

A Report of the Anti-Racism and Equity Team

Presbytery of Southern New England

November 4 2023

Our mandate as a committee is:

To work towards the creation of an inclusive, equitable, antiracist culture within the PSNE that will be attractive to all people in particular those who have been systematically excluded from full participation in the presbytery, as we seek to be cocreators with Christ of a just, peaceful and healed world/creation.

Team members:

Rev. Jenny Peek, Co-Chair
Rev. Kevin White, Co-Chair
Katia Dacunha
Rev. Julie Emery
Ji Young Kim
Keith Rhoden, Jr.
Rev. Susan Trucksess
Rev. David Van Dyke

For Presbytery Information:

The team is currently working in two primary areas:

- Developing an anti-racism policy for the Presbytery, which should be ready for a first reading at the February, 2024 Presbytery meeting.
- Continuing to work with Crossroads Anti-Racism Organizing and Training in coordinating and leading the Presbytery's Anti-Racism cohorts - *Becoming a White Co-Conspirator* (cohort for those who identify as white), and *Building a People of Color Community of Solidarity* (a cohort for those who identify as a person of color). These cohorts have been meeting monthly since June, and will continue through February 7, 2024. Through both the times meeting in the respective cohorts and meeting all together, we have really begun to see a deepening in conversations and awareness around issues of racism and anti-racism in our lives and in our corporate life together in our churches and presbytery.

For Presbytery Action:

There are no current items for Presbytery action.

Respectfully Submitted,
Rev. Jenny Peek
Rev. Kevin White
Co-Chairs, Anti-Racism and Equity Team