

186th Stated Meeting
of the Presbytery of Southern New England
Zoom Teleconference
September 22, 2021

The Presbytery of Southern New England of the Presbyterian Church (U.S.A.) held a Stated Meeting via Zoom teleconference on September 22, 2021, as authorized by the PSNE Bylaws, Section 16, “Electronic Meetings.”

The Presbytery was called to order at 5:31 p.m. by the Moderator, the Rev. J. C. Cadwallader, who led the assembly in prayer.

QUORUM

A **QUORUM** was present. The Stated Clerk announced that the roll for this meeting was being formed through online pre-registration for the meeting.

INTRODUCTIONS

At the invitation of the Moderator, first-time attendees introduced themselves to the assembly.

ELECTRONIC MEETING ORIENTATION

The moderator recognized Erika Plank Hagan, the Presbytery Communicator and facilitator for this meeting, who reviewed the procedures for electronic meetings.

ATTENDANCE

Ministers-	52
Elders-	<u>34</u>
	86

MINISTERS PRESENT

As established by pre-registration, the following minister members were present:

Dallas Bradel	Terrlyn Curry Avery	Eileen Epperson
Thelma Burgonio-Watson	Alonso Dacunha	John Ferguson
Jocelyn Cadwallader	Richard Dannenfesler	Christine Johnson Foster
Andre Castillo	Jennifer Davis	Anne Fuhrmeister
Christine Caton	Shelley Donaldson	James Glenn
Stephen Clark	Julie Emery	Dale Green

Jan Hawkins	Laura Opsahl	Virginia Smanik
Thomas Hawkins	Deborah Packard	Christopher Tate
Scott Herr	Jenny Peek	Mary Thies
Ik Tae Kim	Susan Pfeil	Susan Trucksess
Do Hoon Kim	Joan Priest	David Van Dyke
Maria LaSala	Rich Reifsnyder	Shannan Vance-Ocampo
Melodie Long	Paulo Ribeiro	Mieke Vandersall
Laurie McKnight	Lin Grace Rohr	Anne Weirich
Tracy Mehr-Muska	John Sandel	Kevin White
John Merz	Jason Santalucia	Heather Wright
Carol North	Samuel A. Schreiner III	
Susan Olson	Steve Scovell	

MINISTERS EXCUSED

The following minister members were excused: Byeta Hoover-Mulvany, Marilyn McNaughton, Mark Montgomery, and Pamela Spence-Bakker.

ELDER COMMISSIONERS

The following Elders represented the Churches of the Presbytery:

Ashaway: Babcock Barrington	Michael Downs
Brookfield: Valley Cumberland	Peter Cameron, Betty Conlon
Darien: Noroton Farifield: First	
Fall River: Calvary Granby: Pioneer Valley	
Greenwich: First Groton: St. Andrew	Lori Niehaus, Charlene Roberson Jean Degrooth, Joe Jackson
Hamden: New Haven Korean Hartford: First	Susan Labins, Thomas McNeill
Milford: United New Canaan: First	Amanda Kemp, Nadine Logan Armin Thies, Jennifer Van de Graaf
New Haven: Connecticut Korean	

New Haven: First	Beth Aura Miller, Mary Webber, Nancy Woodington
Providence	Daniel Blackford, Milton Liu
Springfield: Martin Luther King	Joyce Davis, Debra Nicholson
Stamford: First	Stephen Hart, Christina McIntyre
Stamford: Turn of River	Fred Roberg
Warwick: Greenwood	Kevin Golde, Wayne Meunier
Warwick: Woodbury	
Waterford: Crossroads	Christine Cnota, Molly Dean
West Hartford: Westminster	Heather McBride, Barbara Riihimaki, Michael Seltzer
Westerly: Dunn's Corners	
Wilton	

PRESBYTERY ROUNDTABLE

The following Elder members and officers from the Presbytery Roundtable were present: Lisa Baker, Rachelle Lee, and Mildred McNeill.

COMMISSIONED RULING ELDERS

Elder April Saber-Assad, commissioned to particular pastoral service at the Calvary Presbyterian Church of Fall River, was present.

ADMINISTRATIVE STAFF

Dayle Larson, the Presbytery Bookkeeper, was present.

VISITORS

Five (5) visitors registered for the meeting: Marcia Camilleri, Katia Dacunha, Alyssa Kissel, Patricia Wales, and Grace Woodward.

CHURCHES WITHOUT REPRESENTATION

Ten (10) Churches were without Elder Commissioner representation.

ADOPTION OF THE DOCKET

The Presbytery **VOTED** to adopt the docket as distributed with the meeting materials.

ENROLLMENT AND INTRODUCTIONS

In accordance with the Presbytery's action in the consent motion below, the following ministers were seated as Corresponding Members:

The Rev. David A. Baer – Presbytery of Northeast New Jersey
PSNE Stated Clerk

The Rev. Casey Carbone – Presbytery of Northern New York
Meeting Communications

The Rev. T. Cyrus Varland – Presbytery of Genesee Valley

The Rev. Jeffrey Weenink – Presbytery of St. Augustine

ACKNOWLEDGMENT OF LAND

Elder Lisa Baker (Springfield: MLK) acknowledged the Shinnecock Nation, reporting on a visit she had made with a delegation from the Synod of the Northeast:

Upon meeting Rev. Holly Thompson, there was an ease and a desperation that were evident to me. Her obvious love for the place where her ancestors traveled and lived was remarkable to see. The idea that it didn't matter how profitable her situation could be, honoring her people and her heritage was more important. It was easy to see God in her actions. Juxtaposed the very nature of the Shinnecock people against the American values of getting ahead, of - ing a life easier than your parents, of attaining wealth, left me wondering why we couldn't all live with the values of the Shinnecock Nation.

The attempts to be within but not absorbed by those living in the Hamptons, left a wound and sore that hurt so deeply that it was evident to those who listened, and, in some way, we couldn't help but feel that pain as well. The history of the Shinnecock people, how the Americans found their way to those shores and the overrunning of the Shinnecock people and housing away from their economic stream and enclosure on the reservation; is a sad tale of First Nation People. The Shinnecock people we met have struggled, but they believe in God, the creator of everything. Their daily personal worship of the ancestors, the land and the Creator are to be emulated not annihilated. They could be a strong constituent of our Synod. They desire to be fully incorporated in our body. There is much to learn from their

temperament and determination. There are many ways to see God in their daily living, and I am honored to have spent time with them.

CONSENT MOTION

The Stated Clerk presented the consent motion, and the Presbytery **VOTED:**

Actions related to the conduct of this assembly:

- That the Presbytery grant excuses from attendance at the 186th Stated Meeting to those needing the same, but that the Presbytery suspend the reading of their names.
- That the Presbytery grant excuses for early departures from the 186th Stated Meeting for those requesting the same by ***notifying the clerk in a timely manner by any means practicable***, but that the Presbytery suspend the reading of their names.
- That the Presbytery seat as Corresponding Members those ministers for whom a request is made at the beginning of the meeting.

Recommendations from the Stated Clerk:

- That the Presbytery approve the minutes of the 185th Stated Meeting held on May 12, 2021.
- That the Presbytery dismiss the ordaining commission for Dale Green with thanks, and that their proceedings be spread upon the minutes of this Presbytery:

THE PRESBYTERY OF SOUTHERN NEW ENGLAND
*MINUTES AND REPORT OF ADMINISTRATIVE COMMISSION
TO ORDAIN
Dale Green*

Minutes

The Administrative Commission was called to order and opened with prayer by Nicole Aronson, presiding, at 2:30 p.m. on June 27, 2021 at St. Andrew Presbyterian Church, Groton, CT.

The following members of the Commission were present:

Elder Nicole Aronson
Rev. Terrlyn Curry Avery
Rev. Wayne Eberly
Elder Harold Haugeto
Elder Joe Jackson

Rev. Mark Porizky
Rev. Joan Priest
Elder John Succo
Rev. Shannan Vance-Ocampo

It was moved, seconded, and voted to elect Nicole Aronson as clerk of the administrative commission.

It was moved, seconded, and voted to approve the Order of Worship for the service as printed in the bulletin.

It was moved, seconded, and voted to adjourn the meeting of the Commission with the closing prayer and benediction at the close of the service.

The Commission then proceeded to worship God.

During the Worship service the Moderator, Nicole Aronson, asked the constitutional questions of the ordinand, and received affirmative answers. W-4.0404

The Moderator of the Commission announced that Dale Green had been duly ordained to the Ministry of Word and Sacrament.

Rev. Dale Green offered the closing prayer of the worship service.

Signed: *Nicole Aronson*
(Clerk)

Recording of materials provided by the Treasurer:

- That the Presbytery spread upon the minutes the report of the Treasurer (marked Ref. C, with numbered attachments, in the materials for this meeting):
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Ref. C – Treasurer’s Report

Presbytery of Southern New England - Statement of Financial Position

	Balance as of 12/31/2020	Balance as of 8/31/2021	Difference
Assets:			
<i>Cash</i>			
Checking Account for Operating Cash	146,516.06	108,675.97 A	(37,840.09)
Ministerial Relief Cash	20,424.53	20,434.67	10.14
Simsbury NCD - ING Savings Account	77,883.33	- B	(77,883.33)

<i>Investments</i>			
Fidelity Investments	891,117.32	-	(891,117.32)
New Covenant Trust	-	974,747.28 C	
Accounts Receivable	159,290.30	164,852.90 D	5,562.60
Fixed Assets	4,178.72	4,178.72	-
Accumulated Depreciation	(3,679.30)	(3,879.30)	(200.00)
Total Assets	1,295,730.96	1,269,010.24	(26,720.72)
<i>Liabilities:</i>			
PPP Loan	65,662.00	65,662.00	
Total Liabilities	65,662.00	65,662.00	-
Net Assets	1,230,068.96	1,203,348.24 E	(26,720.72)
Total Liabilities & Net Assets	1,295,730.96	1,269,010.24	(26,720.72)

- A) Of the balance in the Checking Account the amount shown in the Dedicated Accounts Report for "Total Operating Cash Dedicated Accts." is restricted.
- B) Simsbury dismissal agreement settlement designated for New Church Development. Simsbury funds have been transferred to the New Covenant Trust account.
- C) New investment account set up with New Covenant Trust.
- D) Balance at 8-31-2021 includes Dismissal Agreement Balances of PCOG, Enfield: Calvary, and Newport: First and Springfield: Christ.
- E) Does not include the value of Church properties or charges against them.

Ref. C-1 Presbytery of Southern New England – Statement of Activities

	2021	Year to Date	Annual	YTD
OPERATIONS	Budget	Actual	Budget Bal.	67%
Income				
General Mission	50,000.00	28,506.55	21,493.45	57%
General Mission - prior year	0.00	0.00	0.00	
Interest on Operating Cash	0.00	17.48	17.48	
Presbytery Per Capita	234,210.00	123,974.95	110,235.05	53%
Presbytery Per Capita Withheld Income	(15,000.00)			
GA/Synod Per Capita paid for churches that withhold	(6,000.00)			
Donations	0.00	1,777.69	1,777.69	
Total Income	263,210.00	154,276.67	133,523.67	59%
Expense				
Ministries of the Presbytery:				
PIM	10,000.00	10,000.00	0.00	100%
Brazilian Fellowship	20,000.00	13,333.36	6,666.64	67%
Social Justice	750.00	0.00	750.00	0%
NEXT Church Support	1,000.00	1,000.00	0.00	100%
New Initiatives/Emerging Ministries	5,000.00	0.00	5,000.00	0%
Committees:				
Committee on Ministry	8,000.00	708.10	7,291.90	9%
Committee on Preparation	3,000.00	461.45	2,538.55	15%
Nominations	200.00	0.00	200.00	0%
Personnel	500.00	0.00	500.00	0%
Roundtable	4,000.00	665.56	3,334.44	17%
Trustees	10,300.00	10,976.76	(676.76)	107%
Personnel:				
GP Salary & Housing w/ med deduct & SECA	85,318.00	55,167.60	30,150.40	65%
GP BOP	31,358.00	20,835.30	10,522.70	66%
Stated Clerk Salary	20,400.00	13,338.42	7,061.58	65%
Stated Clerk - Additional service if needed	1,500.00	0.00	1,500.00	0%
Chaplain to the Clergy	4,000.00	0.00	4,000.00	0%
Communications Manager	20,992.00	13,725.38	7,266.62	65%

Financial Manager	26,520.00	17,340.00	9,180.00	65%
Treasurer - stipend	2,000.00	1,000.00	1,000.00	50%
Staff & Office Operations:				
GP Auto/Professional Expense	6,000.00	4,196.68	1,803.32	70%
GP Continuing Education	3,000.00	3,000.00	0.00	100%
2021 GP General Assembly Expense	1,200.00	0.00	1,200.00	0%
Stated Clerk Auto/Professional Expense	4,500.00	0.00	4,500.00	0%
2021 Stated Clerk General Assembly Exp.	1,200.00	0.00	4,500.00	0%
2020 GA Travel (overture advocate)	750.00	0.00	750.00	0%
Office Operations	6,000.00	4,947.50	1,052.50	82%
Equip. Replacement Reserve	2,000.00	0.00	2,000.00	0%
Total Expense	279,488.00	170,696.11	99,675.25	61%
Operating Budget Net Surplus/Loss*	(16,278.00)			
Net Income/Expense		(16,419.44)		

Ref. C-2 – Dedicated Accounts

	Balance 12/31/2020	Year to Date Receipts	Year to Date Expenses	Balance 8/31/2021
<u>Committee on Ministry</u>				
Leadership Training	750.00	-	-	750.00
Coaching	4,226.52	-	-	4,226.52
Total Committee on Ministry	4,976.52	-	-	4,976.52
<u>Grants/Donations</u>				
Designated Donations*	3,000.00	-	-	3,000.00
Grant - MLK Church	(15,086.32)	7,825.92	30,328.12	(45,422.65)
Tri-Presbytery Consultant	1,288.68	-	-	429.56
Total Grants	(10,797.64)	7,825.92	30,328.12	(41,993.09)
<u>Social Justice:</u>				
Peacemaking Donations	5,697.85	36.25	-	5,734.10
Total Social Justice	5,697.85	36.25	-	5,734.10
Presbytery Immigrant Ministry	5,083.02	15,006.08	21,952.79	(5,888.49)

Total PY Immigrant Ministry	5,083.02	15,006.08	21,952.79	(5,888.49)
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Total Operating Cash Dedicated Accts.	4,959.75	22,868.25	52,280.91	(37,170.96)
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Funds held within the New Covenant Investment Account

Cranston: Faith Closing	439,923.18	-	-	439,923.18 **
Dismissal Agreement Income	125,294.50	-	-	125,294.50 **
Simsbury /NCD Reserve	77,883.33	52.12	1.00	77,934.45 **
TOTAL DEDICATED ACCOUNTS	648,060.76	22,920.37	52,281.91	605,981.17

**This is a donation from the Tate Foundation for Campus Ministry. To be distributed around our Presbytery.*

***These funds have been moved into the New Covenant Investment Account.*

Ref. C-3 – Investment Summary

	December 2020 Balance	Fees	Transfers In	Transfers Out	Unrealized Gain(Loss)	8/31/2021 Balance
Fidelity Investments	888,808.72	-	-	891,131.73	2,323.01	(0.00) *
New Covenant Trust	-	-	968,966.85	-	5,780.43	974,747.28
Simsbury NCD-ING Savings Account	77,602.92	-	-	77,934.45	331.53	- *
Totals	966,411.64	-	968,966.85	969,066.18	8,434.97	974,747.28

Restricted Investment Funds:

Simsbury NCD Account	77,934.45
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Total Restricted Funds	77,934.45
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Unrestricted Investment Funds:

New Covenant Trust	896,812.83
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Total Unrestricted Funds	
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*Fidelity & ING Accounts were transferred to New Covenant Investment Account

Ref. C-4 – Church Giving

PIN#	CHURCH	CHURCH GIVING AS OF 8/31/2021		PRESBYTERY
		PRESBYTERY GENERAL MISSION YEARLY PLEDGE	PRESBYTERY GENERAL MISSION RECEIVED TO DATE	PER CAPITA DUE MONTHLY
4620	Ashaway: Babcock	\$-	\$-	\$151.33
1274	Barrington	\$-	\$1,160.00	\$234.72
10562	Brookfield: Valley	\$-	\$-	\$376.78
10027	Cumberland: Calvin	\$-	\$-	\$355.16
4581	Darien: Noroton	\$-	\$-	\$4,555.20
4574	Fairfield: First	\$-	\$1,050.00	\$948.11
1779	Fall River: Calvary	\$-	\$-	\$83.39
4578	Granby: First	\$-	\$700.00	\$111.18
4576	Greenwich: First	\$-	\$-	\$2,476.80
3716	Groton: St. Andrew	\$-	\$-	\$305.74
10645	Hamden: Korean	\$-	\$6,300.00	\$960.46
4577	Hartford: First	\$-	\$-	\$284.13
4579	Milford: United	\$-	\$-	\$200.74
3719	New Canaan: First	\$-	\$-	\$1,581.20
10985	New Haven: Korean	\$-	\$-	\$160.60
4580	New Haven: First	\$-	\$4,050.00	\$626.92
10939	Providence	\$-	\$2,100.00	\$410.75
10530	Springfield: MLK	\$-	\$-	\$120.45
4583	Stamford: First	\$-	\$11,320.00	\$1,423.70
4586	Stamford: TOR	\$-	\$-	\$126.63
4609	Warwick:Greenwood	\$-	\$-	\$945.01
4607	Warwick: Woodbury	\$-	\$1,680.00	\$315.01
9427	Waterford:Crssrds	\$-	\$4,046.67	\$234.72
4585	West Htfd:West	\$-	\$-	\$827.66
4618	Westerly:Dunns	\$-	\$-	\$861.63
960	Wilton	\$-	\$-	\$870.90
TOTAL		\$-	\$32,406.67	\$19,548.92

Recommendations from the Committee on Ministry:

- That the Presbytery approve the change in terms of call for the Rev. Steven Scovell, Pastor of the United Presbyterian Church of Milford:

Annual Reporting Form
2021 Terms of Call for Parish Clergy

Part A

1.	Cash salary Include all annual cash salary. Also include employee contributions to 403(b)(9) plans, tax-sheltered annuity plans, salary reduction contributions to flexible health spending accounts, and cafeteria plans. • Salary		
	• Employee retirement contributions	1	40000
2.	Housing allowance, utilities, and furnishings allowances	2	15000
3.	Employing organization contributions to 403(b)(9) plans, tax-sheltered annuity plans and equity allowances (Matching contributions to the Board's Retirement Savings Plan should not be included.)	3	0
4.	Bonus • All unvouchered allowances • Gifts from employing organizations • Manse equity allowances and grants • Bonus (year paid)	4	
5.	SECA – Self Employment Contributions Act (For reimbursement in excess of 50% of the minister's SECA tax obligation—for reimbursement up to 50%, use line 11 below.)	5	6120
6.	Other allowances (including co-payment and medical expense reimbursement allowances) Do not include expenses reimbursed through vouchers or Benefits Plan dues.	6	
7.	Manse amount (must be at least 30% of Lines 1-6 for members residing in a manse)	7	
8.	Total Annual Effective Salary (total of Lines 1-7) (must equal or exceed \$58,000.00 for full-time calls)	8	61120.

Part B-Additional information for Presbytery

9.	Benefits Plan Dues (line 8 x 37%)	9	22614.40
10.	Accountable Reimbursements (vouchered) • Continuing Education Reimbursements (\$1,000 minimum) • Automobile Expenses • Professional Expenses • Other vouchered	1000 1000 10	2000
11.	SECA Allowance (up to 50% of estimated obligation)	11	
12.	Optional group plan for medical deductibles, coinsurance and dental	12	00000

Name of Clergy: Rev. Stephen Scovell

Church name: United Presbyterian

Church Town: Milford

Church membership as of Dec. 31, 2020: 54

Annual vacation (# weeks): 4 Annual study leave (# weeks): 2

Annual holidays (# days): 14 Working units (or hours) per week: 40 hours

Note: This change reflects an increase in hours from part-time to full-time.

- That the Presbytery approve the call of the Martin Luther King Jr. Community Presbyterian Church of Springfield to the Rev. Dr. Terrlyn Curry Avery as Pastor, subject to the following terms:

Salary	\$42,200.00
Housing	\$19,000.00
Med. Reimbursement	<u>\$-</u>
	\$61,200.00
SECA	<u>\$4,681.80</u>
	\$65,881.80
Continuing Ed.	\$2,500.00
Travel	\$9,050.00
	\$77,431.80
<p><i>Note: This position comes with full BOP coverage for 2020-2025 via the Organizing Pastor grant with the Board of Pensions. BOP covers all costs in Years 1-3, and then MLK will have % responsibilities in Year 4 (1/3) and Year 5 (2/3). https://www.pensions.org/what-we-offer/benefits-packages/Benefits-grants-for-organizing-pastors-and-evangelists</i></p>	

PERSONNEL COMMITTEE REPORT – Part 1

The Rev. John Merz, chair of the Personnel Committee, announced the retirement of the Rev. Jim Glenn, who has been serving the Presbytery as its Chaplain to the Clergy, without remuneration, for the last five years. At Mr. Merz’s invitation, the General Presbyter, the Rev. Shannan Vance-Ocampo, offered the following Proclamation:

**Proclamation
End of Chaplaincy Service**

WHEREAS, the Rev. Dr. James R. Glenn (Jim) is a native Floridian who attended college at Emory University in Atlanta, Georgia, graduating from the Candler School of Theology in 1971; and, was ordained to the Office of Minister of Word and Sacrament by the Everglades Presbytery in 1972,

WHEREAS, the Rev. Dr. Glenn's long and dedicated career included his early years of devoted service at First Presbyterian Church, Miami Shores, Bainbridge Baptist Church and Rockville Presbyterian Church; and,

WHEREAS, the Rev. Dr. Glenn had given the Dunns Corner Community Presbyterian Church 24 years of dedicated service until his "retirement" in 2014; and,

WHEREAS, upon "retirement" the Rev. Dr. Glenn volunteered to provide chaplaincy services to the Presbytery of Southern New England in 2014 during the transition from Executive Presbyter Dana Lindsley to General Presbyter Shannan Vance-Ocampo and beyond; and,

WHEREAS, Pastor Glenn is once again "retiring" as Chaplain to the Pastors for the Presbytery of Southern New England, and is worthy of recognition for his many years of service to his Lord, church and this community.

NOW, THEREFORE, be it resolved that I, Shannan Vance-Ocampo, do hereby proclaim Wednesday, September 22, 2021 as, "Pastor James R. Glenn Day" throughout all of Southern New England and urge every Presbyterian to express gratitude to this outstanding individual for the caring chaplaincy ministry he provided, and for sharing his faith within our community. He is deeply loved and will be greatly missed as he concludes his ministry with us on this day.

Jim, we are grateful for you, we give thanks to God for you and for your service to this Presbytery (we know you are not going away!) and you will be getting this fancy proclamation via mail to your house to hang on the wall.

IN WITNESS WHEREOF, I have hereunto set my hand this 22nd day of September, 2021, and caused this seal to be affixed.

The Reverend Shannan Vance-Ocampo, General Presbyter

ATTEST:

The Rev. David Baer, Stated Clerk

ONE-ON-ONE CONVERSATIONS

The assembly recessed for conversation in pairs, invited to reflect with one another on the question, “How do you see your life as a disciple of Jesus Christ?”

WORSHIP

The assembly was led in worship by the Anti-Racism Task Force, represented by the Rev. Jenny Peek, the Rev. Jennifer Davis, the Rev. Dr. David Van Dyke, Katia DaCunha (Hyannis: IPB), the Rev. Kevin White, Elder Kirk Louis (Providence), and the Rev. Jan Hawkins. The service focused first on “lament,” with Ms. DaCunha reading from Lamentations 5:1-22 in Portuguese, followed by reflections offered by Mr. White and Ms. Peek, and prayers of lament. Next, the service moved to “our call,” with a reading of Micah 6:1-8, followed by reflections from Dr. Van Dyke and Mr. Louis, and prayers for our call to do justice, love kindness, and walk humbly, and for those who lead us.

DINNER IN SMALL GROUPS

The assembly recessed for dinner in small groups, using Zoom breakout rooms.

REPORT OF THE ROUNDTABLE

The Rev. Julie Emery, co-chair of the Presbytery Roundtable, invited the Rev. John Merz and the Rev. Andre Castillo to present the proposed 2022 budget. Upon the recommendation of the Roundtable, the Presbytery **VOTED** to **ADOPT** the proposed budget:

	2021	Year to Date	Annual	YTD	2022	
OPERATIONS	Budget	Actual	Budget Bal.	59%	Proposed	
<i>Income</i>						
General Mission	50,000.00	28,506.55	21,493.45	57%	50,000.00	0.00
General Mission - prior year	0.00	0.00	0.00			
Interest on Operating Cash	0.00	17.48	17.48			
Presbytery Per Capita	234,210.00	123,974.95	110,235.05	53%	227,772.00	(6,438.00)
Presbytery Per Capita Withheld Income	(15,000.00)				(15,000.00)	0.00

GA/Synod Per Capita paid for churches that withhold	(6,000.00)				(6,000.00)	0.00
Donations	0.00	1,777.69	1,777.69			
Total Income	263,210.00	154,276.67	133,523.67	59%	256,772.00 A	(6,438.00)

Expense

Ministries of the Presbytery:

PIM	10,000.00	10,000.00	0.00	100%	0.00 B	(10,000.00)
Brazilian Fellowship	20,000.00	13,333.36	6,666.64	67%	20,000.00	0
Social Justice	750.00	0.00	750.00	0%	750.00	0.00
NEXT Church Support	1,000.00	1,000.00	0.00	100%	1,000.00	0.00
New Initiatives/Emerging Ministries	5,000.00	2,500.00	2,500.00	50%	5,000.00	0.00

Committees:

Committee on Ministry	8,000.00	708.10	7,291.90	9%	4,000.00	(4,000.00)
Committee on Preparation	3,000.00	461.45	2,538.55	15%	3,000.00	0.00
Nominations	200.00	0.00	200.00	0%	200.00	0.00
Personnel	500.00	0.00	500.00	0%	500.00	0.00
Roundtable	4,000.00	665.56	3,334.44	17%	4,000.00	0.00
Trustees	10,300.00	10,976.76	(676.76)	107%	8,300.00 C	(2,000.00)

Personnel:

GP Salary & Housing & SECA	85,318.00	55,167.60	30,150.40	65%	84,001.00 D, D.1	(1,317.00)
GP BOP	31,358.00	20,835.30	10,522.70	66%	31,897.00	539.00
Stated Clerk Salary	20,400.00	13,338.42	7,061.58	65%	21,216.00	816.00
Stated Clerk - Additional service if needed	1,500.00	0.00	1,500.00	0%	0.00	(1,500.00)
Communications Manager	20,992.00	13,725.38	7,266.62	65%	21,832.00	840.00
Financial Manager	26,520.00	17,340.00	9,180.00	65%	35,360.00 E	8,840.00
Treasurer - stipend	2,000.00	1,000.00	1,000.00	50%	2,000.00	0.00

Staff & Office Operations:

GP Auto/Professional Expense	6,000.00	4,196.68	1,803.32	70%	6,000.00	0.00
GP Continuing Education	3,000.00	3,000.00	0.00	100%	4,556.00 D.1	1,556.00

GP Medical Reimbursement	0.00	0.00	0.00	0%	3,112.00 D, D.1	897.24
2021 GP General Assembly Expense	1,200.00	0.00	1,200.00	0%	0.00 F	(1,200.00)
Stated Clerk Auto/Professional Expense	4,500.00	0.00	4,500.00	0%	1,000.00 G	(3,500.00)
2021 Stated Clerk General Assembly Exp.	1,200.00	0.00	1,200.00	0%	0.00 F	(1,200.00)
2020 GA Travel (overture advocate)	750.00	0.00	750.00	0%	0.00 H	(750.00)
Chaplain to the Clergy	4,000.00	0.00	4,000.00	0%	1,000.00 I	(3,000.00)
Equip. Replacement Reserve	2,000.00	0.00	2,000.00	0%	2,000.00	0.00
Office Operations	6,000.00	4,947.50	1,052.50	82%	6,000.00	0.00
Total Expense	279,488.00	173,196.11	96,375.25	62%	266,724.00	0

Operating Budget Net Surplus/Loss* (16,278.00)

(9,952.00)

Net Income/Expense (18,919.44)

***note: unpaid GA/SY per capita in addition**

- A) Reflects reduction in PY membership from 6330 to 6156.
- B) Proactive conversations to continue re: immigrant/refugee ministries
- C) Reduced for Review Year 2022, next Audit 2024
- D) Moved Medical Deductible under Staff & Office Operations; Personnel & GP to discuss moving increase to Medical
- D.1) COLA reflected in Continuing Ed & Medical Reimb. lines
- E) Personnel & Trustees approved 5 hr/wk increase, beginning 01/22
- F) Remove for 2022, potentially reinstate in 2026
- G) Subject to increase if needed
- H) PY will no longer send Overture Advocate to GA.
- I) To be revisited along with conversations around Chaplain role

Upon the recommendation of the Roundtable, the Presbytery **VOTED** to **RATIFY** the Roundtable's appointment of the Rev. Susan Olson and the Rev. Deborah Packard to serve as ordination exam readers for 2021, in accordance with the PSNE Bylaws, 6.5Q.

REPORT OF THE GENERAL PRESBYTER

The Rev. Shannan Vance-Ocampo expressed gratitude to the Rev. J. C. Cadwallader for organizing an in-person retreat for clergy in New Bedford, Massachusetts. Approximately a dozen ministers met last night through this morning, engaging in community-building fellowship.

She acknowledged the sorrow felt by those of us who wish it were possible to return to more in-person gatherings. The new variants of COVID-19, and the insufficient number of vaccinated persons in our communities, combined with the coming colder weather of the winter season, are bringing us back again to a time when groups will not be able to gather indoors. A number of people in the Presbytery community have contracted “breakthrough” infections, despite being vaccinated. She urged congregations to require masks when meeting indoors, and to continue to find alternative ways to build and sustain community. She also offered the support of the Presbytery to ministers and congregations who may be feeling stressed or burned out.

The Committee on Ministry will be spending the next eight months working with a resource called “8 Habits,” focusing on evangelism. As mainline Christians, “evangelism” sometimes seems to be almost a four-letter word! The Committee on Ministry will seek to strengthen their own Christian discipleship as leaders in the Presbytery, but the resource is commended to our wider community as well.

Ms. Vance-Ocampo invited the Presbytery to celebrate the installation of the Rev. Dr. Terrlyn Curry Avery as Pastor of the Martin Luther King Jr. Community Presbyterian Church in Springfield. She also acknowledged the ministers who have begun their ministry among us during the pandemic.

REPORT OF THE COMMITTEE ON PREPARATION FOR MINISTRY

The committee reported that it had interviewed and approved Stacy Arevalo (Noroton: Darien CT) as an Inquirer, and that Candidate Gerson Roca had passed the alternate-means ordination examinations approved by the Presbytery.

REPORT OF THE COMMITTEE ON MINISTRY

The report of the Committee on Ministry was given by the Rev. Richard Reifsnyder, the acting chair, who introduced the Rev. Jeffrey Weenink, who has been invited to serve as the Interim Pastor at the Wilton Presbyterian Church. Mr. Weenink had provided a Statement of Faith, which was included with the materials distributed for this meeting. He briefly introduced himself, and the Presbytery proceeded to examine Mr. Weenink for membership. At the conclusion of the examination, Mr. Weenink was invited to retire to the waiting room.

Upon the recommendation of the Committee, the Presbytery **VOTED** to **APPROVE** the examination of the Rev. Jeffrey Weenink for membership in PSNE, and to **ENROLL** him as a member of PSNE upon his dismission by the Presbytery of St. Augustine. The Presbytery **VOTED** further to **APPROVE** the terms of the Interim Contract between Mr. Weenink and the Wilton Presbyterian Church:

Effective Salary Annual cash salary	\$ 26,000
Retirement savings	\$17,500
Manse amount (30%)	\$36,000
Housing escrow	\$
Total Effective Salary	\$ 79,500
Pension (11% of effective salary)	\$8,745
Major Medical (25%)	\$19,875
Dental	\$ -
Vision	\$ -
Death and Disability (1%)	\$795
Total Taxes/Benefits	\$32,943
Employer contribution to retirement savings	\$17,500

Business and professional expenses	\$15,000
FSA, HSA, & Medical deductible	\$10,500
Social Security (7.65% of salary and housing)	\$ 4,743
BOP Supplementary Death Benefit	\$2,700
Total Professional Allowances	\$32,943
Total Package	\$159,358
Vacation, Continuing Education/Study Leave (combined): 6 weeks	
Service to Larger Church (meetings, mission trips, etc.) (As Negotiated)	
Other: Technology and cellular phone to be agreed with WPC. All relocation expenses will be paid by the church.	

The Rev. Cass Shaw and the Rev. Virginia Smanik have asked to be granted the status of Honorably Retired. Mr. Reifsnyder recognized Ms. Smanik, who was present, and invited the assembly to offer thanks for her ministry. Ms. Shaw will be recognized at the November Stated Meeting. Upon the recommendation of the Committee on Ministry, the Presbytery **VOTED** to **CONFER** upon the Rev. Cass Shaw and the Rev. Virginia Smanik the status of Honorably Retired, effective July 1, 2021.

Mr. Reifsnyder introduced the Rev. Cy Varland, an Honorably Retired member of the Presbytery of Genesee Valley now living within the bounds of PSNE. Mr. Varland is seeking to be received as a member. He provided a Statement of Faith, which was included with the materials distributed for this meeting. He briefly introduced himself, and the Presbytery proceeded to examine Mr. Varland for membership. At the conclusion of the examination, Mr. Varland was invited to retire to the waiting room.

Upon the recommendation of the Committee, the Presbytery **VOTED** to **APPROVE** the examination of the Rev. T. Cyrus Varland for membership in PSNE, and to **ENROLL** him as an Honorably Retired member of PSNE upon his dismissal by the Presbytery of Genesee Valley.

Mr. Reifsnyder introduced Candidate Grace Woodward (New Haven: First), for examination for ordination to the Ministry of Word and Sacrament. She has begun work as a chaplain at Bridgeport Hospital in a Clinical Pastoral Education residency program. Ms. Woodward spoke briefly about her call to ministry and her course of preparation while in the care of this Presbytery, aided along the way by many of its members. Ms. Woodward provided a Statement of Faith, which was distributed with the materials for this meeting.

Following a period of questioning, the Presbytery **VOTED** to **ARREST** the examination. Ms. Woodward was excused to the waiting room. Upon the recommendation of the Committee, the Presbytery **VOTED** to **APPROVE** the examination of Ms. Woodward for ordination to the Ministry of Word and Sacrament, to **VALIDATE** her ministry as a chaplain at Bridgeport Hospital, to **DIRECT** the Committee on Ministry to appoint an ordaining commission in accordance with the PSNE Bylaws, and to **ENROLL** her as a minister member engaged in a validated ministry upon her ordination to the Ministry of Word and Sacrament.

Ms. Woodward's pastor, the Rev. J. C. Cadwallader, offered a prayer of thanksgiving.

It was the sense of the assembly that the Clerk ought to write to Ms. Woodward's chaplain at Davidson College, the Rev. Dr. Robert Spach, to express the gratitude of the Presbytery for his role in Ms. Woodward's Christian formation and vocational discernment.

NOMINATING COMMITTEE

The Rev. Chris Tate, the chair of the Nominating Committee, presented their report. On behalf of the Committee, Mr. Tate **PLACED IN NOMINATION**:

- Ordination Exam Reader: Elder Janet Wade Utay (RE, Westminster)
- Committee on Preparation for Ministry:
 - Grace Woodward, class of 2022 (upon her ordination to the Ministry of Word and Sacrament)

From the floor, the name of the Rev. Christine Caton was placed in nomination for election to the Nominating Committee.

There were no nominations from the floor. Upon a motion properly made and seconded, the Presbytery **VOTED** to **CLOSE NOMINATIONS**, thereby **ELECTING** the slate presented by the Nominating Committee, with the additional nomination from the floor, as noted above.

PERSONNEL COMMITTEE – Part 2

The Rev. John Merz offered thanksgiving for the ministry of Katia DaCunha (Hyannis: IPB) and the Rev. Paulo Ribeiro with the Presbyterian Immigrant Ministry (PIM). Owing to the relocation of immigration detainees at one facility, and difficulty of access to another, their work with PIM is coming to an end. The Rev. Alonso DaCunha will be continuing a correspondence ministry on behalf

of PIM for the time being, and the Presbytery will continue to assess ministry needs in this area.

Ms. Vance-Ocampo, the General Presbyter, expressed her thanks to the Rev. John Webster and the PIM board, as well as the PIM chaplains. She offered a prayer from the Rev. Claudio Carvalhaes's *Liturgies from Below*.

REPORT OF THE STATED CLERK

The Stated Clerk reported the following for information:

1. Following the Presbytery's approval of the examination of Mr. Dale Green for ordination to the Ministry of Word and Sacrament and validation of his ministry, the Committee on Ministry appointed an ordaining commission in accordance with the authority granted to it under the PSNE Bylaws (8.2G). The ordaining commission carried out its assigned responsibilities, and on Sunday, June 27, 2021, at a service held for this purpose, the Commission proceeded to ordain Dale Green to the ministry of Word and Sacrament. The Rev. Dale Green is now a member of the Presbytery of Southern New England engaged in validated ministry, and we welcome his return among us—still a presbyter and a colleague in ministry, but now serving in a new role! The minutes of the ordaining commission are provided as Ref. B-1. *[N.B. These minutes are spread upon the minutes of the Presbytery above, with the Consent Motion.]*
2. From time to time I receive requests for excused absences from elder commissioners, and so I wanted to offer a word of clarification about this matter. Minister members of PSNE are continuing members of the presbytery, and as such they are individually expected to attend meetings of the presbytery. The same is true of ruling elders who are members of the assembly by virtue of their elected position—that is, as officers of the Presbytery, chairs of standing committees, Commissioned Ruling Elders, or members-at-large of Roundtable. If any of these persons is unable to attend a meeting of the presbytery, *it is appropriate* for such a member of the assembly to ask to be excused.

Elder commissioners, however, are *fulfilling not an individual obligation, but rather an obligation of the session that commissioned them*. If a commissioner is unable to attend a presbytery meeting, the commissioner should so inform the session, which has the authority and responsibility to appoint another commissioner for the meeting. Sessions may find it convenient to name one or more alternate commissioners in advance, and to provide a means by which one of these

may be appointed for a particular presbytery meeting, so as to avoid having to call a special meeting in response to a late-breaking schedule conflict. In any case, it is not necessary for elder commissioners to ask to be excused by the presbytery if they are unable to attend, *but they should ensure that the session has an opportunity to provide for the church to be represented.*

One late-arriving action item was not included in the consent motion. Upon a motion properly made and seconded, the Presbytery **VOTED** to **ACCEPT** the resignation of Elder A. Douglas Ray (Warwick: Woodbury Union) from the Nominating Committee, class of 2023, with regret, and with thanks for his service.

ADJOURNMENT

With no further business to transact, Presbytery **ADJOURNED**, and was led in a closing prayer by the Moderator, Rev. J. C. Cadwallader, at 8:35 p.m.

Respectfully submitted,

Rev. David A. Baer, Stated Clerk