

**Ref. H - Report of the Committee on Ministry – Presbytery of Southern New England
September 22, 2021**

The Committee on Ministry **RECOMMENDS** that the Presbytery:

1. **EXAMINE** the Rev. Jeffrey Weenink, a member of the Presbytery of St. Augustine, for membership in PSNE; and, upon satisfactory approval of such examination, **ENROLL** Mr. Weenink as a member of PSNE upon his dismissal from the Presbytery of St. Augustine; and **APPROVE** the terms of the Interim Pastor Contract between the Rev. Jeffrey Weenink and the Wilton Presbyterian Church:

Effective Salary Annual cash salary	\$ 26,000
Retirement savings	\$17,500
Manse amount (30%)	\$36,000
Housing escrow	\$
Total Effective Salary	\$ 79,500
Pension (11% of effective salary)	\$8,745
Major Medical (25%)	\$19,875
Dental	\$ -
Vision	\$ -
Death and Disability (1%)	\$795
Total Taxes/Benefits	\$32,943
Employer contribution to retirement savings	\$17,500
Business and professional expenses	\$15,000
FSA, HSA, & Medical deductible	\$10,500
Social Security (7.65% of salary and housing)	\$ 4,743
BOP Supplementary Death Benefit	\$2,700
Total Professional Allowances	\$32,943
Total Package	\$159,358
Vacation, Continuing Education/Study Leave (combined): 6 weeks	
Service to Larger Church (meetings, mission trips, etc.) (As Negotiated)	
Other: Technology and cellular phone to be agreed with WPC. All relocation expenses will be paid by the church.	

Items marked with an asterisk () are included in the Consent Agenda for this meeting.*

(Mr. Weenink’s Statement of Faith is included as Ref. H-1.)

2. **APPROVE** the following new terms of call for the Rev. Steven Scovell, Pastor of the United Presbyterian Church of Milford (*):

Annual Reporting Form
2021 Terms of Call for Parish Clergy

Part A

1.	Cash salary Include all annual cash salary. Also include employee contributions to 403(b)(9) plans, tax-sheltered annuity plans, salary reduction contributions to flexible health spending accounts, and cafeteria plans.		
	• Salary		
	• <u>Employee</u> retirement contributions	1	40000
2.	Housing allowance, utilities, and furnishings allowances	2	15000
3.	<u>Employing</u> organization contributions to 403(b)(9) plans, tax-sheltered annuity plans and equity allowances (Matching contributions to the Board’s Retirement Savings Plan should not be included.)	3	0
4.	Bonus		
	• All unvouchered allowances		
	• Gifts from employing organizations		
	• Manse equity allowances and grants		
	• Bonus (year paid)	4	
5.	SECA – Self Employment Contributions Act (For reimbursement in excess of 50% of the minister’s SECA tax obligation—for reimbursement up to 50%, use line 11 below.)	5	6120
6.	Other allowances (including co-payment and medical expense reimbursement allowances) Do not include expenses reimbursed through vouchers or Benefits Plan dues.	6	
7.	Manse amount (must be at least 30% of Lines 1-6 for members residing in a manse)	7	
8.	Total Annual Effective Salary (total of Lines 1-7) (must equal or exceed \$58,000.00 for full-time calls)	8	61120.

Part B-Additional information for Presbytery

9.	Benefits Plan Dues (line 8 x 37%)	9	22614.40
10.	Accountable Reimbursements (vouchered)		
	• Continuing Education Reimbursements (\$1,000 minimum)	1000	
	• Automobile Expenses	1000	
	• Professional Expenses		
	• Other vouchered	10	2000
11.	SECA Allowance (up to 50% of estimated obligation)	11	
12.	Optional group plan for medical deductibles, coinsurance and dental	12	00000

Name of Clergy: Rev. Stephen Scovell
Church name: United Presbyterian Church Town: Milford
Church membership as of Dec. 31, 2020: 54
Annual vacation (# weeks): 4 Annual study leave (# weeks): 2
Annual holidays (# days): 14 Working units (or hours) per week: 40 hours

Note: This change reflects an increase in hours from part-time to full-time.

3. **CONFER** upon the Rev. Cass Shaw and the Rev. Virginia Smanik the status of Honorably Retired, effective July 1, 2021.
4. **APPROVE** the call of the Martin Luther King Jr. Community Presbyterian Church of Springfield to the Rev. Dr. Terrlyn Curry Avery as Pastor, subject to the following terms (*):

Salary	\$42,200.00
Housing	\$19,000.00
Med. Reimbursement	<u>\$-</u>
	\$61,200.00
SECA	<u>\$4,681.80</u>
	\$65,881.80
Continuing Ed.	\$2,500.00
Travel	\$9,050.00
	\$77,431.80
<p><i>Note: This position comes with full BOP coverage for 2020-2025 via the Organizing Pastor grant with the Board of Pensions. BOP covers all costs in Years 1-3, and then MLK will have % responsibilities in Year 4 (1/3) and Year 5 (2/3).</i></p> <p><i>https://www.pensions.org/what-we-offer/benefits-packages/Benefits-grants-for-organizing-pastors-and-evangelists</i></p>	

(The Committee on Ministry, in accordance with the authority granted by the Bylaws, has appointed a commission to install Dr. Curry Avery, if the way be clear, on September 26.)

5. **EXAMINE** the Rev. T. Cyrus Varland for membership in the Presbytery of Southern New England; and, upon satisfactory approval of such examination and his dismissal by the Presbytery of Genesee Valley, **ENROLL** him as an Honorably Retired member of PSNE. (Mr. Varland's statement of faith is attached as Ref. H-2.)

Ref. H
Committee on Ministry
September 22, 20221

6. **EXAMINE** Ms. Grace Woodward, a member of the First Presbyterian Church of New Haven and a Candidate under care of this Presbytery, for ordination to the Ministry of Word and Sacrament; and upon satisfactory approval of such examination, **VALIDATE** her ministry as a chaplain at Bridgeport Hospital, **DIRECT** the Committee on Ministry to appoint an ordaining commission in accordance with the PSNE Bylaws, and **ENROLL** her as a minister member engaged in a validated ministry upon her ordination to the Ministry of Word and Sacrament. (Ms. Woodward's Statement of Faith is attached as Ref. H-3.)

The Committee wishes to inform the Presbytery that it has:

1. **APPOINTED** an ordaining commission for Dale Green, which carried out its work on June 27, ordaining Mr. Green to the Ministry of Word and Sacrament at a service held for that purpose at the St. Andrew Presbyterian Church of Groton.
2. **DISMISSED** the Rev. Anne Marie Meyerhoffer to the Presbytery of Tampa Bay at their request, effective April 26, 2021.
3. Approved a six-month extension to the temporary pastoral relationship between the Rev. Jason Santalucia and the Valley Presbyterian Church of Brookfield.
4. Approved a Ministry Information Form for the First Presbyterian Church of Greenwich.
5. **GRANTED PERMISSION** to the Rev. Gregory Keosaian, an Honorably Retired member of the Presbytery of Northeast New Jersey, to labor within the bounds of PSNE. Mr. Keosaian is leading a Bible study, without remuneration, at the Brewster Baptist Church in Brewster, Massachusetts.
6. **APPROVED** the installation plans, including the appointment of the installing commission, for the Rev. Dr. Terrlyn Curry Avery as Pastor of the Martin Luther King Jr. Community Presbyterian Church of Springfield, Massachusetts, on behalf of the Presbytery, in accordance with the PSNE Bylaws (8.2G).

(Actions set in **BOLD TYPE** have been taken on behalf of the Presbytery, with the authority granted to the Committee under the PSNE Bylaws.)