

CONTRACT FOR PASTORAL SERVICES

The following contract between the Session of Valley Presbyterian Church of Brookfield, CT and the Rev. Jason Santalucia is subject to, the Constitution of the Presbyterian Church (USA), the laws of the State of Connecticut and the approval of the Committee on Ministry of the Presbytery of Southern New England and is for the purpose of providing pastoral services to the Church.

DUTIES:

The pastor will be responsible to:

- plan and lead worship and preach at regular Sunday services
- serve as Head of Staff
- provide pastoral care to the sick and home-bound
- moderate the session and congregational meetings
- lead new member classes
- provide guidance, directions and review as necessary in goal setting and program planning
- work with groups, teams and committees (including the Board of Deacons) to assist them in carrying out assigned tasks
- train newly elected officers in conjunction with staff and experienced officers
- serve as an active participant in Presbytery and the larger church
- pray for the church

The Congregation and Session will be responsible to:

- support the pastor by affirming to the congregation and to the public his decisions and actions that are appropriate for his ministry and are in conformity with the Constitution, polity, and policies of the PC(USA)
- assist the pastor in the tasks required for his ministry
- follow the spiritual guidance and directions of the minister
- provide regular financial compensation according to the terms outlined below
- provide a performance review to the pastor at the conclusion of the contract period
- pray for the pastor during this contract period.

This agreement is for a period of 1 year to begin on February 1, 2022. The agreement may be renewed for periods of up to 1 year upon the mutual consent of Session and the minister and the concurrence of the COM. This agreement may be terminated by either the Session or minister upon 30 days written notice.

TERMS:

The pastor is employed full time, serving 35 hours per week, and will be compensated as follows:

Effective salary

Cash Salary	<u>\$40,000.00</u>
Housing Allowance	<u>\$40,000.00</u>
Total Effective Salary	<u>\$80,000.00</u>

Pension coverage under the Board of Pensions (8.5% of effective salary)	<u>\$ 6,800.00</u>
SECA Supplement (\$7.65% of effective salary)	<u>\$ 6,120.00</u>

Reimbursable expenses (by voucher)

Automobile expense (\$.56 per mile)	<u>\$1,000.00</u>
Professional expense allowance	<u>\$1,500.00</u>
Continuing Education	<u>\$1,500.00</u>
Medical Reimbursement	<u>\$500.00</u>

Total Compensation \$ 97,420.00

Other allowances:

Paid vacation time 4 weeks annually
Paid continuing education 2 weeks annually
Paid national holidays that occur during the period of this contract

Signatures

Signed: (clerk of session) _____ Date: _____

Signed: (pastor) _____ Date: _____

Signed: (Stated Clerk of Presbytery) _____ Date: _____

Signed copies to be given to: 1) the minister, 2) the clerk of session, 3) the clerk of the Presbytery.