Presbytery of Southern New England, and all clergy of other denominations beginning service in installed or temporary pastoral relationship with congregations of the Presbytery, Active Clergy Members of the Presbytery of Southern New England are required to undergo a background check at least once every three years.

Background checks include an independent investigation of the person's background, references, character, past employment, education, ~~credit~~, motor vehicles, criminal or police record, sexual abuse registry records, including those maintained by both public and private organizations, and all public records for the purpose of confirming information and/or obtaining other information which may be material to their qualifications for serving as a Minister of Word and Sacrament in the Presbytery of Southern New England. ~~Active Clergy Members~~ Clergy members who are required to undergo a background check prior to membership are considered parish clergy and non-parish clergy including specialized clergy, members-at-large, and honorably retired clergy who are active in some form of ministry, e.g. funerals, weddings, Bible study, preaching, pastoral associate, volunteering in other forms of service where their pastoral skills may be seen or used.

Clergy who are Honorably Retired and inactive are excluded from this requirement.

PROCEDURE

1. Background checks are conducted by the Stated Clerk of the Presbytery as scheduled and paid for by the Presbytery of Southern New England.
- ~~2. Each clergy scheduled for a background check will be notified by the Presbytery when they are due for a check.~~
3. ~~Each~~ Clergy scheduled for this process must complete ~~an~~ a signed Authorization for Background Check form and send it to the Stated Clerk upon notification.
4. Results of background checks:
 - a. For "clean" results, the Stated Clerk will notify the clergy person of the results.
 - b. For results where an issue has been identified, the Stated Clerk will confer with the General Presbyter to determine who will speak with the candidate and determine a further course of action.

Approved by COM on 4/5/18
Approved by PSNE on 9/18, 2018

NOTE: Active clergy without having had a background check done at the time of membership in the Presbytery of Southern New England will have a background check completed and brought into compliance with this policy.