

Proposed Docket
196th Stated Meeting of the
Presbytery of Southern New England
Thursday, February 8, 2024, 6PM

Online Meeting via Zoom

- 5:45 pm Zoom meeting room opens
Electronic Meeting Orientation
- 6:00 pm **Gather in God's Name**
Call to Order, Opening in Prayer, and Forming the Roll
Welcome & Greetings
Land and History Acknowledgment
Call for New Business and Approval of Docket
Introductions
Consent Motion
Memorial Moments:
 The Rev. Gail Schneider
 Elder Mary Webber
- 6:20 pm **Worship**
- 6:50 pm **Mission and Ministry of the Presbytery**
Antiracism and Equity Team Update
 First reading: PSNE Antiracism Policy
Report of the General Presbyter
Report of the Stated Clerk
Report of the Roundtable
Report of the Commission on Ministry
 Celebration of Not So Churchy
 Formation of Administrative Commission for First, Granby
 Formation of Administrative Commission for St. Andrew, Groton
Report of the Administrative Commission for TOR, Stamford
 Approval of property sale
 Dismissal of the AC with thanks if the way be clear
Report of the Trustees
 Approval of updated 2024 Budget
 Approval of PILP application for First, Hartford
Report of the Nominating Committee
Report of the Personnel Committee
Report of the Commission on Preparation for Ministry
Old or new business
- 8:15 pm **Adjournment** with prayer

Information Docket and Consent Motion
Presbytery of Southern New England
Stated Meeting
November 4, 2023

Items listed on the **Information Docket** are considered reported to the Presbytery at the time of consideration of the Information Docket. Any person entitled to speak at this meeting may remove an item from the Information Docket for further reporting or discussion to take place during the Committee's report. No motion to receive reports is necessary.

The **Consent Motion** is intended for matters that are not controversial, and items are included in it only by unanimous consent. Any person entitled to vote at this meeting may ask that an item be removed from the Consent Motion when the Presbytery considers the Consent Motion. The Presbytery will debate and act on those items during the relevant committee report. During the period of introductions at the beginning of the meeting, names of those to be seated as corresponding members may be added to the Consent Motion by unanimous consent. The Consent Motion will be adopted by a vote.

Information Docket

The information docket consists of all reports for information presented at the meeting.

Consent Motion

Actions related to the conduct of this assembly:

1. That the Presbytery approve the Minutes of the 195th Stated Meeting held on November 4, 2023.
2. That the Presbytery grant excuses from attendance at the 196th Stated Meeting to those needing the same, but that the Presbytery suspend the reading of their names.
3. That the Presbytery grant excuses for early departures from the 196th Stated Meeting for those requesting the same by ***notifying the clerk in a timely manner by any means practicable***, but that the Presbytery suspend the reading of their names.
4. That the Presbytery seat as Corresponding Members those ministers for whom a request is made at the beginning of the meeting.

Recommendation from the Stated Clerk:

5. That the Presbytery accept the resignation of the Rev. Do Hoon Kim from the Commission on Ministry, with thanks for his service (item #1 in the Stated Clerk's Report).

6. That the Presbytery accept the resignation of the Rev. Andre Castillo from the Board of Trustees, with thanks for his service (item #2 in the Stated Clerk's Report).

Recording of Financial Reports:

7. That the Presbytery spread upon the minutes the Financial Reports as provided in the meeting materials.

195th Stated Meeting
of the Presbytery of Southern New England
First Presbyterian Church, New Haven, Connecticut / Zoom Teleconference
November 4, 2023

The Presbytery of Southern New England of the Presbyterian Church (U.S.A.) held a Stated Meeting at the First Presbyterian Church in New Haven on November 4, 2023. As authorized by the PSNE Bylaws, Section 17, "Electronic Meetings," a number of members and commissioners participated via simultaneous Zoom teleconference.

The Presbytery was called to order at 10:30 a.m. by the Rev. Kevin White, Moderator, who led the assembly in prayer.

QUORUM

A **QUORUM** was present. The roll for this meeting was formed through online pre-registration for the meeting.

ATTENDANCE	Ministers-	24
	<u>Elders-</u>	<u>15</u>
	Total-	39

MINISTERS PRESENT

As established by pre-registration, Zoom attendance, and on-site registration, the following minister members were present:

Nancy Baseel	Alonso Dacunha	Jessica Jones
Dallas Bradel	Julie Emery	Do Hoon Kim
JC Cadwallader	Eileen Epperson	Dean Lindsay
Terrlyn Curry Avery	Christine Johnson Foster	Peggy Lindsay
Jennifer Davis	Scott Herr	rachel mastin
Nancy D'Ippolito	Byeta Hoover-Mulvany	Deb Packard

Jenny Peek
Susan Pfeil
Joan Priest

Jason Santalucia
Christopher Tate
Mary Marple Thies

Jeffrey Weenink
Kevin White
Heather Wright

MINISTERS EXCUSED

The following minister members were excused: Stephen Clark, Greg Doll, Brandi Drake, Tracy Mehr-Muska, Gary Morello, Shannon White.

ELDER COMMISSIONERS

The following Elders represented the Churches of the Presbytery (12):

Ashaway: Babcock	
Barrington	
Brookfield: Valley	
Cumberland	Peter Cameron
Darien: Noroton	
Farifield: First	
Fall River: Calvary	
Granby: First	
Greenwich: First	
Groton: St. Andrew	Joe Jackson
Hamden: New Haven Korean	
Hartford: First	
Milford: United	
New Canaan: First	
New Haven: Connecticut Korean	
New Haven: First	Amanda Harvanek, Beth Aura Miller, Mary Webber, Bob Parker
Providence	Kathy Cooper
Springfield: Martin Luther King	
Stamford: First	
Warwick: Greenwood	Marcia Camilleri Camp, Denise Mair

Warwick: Woodbury

Waterford: Crossroads

West Hartford: Westminster

Westerly: Dunn's Corners

Wilton

Sally Gaenzle

Arthur Riihmaki, Ma'Lynn Feingold

PRESBYTERY ROUNDTABLE

The following Elder members and officers from the Presbytery Roundtable were present: Nicole Aronson Champagne (West Hartford: Westminster), Rachelle Lee (Springfield: MLK), and Mildred McNeill (Hartford: First).

COMMISSIONED RULING ELDERS

Elder April Saber-Assad (Fall River: Calvary United) was excused.

OFFICERS AND STAFF

Rev. Kate Carlisle, PSNE Stated Clerk, minister member of the Presbytery of Boston

Elder Philip Phiri, PSNE Treasurer

Katie Grosh, PSNE Presbytery Communicator

CORRESPONDING MEMBERS

Rev. Dr. Karen Brown, Presbytery of Baltimore

Elder Julia Hill, Presbytery of Philadelphia

Elder Rick Morrow, Presbytery of Peace River

Elder Juliet Owuor, Presbytery of Palo Duro

Elder Margaret Mwale, Presbytery of Mid-Kentucky

VISITORS

Four (4) visitors registered for the meeting.

CHURCHES WITHOUT REPRESENTATION

Eighteen (18) Churches were without Elder Commissioner representation.

ELECTRONIC MEETING ORIENTATION

Katie Grosh, Communications Manager, provided an orientation for those who were attending via Zoom teleconference.

WELCOME AND LAND ACKNOWLEDGMENT

The pastor of the host church, the Rev. JC Cadwallader, welcomed members of the assembly to the church and acknowledged the original inhabitants of the land. Rev. Cadwallader offered heartfelt thanks to the Presbytery as she nears the end of her call at FPC New Haven.

First Presbyterian Church sits in what is now New Haven, Connecticut - indigenous peoples and nations including Mohegan, Mashantucket Pequot, Eastern Pequot, Schaghticoke, Golden Hill Paugusett, Niantic, Quinnipiac, and other peoples have stewarded this land and waterways for generations. We honor and respect the enduring relationship between these peoples and this land. We the Church recognize the role that Christianity played in colonization movements throughout time, particularly the Doctrine of Discovery; and we repudiate the use of Christianity or any other religion for the purposes of oppression. We repent and we strive to turn towards more loving ways of being neighbors. Throughout its history, New Haven and the lands within the bounds of the Presbytery have been home to peoples from all over the earth. Efforts of the past to live peaceably may require reflection, often repentance, and occasionally praise. Due to economic, political, and climate migration peoples have moved in and out of the bounds of New Haven and the bounds our Presbytery. This will continue to happen in the future as well. So may we, Presbytery of Southern New England, and may we as Christians seek to bear Christ's light as we heed this call to repent, and to love our neighbor as Christ loves us.

ADOPTION OF THE DOCKET

The Presbytery **VOTED** to adopt the docket as distributed with the meeting materials.

ENROLLMENT AND INTRODUCTIONS

The Rev. Shannan Vance-Ocampo, General Presbyter, introduced corresponding members from Self Development of People.

CONSENT MOTION

The Rev. Kate Carlisle, Stated Clerk, presented the consent motion. The Presbytery **VOTED:**

Actions related to the conduct of this assembly:

1. That the Presbytery approve the Minutes of the Joint Special Called Meeting on May 30, 2023.
2. That the Presbytery approve the Minutes of the 194th Stated Meeting held on September 20, 2023.
3. That the Presbytery grant excuses from attendance at the 195th Stated Meeting to those needing the same, but that the Presbytery suspend the reading of their names.
4. That the Presbytery grant excuses for early departures from the 195th Stated Meeting for those requesting the same by notifying the clerk in a timely manner by any means practicable, but that the Presbytery suspend the reading of their names.
5. That the Presbytery seat as Corresponding Members those ministers for whom a request is made at the beginning of the meeting.

Recommendation from the Stated Clerk:

6. That the Presbytery accept the resignation, effective December 1, 2023, of Elder Armin Thies from the Administrative Commission for the Turn of River Community Presbyterian Church, with thanks for his service (action item #1 in the Clerk's Report).

Recording of materials provided by the Treasurer:

7. That the Presbytery spread upon the minutes the report of the Treasurer as provided in the meeting materials.

WORSHIP

The assembly worshiped God. The Rev. Dr. Karen Brown, chair of the Presbyterian Committee on the Self Development of People and Pastor of Hope Presbyterian Church in Baltimore Presbytery, shared a homily in 2 Samuel 9.

REPORT OF THE GENERAL PRESBYTER

The General Presbyter shared a presentation, building on her presentation at the September meeting about updates to the 2023 *Book of Order* that affect Sessions and congregations, about the anti-harassment and anti-racism policies that Sessions need to implement. She shared several questions and discussion prompts for churches writing their anti-racism policies, and the Presbytery broke into small groups for conversation and brainstorming.

REPORT OF THE STATED CLERK

The Rev. Kate Carlisle, Stated Clerk, reported. The following item was included in the written report for information:

1. As Secretary of the Corporation, I signed documents on the PILP loan for Calvin Presbyterian Church, Cumberland, RI, as approved at the September 20 Stated Meeting, on October 5 and October 24, 2023.

PSNE has not reviewed Session minutes since 2018. We will set a plan for catching up with these reviews in 2024.

REPORT OF THE COMMITTEE ON THE SELF-DEVELOPMENT OF PEOPLE

Elder Julia Hill and Elder Rick Morrow, co-chairs of the Northeast Task Force of SDOP, brought greetings and thanks as they shared briefly about their visit. They shared gratitude for the contributions SDOP receives from the One Great Hour of Sharing offering, and encouraged the Presbytery to consider greater engagement with SDOP: “Presbyterians are serious about helping people.”

REPORT OF THE PRESBYTERY ROUNDTABLE

Elder Mildred McNeill presented the report of the Presbytery Roundtable. A written report has been provided about Roundtable’s discussion of Presbytery meetings format:

We committed to the Presbytery in 2022 when we returned to hybrid Presbytery meeting post-pandemic that we would evaluate after about a year to see how the new format was working and what we were learning about patterns and attendance.

- We have a consistent 30/70 attendance percentage split. 30% in person and 70% online. The “who” of this number changes, based on where we are meeting. What we have learned is that online remains the preferred method of meeting, and folks just are not willing to drive much distance at all.
- Many of our congregations pivoted to online meetings/hybrid worship during the pandemic, but not all have continued, with many going to broadcast only post-pandemic. What we have learned is that not as many congregations as we thought are able to support hybrid Presbytery meetings moving forward.
- With the COM and CPM becoming commissions, there is not as much business that needs to be attended to at Presbytery meetings. What we have learned is that we do not need as many business meetings in a year as before.
- The needs of congregations and clergy are shifting to relationship building, resourcing and teaching and the interest in meeting for meeting’s sake is low. What we have learned is that we need to offer more opportunities in-person and online for relationships and resourcing.

With these learnings, and after a small task force of the Roundtable looked into them, we are proposing the following Presbytery meeting schedule for 2024, which would also include setting aside #3.1 of our Bylaws for one year. After a year, we will reassess again, because we are still, along with our ministries, in a time of shifting and changing boundaries and priorities to which we want to remain responsive.

Thursday, February 8, 7:00 pm

Saturday, May 4, 10:00 am

Wednesday, October 23, 7:00 pm

The Roundtable will be coming out with additional suggestions around our zoom meetings for 2024 which will include regional in-person gatherings for these meetings, and also set forward the resourcing and training opportunities for the year, alongside a clergy retreat. We want to raise up and commend practices like the monthly clergy luncheon for RI clergy and the dinner party that was held by some clergy while they zoomed into our Presbytery meeting in September as new ways of gathering. We want to expand more of these creative opportunities that speak to how gatherings happen and make meaning for today’s context.

Elder McNeill shared about these discussions and answered questions.

Upon recommendation of the Roundtable, the Presbytery **VOTED** unanimously to suspend Presbytery Bylaw #3.1 for calendar year 2024.

Upon recommendation of the Roundtable, the Presbytery **VOTED** to **APPROVE** set the above schedule for Stated Meetings in 2024.

REPORT OF THE ANTI-RACISM AND EQUITY TEAM

The Team's written report included the following items for information:

The team is currently working in two primary areas:

- Developing an anti-racism policy for the Presbytery, which should be ready for a first reading at the February 2024 Presbytery meeting.
- Continuing to work with Crossroads Anti-Racism Organizing and Training in coordinating and leading the Presbytery's Anti-Racism cohorts - Becoming a White Co-Conspirator (cohort for those who identify as white), and Building a People of Color Community of Solidarity (a cohort for those who identify as a person of color). These cohorts have been meeting monthly since June, and will continue through February 7, 2024. Through both the times meeting in the respective cohorts and meeting all together, we have really begun to see a deepening in conversations and awareness around issues of racism and anti-racism in our lives and in our corporate life together in our churches and presbytery.

REPORT OF THE COMMISSION ON MINISTRY

The Commission's written report included the following items for information:

The Commission wishes to inform the Presbytery that, in accordance with the authority granted under Chapter 8 of the Bylaws of the Presbytery, it has:

1. **APPROVED** the Ministry Discernment Profile (formerly MIF) of the Warwick/Woodbury-Union Church.
2. **APPROVED** the to concur with the request to dissolve the pastoral relationship between the Rev. JC Cadwallader and the First Presbyterian of New Haven at their Congregational meeting, if the way be clear, on November 19, 2023 and to **APPOINT** the Rev. Rachel Mastin as Session Moderator as of Nov 20, 2023 until a Bridge Pastor is located.

3. **APPROVED** correspondence from the COM to the Revs. Lynn and Mark Barger Elliott and the Presbytery of New York City to be sent via the Stated Clerk.

REPORT OF NOMINATING COMMITTEE

Elder Nicole Aronson Champagne presented the Report of the Nominating Committee. The Committee places in nomination the following persons for election by the Presbytery:

- Rev. Nancy D'Ippolito, HR - Trustees
- Rev. Anne Weirich, HR - Teaching Elder Commissioner to GA 2024
- Rev. Anne Weirich, HR - Commission on Ministry, Class of 2024 (partial term)

No nominations were made from the floor, and nominations were closed without objection. Upon recommendation of the Committee, the Presbytery **VOTED** to **ELECT** the above slate to their respective offices.

Elder Aronson Champagne reminded Presbytery that we are still seeking additional nominations for the General Assembly ruling elder commissioner, YAAD, and alternates. Nominating is continuing to meet and will bring any additional GA nominations to Roundtable before the December submission deadline.

REPORT OF THE TRUSTEES

The Trustees did not give a report.

REPORT OF THE COMMISSION ON PREPARATION FOR MINISTRY

The Commission on Preparation for Ministry submitted a written report with the following items for information:

Since the last Presbytery meeting:

1. The commission held an annual consultation with Candidate Stacy Arevalo (Noroton: Darien, CT).
2. The commission reviewed each Student under care and the recent Ordination Exams.

3. Currently under care of the Presbytery are 5 Candidates, and 4 Candidates Certified Ready to Receive a Call.
4. The commission's next meeting is November 17, 2023.

ADJOURNMENT

With no further business to transact, Presbytery **VOTED** to **ADJOURN**, and was led in a closing prayer by the Moderator, Rev. Kevin White, at 12:29 p.m.

Respectfully submitted,

Rev. Kate Carlisle, Stated Clerk



THE PRESBYTERY OF SOUTHERN NEW ENGLAND

Antiracism Policy

Preface

In 2022, the General Assembly sent an overture to the Presbyteries for vote [**All councils shall adopt and implement a sexual misconduct policy and a child and youth protection policy, and an antiracism policy with suggested training for all members of each council**] which was passed in the affirmative nationwide. This was from an overture from the Presbytery of Sheppards and Lapsley, Item [02-137](#) which was deferred to the 2022 Assembly from the 2020 Assembly. ***This is now reflected in the requirement that each council of the Presbyterian Church (USA) have an antiracism policy, per G-3.0106 as of July 13, 2023.***

As the Presbytery of Southern New England we welcome this change in our Book of Order as it reflects work we have been seeking to do for many years. In 2018, the Presbytery Roundtable and Mission and Vision Team discerned that our presbytery was being called to explore our relationship to antiracism and seek to disrupt and dismantle racism within our bounds. In March of 2019, the Presbytery Roundtable invited Crossroads Antiracism Organizing and Training to come lead a three day retreat with all Presbytery leadership at Stony Point Retreat Center. That retreat was very well received and prompted the presbytery to contract Crossroads as consultants to PSNE. Through this contract Crossroads began providing regular coaching to the General Presbyter and Stated Clerk, Roundtable, and follow-up work with the leaders who attended the retreat in March of 2019.

After taking time to discern the best way forward to continue our call to dismantle racism and become a more antiracist community and institution, the Presbytery formed the PSNE Antiracism and Equity Team, which continues to serve the Presbytery today. The Antiracism and Equity Team was charged with the mandate: “To work towards the creation of an inclusive, equitable, antiracist culture within the PSNE that will be attractional to all people in particular those who have been systematically excluded from full participation in the presbytery, as we seek to be co-creators with Christ of a just, peaceful and healed world/creation.”

Since its creation, the Antiracism and Equity Team has met monthly for personal growth in antiracism as a way of being, and to explore and implement ways to engage the Presbytery and member churches in antiracism as a way of being.. Through the work of the Antiracism and Equity Team, the Presbytery has offered a number of in-person and online training, book studies, Presbytery worship leadership, and personal consulting to members of the Presbytery. To name a few, the Antiracism and Equity Team has hosted:

- Book Study facilitated by Executive Presbyter Shannan Vance-Ocampo (Summer 2020)
 - *The Person You Mean to Be: How Good People Fight Bias* by Dolly Chugh
- Book Study facilitated in small groups over Zoom by Antiracism and Equity Team (Summer 2021)
 - *Waking up White and Finding Myself in the Story of Race* by Debby Irving
 - *White Awake: An Honest Look at What it Means to Be White* by Daniel Hill
- Presbytery worship and workshops
- PSNE Leadership Retreat at Westminster Presbyterian Church facilitated by Crossroads (June 3-4, 2022)
- All Presbytery Antiracism Webinar Series co-facilitated by Crossroads and the PSNE Antiracism and Equity Team (Fall 2022)
 - Session 1: What is antiracism and what does it require of us?
 - Session 2: Understanding White Supremacy
 - Session 3: Why must antiracism work be intersectional?
 - Session 4: How do racism and white supremacy generate covert barriers to antiracism work?
- All Presbytery Monthly Training and Discussion with People of Color and People of White cohorts – facilitated by Crossroads and PSNE Antiracism and Equity Team (Spring 2023 - Winter 2024)

Out of the initial retreat and the beginnings of our work, some of our committees and teams of the Presbytery have begun to take steps around their particular work as it relates to the work of antiracism. These are the beginning steps, and we are committed to continuing to grow in these specific ways as well, using the continuum from Crossroads to guide us in our committee and team work.

These trainings have served to open the hearts and minds of our Presbytery to rethink our relationship to racism and how we as Christians are called to help dismantle. We see this work as a part of our call as Christians broadly and Presbyterians specifically. We look forward to following where God will lead us in the coming years as we continue to seek to “do justice, love mercy, and walk humbly with our God” (Micah 6:8).

We hope that through this policy we can solidify why we are called to help end racism and how we are committed to engaging in antiracism as a way of being within our Presbytery.

Antiracism Policy of the Presbytery of Southern New England

As a Presbytery, four core principles *affirm our calling into this work*.

- God created all of creation and called it “good.” Then God said, “Let us make humankind in our image, according to our likeness.” This is the primary identifying characteristic that every human being shares: made good in the image of God – various and diverse in all kinds of ways, and yet also one. As Christians, we seek to honor this goodness and protect the inherent value and worth of all living things.
- Jesus told his followers that the two most important commandments are: “Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength. And the second is this: Love your neighbor as yourself.’ There is no greater commandment than these.” As Christians we are therefore deeply committed to loving one another in word and deed.
- We affirm that racism in all forms is a sin. Racism disrupts our relationship with one another. It emerges in individual and systemic ways and harms God’s beloved. Both those who are victims of racism and those who perpetuate the harm are injured, though the harm is different and not the same and the remedies for each need a different cure. As Christians who seek to follow the way of Christ who was without sin, we commit ourselves to continually repent and turn toward Christ and the way of Christ. We will not always get it right, but we are deeply committed to dismantling racism and liberating ourselves and all of creation from the harm of racism in our communities. In light of this, we commit ourselves to “A new openness to see both the possibilities and perils of [our] institutional forms in order to ensure the faithfulness and usefulness of these forms to God’s activity in the world.” (F-1.0404)
- Jesus came to liberate creation from the ways of sin and oppression. Jesus embodies all that is good, all that is just, all that is merciful, all that is righteous. “In Christ there is a new creation, the old things have passed away, a new life has begun” (2 Corinthians 5:17). As Presbyterians, we seek to help further new life and exhibit the kingdom of God on earth as it is in heaven. As our Book of Order compels us, “The Church bears witness in word and work that in Christ the new creation has begun, and that God who creates life also frees those in bondage, forgives sin, reconciles brokenness, makes all things

new, and is still at work in the world. To be members of the body of Christ is to be sent out to pursue the mission of God and to participate in God's new creation, God's kingdom drawing the present into itself." (F-1.0302 d) We embrace that we can live into the mission of the church by seeking to "participat[e] in God's mission to care for the needs of the sick, poor, and lonely, to free people from sin, suffering and oppression; and to establish Christ's just, loving and peaceable rule in the world." (F-1.0302 d) Dismantling racism and creating antiracist ways of being within our communities and institutions are critical ways we can live into this mission of the church.

These core principles root us in a deep commitment to dismantle racism in all its forms and further the flourishing of all of God's beloved creation.

In naming our commitment, we must also acknowledge that many of our Christian ancestors - *and we ourselves* - have furthered the harm of racism and strayed from God's good way. While the details of racism in each location are different, each of our communities have their own histories to reckon with. Our particular geography has been home to the expulsion of Native American populations from their land, genocide, slave ports, voter suppression, red lining, segregation, xenophobia, police brutality, and housing discrimination. The echoes and impacts of racist policies and laws are active in our lives today. We are a learning community and are committed to continuing to grow in our understanding of our geographies and intertwined histories.

It is our Christian call to do what we can to learn our histories and actively seek to repair harms done. At its heart, the work of antiracism is about the fullness and wholeness of Creation. While our "ministry" may be particular, the reparative work before us is nothing short of the full restoration of Creation, which we understand to be God's first gift.

Our Commitments

The Presbytery makes a commitment to offer, provide resources for, and publicize educational opportunities that focus on dismantling racism within ourselves, our church institutions (both the Presbytery and congregations) and the communities we serve.

We will continue our practice of land acknowledgements, which are offered prior to every stated meeting of the Presbytery by the local congregation who is serving as host. These have been most effective when done with historical, theological and cultural significance for learning about the history of our communities.

Training Requirements

The Presbytery will provide an annual antiracism training. We will seek to offer trainings that are both didactic and experiential. The contents of the trainings will vary year to year depending on the needs of our community. We will seek to incorporate the following elements and concepts:

- A theological grounding for our work to further antiracism
- Our particular local New England history, including Presbyterian church history, and the [Doctrine of Discovery](#)
- Core concepts of systemic racism and its manifestation at the individual level
- An awareness of the impact of church policies and decisions on people of color and marginalized communities
- Tools and strategies to develop antiracist behavior and culture within our church life

We will also ensure that the leadership training we offer annually to those called to chair committees and teams of the Presbytery equips leaders to appropriately lead diverse communities and interrupt ongoing racialized practices of the Presbytery.

Participation

Members of the Presbytery and other designated individuals outlined below agree to complete at least one day of training (or its equivalent) every three years. It is strongly encouraged that if someone is new to the Presbytery or service in the Presbytery this be completed during their first year. This requirement applies to the following groups and individuals: teaching elders in active ministry service, leaders of new worshipping communities, elders serving in the Presbytery, Presbytery staff, commissioned ruling elders serving congregations, and inquirers and candidates under care of the Presbytery.

Members of PSNE congregations and ministries are welcome and encouraged to participate in antiracism training of the Presbytery. All events will be publicized throughout the Presbytery with open enrollment.

Training Administration & Oversight

This policy will be administered by the Presbytery Roundtable who provides oversight of the Antiracism and Equity Team and authorizes the hiring of training consultants. The Roundtable is responsible for reviewing follow-up reports from training participants and evaluating the effectiveness and impact of the training.

Conclusion

We commit to a cycle of engagement with this policy every three years with leadership from the Antiracism and Equity Team of the Presbytery. Changes to this policy can be made by a majority vote of the Presbytery.

As Presbyterians, we are rooted in the idea that we are to be “*Ecclesia reformata, semper reformanda*,” that is, “the church reformed, always being reformed.” We believe that Christ is not done with us yet. We have more to learn and more good news to share in our journey of following Christ. With trust in all that God has left to do, we seek wholeheartedly to join Christ in furthering the good news of the kingdom of God. In big ways and small, we are working to dismantle racism in our midst, and so further the good news of the justice, mercy, peace, and love of Christ.

Draft, First Reading

Report to Presbytery
Rev. Shannan Vance-Ocampo, General Presbyter
February 2024

*"I was hungry and you fed me,
I was thirsty and you gave me a drink,
I was homeless and you gave me a room,
I was shivering and you gave me clothes,
I was sick and you stopped to visit,
I was in prison and you came to me." - Matthew 25*

It is hard to believe that it is already a New Year! And we are already a month into it! Time is moving fast, as always, which is a reminder that our time to do God's work of peace and justice-making in this world is limited, urgent and important.

I started out the year by attending the Matthew 25 Summit the second week of January in Atlanta, Georgia with over 500 Presbyterians. It was an inspiring time of worship, teaching, and fellowship. There are many wonderful new resources for us as a Matthew 25 Presbytery, and I encourage you to take a look at them on the main Matthew 25 landing page. We have a few congregations in PSNE who have individually signed onto Matthew 25, I hope that more will in this new year as we grow in this spiritual and faithful movement of our church.

A few highlights from the conference were the teachings of the Rev. Dr. Liz Theoharis of our neighboring NYC Presbytery and co-director of the [New Poor People's Campaign](#) and the [Kairos Center](#). Dr. Theoharis focused us on learning in the area of poverty and ministry. Watch her keynote [here](#).

The Rev. Dr. William Yoo, Professor of Church History and Supervised Ministry at Columbia Theological Seminary taught from his research on race and Presbyterian history. Dr. Yoo is always an inspiring teacher and his keynote can be found [here](#).

And finally, but not least, Rev. Dr. Mitri Raheb, a Lutheran [pastoral](#) colleague from Bethlehem, in the Palestinian West Bank offered a first hand account of the war in Gaza and the settler violence in the occupied territories. I encourage you to listen to his words, they are not easy to hear, because they are the words and truth of a people living under occupation and war. [Please share his testimony widely](#).

God is doing new things all the time in our lives and the life of this world. Despite the many challenges we face and the places where we see our world disconnected from the Way of Jesus in serious and significant ways, we are not alone. We have each other, we

have our faith, and we have our connectional church which is prophetically working a way forward. I am grateful as always to be a part of that journey with you, especially as we begin a new year, and as we begin the season of Lent next week. May this holy and reflective season be a time of growing and deepening in your faith journey personally and collectively.

Blessings and Peace,

A handwritten signature in a cursive script, reading "Shannan". The letters are fluid and connected, with a prominent loop at the end of the word.

Matthew 25 Being Connected: Upcoming Events

Connection form: www.pcusa.org/matthew25

(to ask questions, get support, find resources, and connect with staff)

FEBRUARY

Thursdays

11 AM – 12:30 PM EST

Matthew 25 Continued Conversations: Eradicating Systemic Poverty

Join ministry leaders for support and to share ideas, dreams, challenges, and resources. [Register Here!](#)

Mondays

7:30–8:45 PM EST

Presbyterian Online Book Study “Poverty by America”

Join us on Zoom for a **FREE** four-week book study of Matthew Desmond’s book “Poverty, by America.” All are welcome! [Register Here!](#)

Wednesdays

Feb. 7 & 21

3-4:30 PM EST

Matthew 25 Continued Conversations: Vital Congregations

Join ministry leaders for support, explore the 7 marks of Vital Congregations and to share questions, ideas, challenges and resources. [Register Here!](#)

Tuesday, Feb. 20

2 PM EST

Matthew 25 Continued Conversations: Intersectional Priorities

Join ministry leaders to explore your questions and needs around the Intersectional Priorities: Climate Change, Gender Justice and Heteropatriarchy, and Militarism (Future meeting dates will be determined by group.) [Register Here!](#)

MARCH

Thursdays

11 AM – 12:30 PM EST

Matthew 25 Continued Conversations: Eradicating Systemic Poverty

Join ministry leaders for support and share ideas, dreams, challenges, and resources. [Register Here!](#)

Wednesdays

Mar. 6 & 20

3-4:30 PM EST

Matthew 25 Continued Conversations: Vital Congregations

Join ministry leaders for support, explore the 7 marks of Vital Congregations and share questions, ideas, challenges and resources. [Register Here!](#)

Monday, Mar. 18

7 PM EST

Imagining a Future Beyond Systemic Poverty and Structural Racism

Is such a future possible, probable, or just a passing, polly-annish wish of well-intentioned do-gooders? If it is possible, what then? Join Rev. Jermaine Ross-Allam, Director of the Center for Repair of Historic Harms and Dr. Corey Schlosser-Hall, Deputy Executive for Vision and Innovation from the Presbyterian Mission Agency (PMA) to sanctify our stunted imaginations toward a future God might be pulling us. A future where systemic poverty and structural racism are history. This is one of two Zoom-versations seeking to catalyze solutions-focused imagination, attitudes, planning and actions. [Register Here!](#)

APRIL

Wednesdays

Apr. 3 & 17

3-4:30 PM EST

Matthew 25 Continued Conversations: Vital Congregations

Join ministry leaders for support, explore the 7 marks of Vital Congregations and share questions, ideas, challenges and resources. [Register Here!](#)

Thursdays

11 AM – 12:30 PM EST

Matthew 25 Continued Conversations: Eradicating Systemic Poverty

Join ministry leaders for support and share ideas, dreams, challenges, and resources. [Register Here!](#)

Monday, Apr. 15

7 PM EST

Imagining a future beyond systemic poverty and structural racism

Is such a future possible, probable, or just a passing, polly-annish wish of well-intentioned do-gooders? If it is possible, what then? Join Rev. Jermaine Ross-Allam, Director of the Center for Repair of Historic Harms and Dr. Corey Schlosser-Hall, Deputy Executive for Vision and Innovation from the Presbyterian Mission Agency (PMA) to sanctify our stunted imaginations toward a future God might be pulling us. A future where systemic poverty and structural racism are history. This is one of two Zoom-versations seeking to catalyze solutions-focused imagination, attitudes, planning and actions. [Register Here!](#)

MAY

Wednesdays

May 1, 15, 29

3-4:30 PM EST

Matthew 25 Continued Conversations: Vital Congregations

Join ministry leaders for support, explore the 7 marks of Vital Congregations and share questions, ideas, challenges and resources. [Register Here!](#)

Stay tuned for more upcoming events!

Stated Clerk's Report
Presbytery of Southern New England
Stated Meeting
November 4, 2023

For Action:

1. That the Presbytery accept the resignation of the Rev. Do Hoon Kim from the Commission on Ministry, with thanks for his service (item #5 in the Consent Motion).
2. That the Presbytery accept the resignation of the Rev. Andre Castillo from the Board of Trustees, with thanks for his service (item #6 in the Consent Motion).

For Information:

1. In accordance with the Book of Order, D-7.0501, I am providing notice that on November 4, 2023, I received a written statement of an alleged disciplinary offense on the part of a minister member of the Presbytery. I have referred the accusation to an investigating committee formed in accordance with the Rules of Discipline and the Bylaws of this Presbytery. The committee will investigate this allegation, and will make a determination as to whether to file formal charges. In the meantime, I invite your prayers for all persons involved in this matter.
2. Due to today's full agenda, the Presbytery will hear any overtures to General Assembly seeking concurrence at the May Stated Meeting.
3. Options for completing the Boundary Training requirement are being distributed to those teaching elders, candidates, inquirers, and commissioned ruling elders who have not already completed the requirement. Additional information for ruling elders serving at the Presbytery level, others needing this training, and for Sessions seeking to offer training to congregational leaders in compliance with their own policies, will be shared in the coming weeks.
4. Session clerks have received information about Annual Statistics reporting to the Office of the General Assembly, due February 12, 2024. I will bring a summary report to the May meeting.

Respectfully submitted,
Rev. Kate Carlisle

Report of Roundtable for Feb. 7, 2024

Roundtable met on Zoom on Monday, Jan. 22, 2024. After opening with a reflection and prayer, members received a report from the General Presbyter that included information on the boundary training, 2024 plans for Presbytery on the Road, a plan to hold a Clergy Retreat this year. Members also were made aware of the General Presbyter's planned time off.

Roundtable approved the minutes from its meeting Nov. 17, 2023 and ratified an electronic vote taken on Dec. 20, 2023 to elect Elder Nicole Aronson Champagne as an Elder Commissioner to GA 226 and Ashley Aronson as Young Adult Advisory Delegate to GA 226.

Roundtable held a brief discussion of challenges faced by the nominating committee and pledged support and continued brainstorming and conversation about this issue.

The draft Anti-Racism policy for PSNE was presented and discussed and gratefully submitted for presentation at the Presbytery meeting.

The final report of AC for Turn of River and draft warrant for ACs for Groton and Granby were reviewed.

The Personnel committee presented 2024 budget updates including COLA increase of 3 percent for 2024.

The draft agenda for the Feb. 8 Presbytery meeting was reviewed and accepted.

A small committee of Roundtable will continue work on reviewing Presbytery meeting months and times and how to enhance attendance and participation through hybrid and/or in-person meetings.



FOR IMMEDIATE RELEASE

Inaugural Agape Gala to Illuminate Love's Triumph over Hate

Martin Luther King, Jr. Community Presbyterian Church invites the Springfield community to celebrate social justice and help rebuild the church.

Springfield, MA [January 16, 2024] — Martin Luther King, Jr. Community Presbyterian Church (MLK Church) proudly announces its First Annual Agape Gala: CALLED TO CONQUER AWARDS to be held on March 2, 2024, from 6:00 to 10:00 PM at the Sheraton Springfield Monarch Place Hotel in Springfield, MA.

Celebrity host, Rolonda Watts, award-winning actress, talk show host and author of *Destiny Lingers*, is set to emcee this inaugural event. The gala, inspired by the timeless impact of Dr. Martin Luther King, Jr., is a fundraiser dedicated to rebuilding the church and celebrating the triumph of love over hate within the Springfield community.

On December 28, 2020, the MLK Church was targeted by an arsonist successfully setting the building ablaze in an act of hate. In addition to honoring the selected awardees, the primary goal of the Agape Gala is to raise funds to restore their place of worship.

“The Agape Gala transcends being just a fundraiser; it is an opportunity for our community to come together, celebrating our shared vision and fostering hope for a more peaceful and loving world,” says current MLK Church pastor, Rev. Dr. Terrlyn L. Curry Avery (TLC). “By participating, you become an integral part of our journey towards healing, rebuilding, and fostering a spirit of love in the face of adversity.”

A key component of the gala is The Called to Conquer Awards, created to recognize individuals that embody Agape principles and actively pursue social justice in various capacities. The following awards will be presented:

- **Agape Love Ambassador – Dr. Martin Luther King, Jr. Award:** Acknowledges an individual who has exemplified the principles of Agape love in their interactions with others. The recipient has demonstrated selfless love, compassion, and a commitment to building bridges within the community. This person actively promotes understanding, unity, and the well-being of others, embodying the spirit of Agape love in their everyday actions.
- **Social Justice Trailblazer – Ida B. Wells Award:** Honors an individual who has shown outstanding dedication to advancing social justice causes. This recipient has actively

worked towards dismantling systemic injustices, advocating for equality, and creating positive change within their community. Their efforts have made a significant impact on issues such as racial equity, economic justice, or environmental sustainability.

- **Community Healing and Reconciliation – Bryan Stevenson Award:** Recognizes a group or individual who has made remarkable contributions to community healing and reconciliation. The recipient has played a pivotal role in fostering understanding, forgiveness, and unity within a diverse community. Their initiatives may include organizing events that promote dialogue, facilitating reconciliation efforts, or implementing programs that address historical grievances, leading to a more harmonious and interconnected community.

Tickets are available for \$100 per person. For more information and to purchase tickets, please visit mlkagapegala.eventbrite.com. To donate to the MLK Church Fire Fund, please visit mlkchurchma.org.

###

About Martin Luther King, Jr. Community Presbyterian Church:

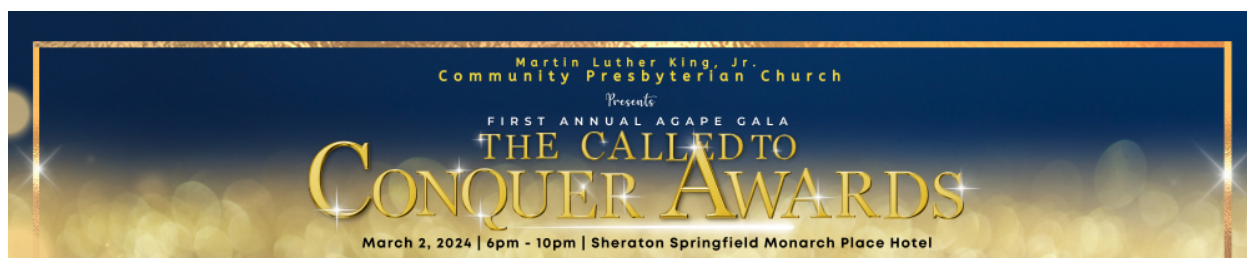
The Martin Luther King, Jr. Community Presbyterian Church is a beacon of hope, justice, and love in the heart of Springfield, dedicated to embodying the teachings of Dr. Martin Luther King, Jr. and fostering a spirit of unity within the community.

Contact Information:

Martin Luther King, Jr. Community Presbyterian Church

Phone: (413) 737-0777

Email: office@mlkchurchma.org



Dr. Martin Luther King, Jr. tells us in his work, Agape Love, that "...when you come to love on this level you begin to love men not because they are likable, not because they do things that attract us, but because God loves them and here we love the person who does the evil deed while hating the deed that the person does."

Love conquers all. With your support and financial contribution, Martin Luther King, Jr. Community Presbyterian Church will have the opportunity to rebuild their place of worship, restoring the beacon of hope the building represents, and continue the important work that has helped to sustain the Springfield community for the last 45 years.

PARTNERSHIP OPPORTUNITIES

Platinum Sponsor | \$10,000

Corporate logo displayed on "On-Stage" banner*
Special acknowledgment during live program
VIP Reception Access & Seating for ten (10) guests at the awards gala
Two (2) full-page color ads in commemorative journal
Recognition in 2024 Agape Gala literature
Photo opportunity with celebrity host, Rolonda Watts

Gold Sponsor | \$5,000

Corporate logo displayed on "On-Stage" banner*
Special acknowledgment during live program
VIP Reception Access & Seating for four (4) guests at the awards gala
Full-page color ad in the commemorative journal

Silver Sponsor | \$2,500

Special acknowledgment during live program
VIP Reception Access & Seating for two (2) guests at the awards gala
Half-page color ad in the commemorative journal

Bronze Sponsor | \$1,000

Special acknowledgment during the live program
Quarter-page color ad in the commemorative journal

Friend of MLK Church | \$500

Special acknowledgement in the commemorative journal

***Platinum or Gold Sponsorship contribution must be received by February 15, 2024 to include your corporate logo on the “On-Stage” banner.**

TICKETS

\$100 per person

COMMEMORATIVE JOURNAL AD

Full Page (8.5 x 11) \$500

Half Page (8.5 x 5.5) \$250

Quarter Page (4.25 x 5.5) \$200

All layouts should be created to ad size and submitted as high resolution (300 dpi minimum) JPEG, PNG or PDF files and emailed to savvybashevents@gmail.com.

If you have any questions about sharing your electronic files, please contact us at: savvybashevents@gmail.com for assistance.

Ad submission for Commemorative Journal: Deadline is February 15, 2024

Name/Company:

Address:

City: State: Zip Code:

Phone: Fax:

Email:

Enclosed is a tax-deductible check for the above indicated items in the amount of \$_____

Make Checks Payable to:

MLK Jr. Community Presbyterian Church. Please write MLK Fire Fund in the memo.

Mail to:

MLK Jr. Community Presbyterian Church

PO Box 90174

Springfield MA 01139

***We thank you in advance and look forward to being with you
as we celebrate the power of Agape love!***

Report of the Commission on Ministry
February 8, 2024

The following Moments of Memorial will be offered at the February Presbytery meeting:

Gail Schneider - Mark Montgomery
Mary Weber - Arthur Shippee

A Moment for Celebration will be offered at the February Presbytery meeting to mark the conclusion of the ministry of Not So Churchy.

The Commission wishes to inform the Presbytery that, in accordance with the authority granted under Chapter 8 of the Bylaws of the Presbyter, it has:

Action:

1. **Motion:** The Commission on Ministry recommends that the Presbytery **ESTABLISH an Administrative Commission** to work in partnership with the Session of the Presbyterian Church in the Meadows of Granby, MA, at their own request, to support the Church's continuing ministry and mission and its plans for the future. (see full warrant attached)
2. **Motion:** The Committee on Ministry recommends that the Presbytery **ESTABLISH an Administrative Commission** to work in partnership with the Session of the St. Andrew Presbyterian Church in Groton, CT, at their own request, to assess that Church's continuing viability for ministry and mission (see full warrant attached).

Information:

1. COM APPROVED the Interim Pastor contract, if the way be clear, between Rev. Lindley DeGarmo and First, Greenwich
2. COM APPROVED the Rev. Stacy Smith as Bridge Pastor at FPC New Haven and her membership transfer from Mid-South Presbytery, if the way be clear.
3. Held a retreat on January 10, 2024 with Rev. Carol Howard and Rev. Dr. Jim Fenimore on assisting "Wounded Pastors".

**Presbytery of Southern New England
Commission on Ministry**

Recommendation to establish an Administrative Commission
for the Presbyterian Church in the Meadows in Granby, Massachusetts

The Commission on Ministry recommends that the Presbytery **ESTABLISH** an Administrative Commission to work in partnership with the Session of the Presbyterian Church in the Meadows of Granby, MA, at their own request, to support the Church's continuing ministry and mission and its plans for the future.

When the Administrative Commission, in consultation with the Session, determines that the Presbyterian Church in the Meadows of Granby, MA is not able to continue as a congregation of the Presbytery, then the Commission shall have the power and authority to carry out all matters related to either a merger with another Church or Churches, or the dissolution of the Church, to include:

1. The assumption of original jurisdiction, in accordance with **Book of Order G-3.0303e**
2. The pastoral care of the members
3. The arrangement of an appropriate celebration of the ministry and mission of the congregation
4. The orderly dismissal of members to other congregations of their choosing
5. The securing, holding, and using of the properties of the congregation
6. The making of recommendations to the Presbytery about the sale or disposition of such property

Background and rationale: Communications from the current and former moderators from April 28th and September 8th, 2023, described the Session's understanding that the Church wishes to continue its ministry and mission as it is able and that the Session should plan for the long term disposition of the Church's property and other necessary actions. The Church has a strong desire to transfer the many acres of property to an environmental organization such as the Kestrel Land Trust. The role of the Administrative Commission would be to work with the Session of the Congregation towards their goals.

**Presbytery of Southern New England
Commission on Ministry**

Recommendation to establish an Administrative Commission
for the St. Andrew Presbyterian Church in Groton, CT

The Committee on Ministry recommends that the Presbytery **ESTABLISH** an Administrative Commission to work in partnership with the Session of the St. Andrew Presbyterian Church in Groton, CT, at their own request, to assess that Church's continuing viability for ministry and mission.

If as a result of this assessment, it is the determination of the Administrative Commission that the St. Andrew Presbyterian Church in Groton, CT is not able to continue as a congregation of the Presbytery, then the Commission shall have the power and authority to carry out all matters related to either a merger with another Church or Churches, or the dissolution of the Church, to include:

1. The assumption of original jurisdiction, at an appropriate time determined by the AC, in accordance with **Book of Order G-3.0303e**
2. The pastoral care of the members
3. The arrangement of an appropriate celebration of the ministry and mission of the congregation
4. The orderly dismissal of members to other congregations of their choosing
5. The securing, holding, and using of the properties of the congregation
6. The making of recommendations to the Presbytery about the sale or disposition of such property
7. The dissolution of pastoral and staff relationships including fair and equitable severance
8. The authorization of disbursement of Presbytery funds for timely payment of severance and other obligations under purview of the AC, to be reimbursed through the sale of property

Background and rationale: Beginning in April 1961, a conversation began between The Presbytery of Connecticut Valley and individuals interested in organizing a Presbyterian fellowship in Groton. The fellowship became the United Presbyterian Church of St. Andrew in May 1963. The St. Andrew Presbyterian Church in Groton, CT has served as a Christian witness in Groton since 1963, becoming a Presbyterian congregation in 1964. The pastoral relationship with the former installed pastor, the Rev. Jason Santalucia was dissolved after 3 years (2017-2020). During the interim, it was determined that the congregation could call another full time pastor, and in October of 2022 installed the Rev. Dallas Bradel. However, in the short time (19 months) since her start, it has become clear that the congregation was not on track with their strategic plan and the finances provided during the interim were overly optimistic.

On December 12, 2023, the COM liaison to St. Andrew met with the session and received a request that the presbytery form an Administrative Commission. The liaison from the COM, the Rev. Jinny Smanik, and General Presbyter, the Rev. Shannan Vance-Ocampo, have been working with the Session at an expanded capacity for the last 4 months and share that:

1. At present St. Andrew Presbyterian Church in Groton, CT has 57 active members. Of these numbers, their weekly attendance is approximately a maximum of 30 people.
2. It is not clear if there is capacity to fulfill the terms of call for the Rev. Dallas Bradel through June of 2024 along with paying other staff members of the congregation which includes a part time office administrator, a preschool director and a part time director of music ministries.
3. The Session of St. Andrew Presbyterian Church in Groton, CT engaged a strategic plan from 2020-present which did not yield the intended results.
4. The leadership of the Session is strained, and there is a lack of energy for future ministry.
5. Challenges with pastoral leadership have been documented and identified during the last two interims and two installed pastorates.
6. If the way be clear, there are still a few projects in the works of which St. Andrew Presbyterian Church in Groton, CT can be impactful and celebrate the 61 years they have been serving this community and through which may leave a legacy.

Administrative Commission for the Turn of River Presbyterian Church
Final Report
Andre Castillo, Armin Thies, Joan Priest

The Turn of River Church (TORCH) served as a Christian witness in Stamford, CT since 1861, becoming a Presbyterian congregation in 1955. On January 28, 2022, the moderator of the session (Rev. Joan Priest) communicated the session's request that the presbytery arrange for the dissolution of the church.

At the February 2022 Presbytery Meeting, the then Committee on Ministry recommended the establishment of an Administrative Commission to work in partnership with the Session of the TORCH, at their request, to assess that Church's continuing viability for ministry and mission. Andre Castillo (serving on Trustees), Armin Thies (then on the Committee on Ministry), and Joan Priest (Moderator of TORCH Session since September 2021) were voted onto the AC.

In March 2022 at joint meeting of the AC and the Session of TORCH, it was determined that the congregation understood it was no longer viable and had come to terms with dissolving the congregation. The AC's first priority was the spiritual and pastoral care of the members as the AC took over accounts, paying all necessary bills, and took over managing the property, keeping in close contact with their custodian, Andy Ginolfi, who rents the small house located on the property. The AC also kept in contact with those renting the space during the week which included an AA Group, an Indian Prayer Group, and a Senior Exercise Class. Preparations were made for their final Worship Service and closing celebration, including gathering pictures and historical records for the Presbytery.

At the May 2022 Presbytery Meeting a presentation was made in recognition and celebration of TORCH.

On June 26, 2022 TORCH held its final worship service and a celebration of their 161 years as a congregation. Joan Priest, representing the Presbytery, participated in the service along with their temporary supply pastor, The Rev. Robert Rodriguez, and the current Presbytery Moderator Nicole Aronson spoke at the celebration.

During the summer of 2022, thanks mainly to Armin Thies, a final clean out of the church began with disposal of some items in a rented dumpster and a catalogue of items was sent to the churches in the Presbytery. Items such as Bibles, Hymnals and materials such as furniture were distributed to interested churches, and a staging of the property began for its sale.

The original Deed Covenant specified that the church property must maintain its religious affiliation or use of the land reverts back to the original owners or their heirs. Andre Castillo commissioned an Assessment of the Property in April, 2022. The estimated value of the property was deemed to be roughly \$1.45M on the open market. In April of 2022, Andre worked with local Real Estate Legal firms to determine the viability of the Deed restriction. The AC obtained three very small offers from local churches but determined they were not appropriate stewardship of this resource for the Presbytery.

In November 2023 an offer was made by Deliverance Center World Ministries of \$850,000. It was decided by the AC that because the lawyers were having a difficult time finding an heir of the original owners in order to change the original deed and because there

wasn't a local volunteer base to make the space into something the Presbytery could use in the future, that this offer would be presented to the Trustees.

After many months of continually helping to maintain the property, utilities, and mail, Armin Thies resigned from his role with the AC, effective December 1, 2023.

In January 2024, the offer was approved by the Trustees and the Agreement was signed on January 19, 2024. Upon Presbytery approval, the TORCH Property and the Corporation will close on March 27, 2024.

In accordance with current building use agreements, the current weekday groups who use the building will be given at least 30 days notice to end their rental, with the option of contacting the new congregation to determine future use. The Custodian will also be given 30 days notice which will end his position and be asked to vacate his rental property. Reserve cash previously held by TORCH and proceeds from the sale of the property will be referred to the Trustees and Presbytery for use toward ongoing and future mission and ministry, to be determined.

RESIDENTIAL REAL ESTATE SALES AGREEMENT

AGREEMENT made as of the 19th day of January, 2024 between **Turn of River Presbyterian Church, Inc.**, care of Law Offices of Robert Vincent Sisca & Associates, LLC located at 35 Field Point Road, Greenwich, CT 06830, hereinafter referred to as the SELLER, whether one or more), **Deliverance Center World Ministries, Inc.** of 185 Ridge Park Avenue, Stamford, CT (hereinafter referred to as the BUYER and/or Purchaser, whether one or more).

WITNESSETH:

1. **PROPERTY.** The SELLER, in consideration of the purchase price hereinafter specified, hereby agrees to sell and convey, and the BUYER hereby agrees to purchase the real property commonly known as **49 Turn of River Road, Stamford, CT 06905** and specifically described in Schedule A attached hereto (the "Premises") subject to the encumbrances and exceptions to title set forth or referred to in paragraph 6(e) and Schedule A (legal description and exceptions, if any) attached hereto.

2. **CONSIDERATION.** The purchase price is **Eight Hundred and Fifty Thousand 00/100 (\$850,000.00) DOLLARS** which the BUYER agrees to pay as follows:

- | | |
|--|--------------|
| (a) As a part of the deposit heretofore paid, receipt of which is hereby acknowledged, subject to collection; | \$ 00.00 |
| (b) As the balance of the deposit before or upon the signing of this Agreement, receipt of which is hereby acknowledged, subject to collection; | \$ 85,000.00 |
| (c) Upon the delivery of the deed by wire transfer or by certified check or official cashier's check drawn by and upon a federally regulated or state-chartered bank, the proceeds of which are immediately available; | \$765,000.00 |

TOTAL

\$850,000.00

Any deposit made hereunder shall be paid to the SELLER's attorney who shall hold the same as escrow agent subject to the terms and conditions hereof and release same to SELLER at the time of closing or to the party entitled thereto upon sooner termination of this Agreement. Any other deposits held by other parties shall immediately be forwarded to SELLER's attorney to be held under the same conditions. In the event of any actual or claimed dispute, the SELLER'S attorney may commence an action of interpleader or similar proceeding and may deposit the down payment with a court of competent jurisdiction, whereupon said attorney shall have no further liability or obligation with regard to said funds.

Mortgage company checks or similar checks, unless certified, DO NOT represent immediate funds and will not be accepted at the time of closing. Trustee checks are NOT acceptable funds for any payment required under Paragraph 2(c) of this Agreement. In the event SELLER or his attorney accepts BUYER's

attorney's trustee check in lieu of other funds, BUYER agrees that no stop payment order or direction will be issued with respect to such check(s). This provision shall survive the closing.

It is specifically understood and agreed that at closing, BUYER shall tender to SELLER wired funds, or cashier's check(s) or bank, treasurer's, or certified check(s) payable to SELLER'S attorney as trustee for SELLER, for the balance of the purchase price due at closing as set forth in this Agreement less the amounts of all mortgage payoffs. Additionally, BUYER'S attorney shall tender to SELLER separate cashier's, bank treasurer's certified check(s) for payoff of SELLER'S mortgage obligations.

At least one (1) business day before closing, for each mortgage payoff SELLER shall provide BUYER's attorney with written directions stating the name of payee and the total amount of payoff together with a copy of the associated payoff statement(s). SELLER shall calculate the total payoff amount to include applicable per diems, late charges, etc. and shall be in an amount sufficient to pay the mortgage in full. SELLER shall be responsible to prepare the mortgage payoff package(s) and transmittal(s). Immediately after closing, SELLER'S attorney shall wire, or hand deliver or send via overnight carrier the payoff funds and package to the lender(s).

3. **DEED.** The SELLER, on receiving the total purchase price, shall, at the SELLER's cost and expense, execute, acknowledge, and deliver to the BUYER, or BUYER's permitted assigns, the usual Connecticut full covenant Warranty Deed (or appropriate Fiduciary's Deed) in proper form, to convey to the BUYER, or BUYER's permitted assigns, the fee simple of the Premises, free of all encumbrances except as hereinafter provided. The SELLER shall thereupon pay all real estate conveyance taxes and shall complete and deliver to the BUYER the conveyance tax forms.

4. **CLOSING.** The deed shall be delivered at the offices of **Robert Vincent Sisca & Associates, LLC 35 Field Point Road, Greenwich, CT**, ~~or at such place in Fairfield County, Connecticut, as may be designated by BUYER's lending institution~~ **or pursuant to a mutually agreed upon closing escrow agreement** on the **27th** day of **March** at 10:00 A.M. or sooner by mutual agreement of the parties hereto.

5. **FIXTURES.** (a) Included in this sale, for the aforesaid purchase price, are the following items, all of which items the SELLER represents are owned by SELLER, not leased, and free from security interests, liens, and other encumbrances, insofar as any of them were located on the Premises at the time of BUYER'S inspection: heating, cooling, electrical and plumbing systems and fixtures, electric light fixtures, installed wall to wall carpeting, security system, stove, storm windows and doors, screens and screen doors, window shades, venetian blinds, curtain rods, awnings, exterior television antennae, any affixed satellite dish(es), weathervanes, mail box(es), all pool equipment, garage door openers with remotes, and existing plants and shrubbery, together with the **fixtures and furniture in the church building, to the extent they exist at the Premises in their "As Is" condition and location.**

Seller makes no warranties or guarantees as to any of the personal property included herein, and it is agreed that there is no consideration for said items.

(b) Specifically excluded from the sale are: **Furniture and belongings in adjacent residence building.**

(c) Except as otherwise set forth herein, if any fixtures are leased, SELLER shall provide the name and contact information of the lessor as soon as possible, but not later the two (2) business days before the closing of title. The following fixtures are leased: **NONE**.

6. **TITLE.** (a) If, upon the date for the delivery of the deed as hereinafter provided, the SELLER shall be unable to deliver or cause to be delivered a deed or deeds conveying a good and marketable title to the Premises, subject only to the items set forth in Schedule A and Paragraph 6(e) hereof, then the SELLER shall be allowed a reasonable postponement of closing not to exceed thirty (30) calendar days, ~~or such shorter time as may be within the term of the BUYER's mortgage commitment,~~ within which to perfect title. If at the end of said time the SELLER is still unable to deliver or cause to be delivered a deed or deeds conveying a good and marketable title to said Premises, subject as aforesaid, then the BUYER (i) may elect to accept such title as the SELLER can convey, without modification of the purchase price, or (ii) may reject such title. Upon such rejection, all sums paid on account hereof, together with any nonrefundable expenses actually incurred by the BUYER in the aggregate not to exceed the cost of an A.L.T.A. Homeowner's Policy (or the equivalent thereof) based on the amount of the purchase price shall be paid to the BUYER without interest thereon. Upon receipt of such payment, this Agreement shall terminate, and the parties hereto shall be released and discharged from all further claims and obligations hereunder. SELLER shall be entitled to require BUYER to provide reasonable proof of payment of said expenses.

(b) The title herein required to be furnished by the SELLER shall be marketable, subject only to the items set forth in Schedule A and Paragraph 6(e) hereof, and the marketability thereof shall be determined in accordance with the Connecticut General Statutes and the Connecticut Standards of Title of the Connecticut Bar Association. Any and all defects in or encumbrances against the title which come within the scope of said General Statutes and/or Connecticut Standards of Title shall not constitute valid objections on the part of the BUYER, if such Statutes or the Connecticut Standards of Title do not so provide, and provided the SELLER furnishes any affidavits or other instruments which may be required by the applicable Statutes or Connecticut Standards of Title, and further provided title will be insurable at standard premiums by a title insurance company licensed in the State of Connecticut. Where the Statutes and Connecticut Standards of Title conflict or are found to be inconsistent, the Connecticut General Statutes shall control.

(c) The SELLER represents that the Premises and the present use thereof are not in violation of any governmental rules, codes, permits, regulations, or limitations, unless same have become legally nonconforming, and there are no violations of any enforceable restrictive covenant, agreement, or condition subject to which title to the Premises is to be conveyed in accordance with the terms hereof. Between the date of this Agreement and the date of closing, the SELLER will not do anything or allow anything to be done on or about the Premises which will result in any such violation. The SELLER represents that SELLER has not received any notice of zoning or building violations and that there has been no attempt to enforce same against the SELLER during the time in which the SELLER has owned the Premises. SELLER represents that SELLER has no knowledge of any special assessments levied or to be levied against the Premises which are not yet a lien on the Premises and has no knowledge of any existing improvements or work done on the Premises which may result in special taxes or assessments to be paid thereon.

(d) Notwithstanding anything to the contrary contained in this Agreement or any riders attached hereto, in the event the SELLER after due diligence cannot obtain a release for any existing mortgage on the Premises at the time of the closing of title from the holder of said mortgage, or any assignee thereof, either because said holder will not release the mortgage without first receiving payment or because the holder has delayed in sending the attorney for the SELLER the release of mortgage, then BUYER and SELLER agree to close title notwithstanding the absence of the release of mortgage, provided the attorney for the SELLER furnishes the attorney for the BUYER, at the closing, with the written payoff statement and a copy of the payoff check evidencing that payment of the unreleased mortgage is to be made in full at the time of the closing, and with an undertaking to make said payment in accordance with said payoff statement, and further provided the BUYER's Title Insurance Company will issue a fee policy at no additional premium which takes no exception for said mortgage or mortgages or which provides affirmative coverage against loss or damage by reason of said unreleased mortgage or mortgages. SELLER shall exercise due diligence to obtain any such release or releases and will upon receipt thereof immediately record the same and forward a copy or copies thereof to BUYER's attorney with recording information. If SELLER has not obtained such release within sixty (60) calendar days after closing, he shall give to BUYER's attorney the affidavit provided for in Connecticut General Statutes Section 49-8(a), as amended, together with the necessary recording fee. This provision shall survive the closing.

(e) The Premises will be conveyed to and accepted by the BUYER subject to:

(i) Any and all zoning and/or building restrictions, limitations, regulations, ordinances, and/or laws; any and all building lines; and all other restrictions, limitations, regulations, ordinances and/or laws imposed by any governmental authority and any and all other provisions of any governmental restrictions, limitations, regulations, ordinances and/or public laws, provided the Premises are not in violation of same at the time of closing.

(ii) Real Property Taxes on the Current Grand List and any and all existing tax payments, municipal liens and assessments, coming due on or after the date of closing; the BUYER shall by acceptance of the deed assume and agree to pay, any and all such tax payments, liens and assessments which may on or after the date hereof be assessed, levied against or become a lien on the Premises.

(iii) Any state of facts which a survey and/or physical inspection of the Premises might reveal, provided same do not render title unmarketable as determined under Paragraph 6(b) hereof (such exception is for purposes of this Agreement only and shall not be included in the deed, unless it was in the deed which SELLER received upon purchasing the property).

(iv) Common law, riparian, or littoral rights of others and/or other rights, if any, in and to any natural watercourse or body of water flowing through or adjoining the Premises, and all statutory and other rights of others in and to any such watercourse or body of water.

(v) Unless otherwise specifically agreed between the parties in writing, any municipal assessment other than taxes (such as for sewers and the like) shall be paid on a current basis by the SELLER and the balance assumed by the BUYER at closing.

(vi) Such encumbrances as shown on Schedule A, if any.

7. **LIEN.** All sums paid on account of this Agreement and the reasonable expenses as set forth in Paragraphs 6 or 11 hereof are hereby made liens on the Premises, but such liens shall not continue after default by the BUYER under this Agreement.

8. **CONDITION OF PREMISES [THIS AGREEMENT IS NOT SUBJECT TO ANY INSPECTION CONTINGENCIES].** The BUYER agrees that he has inspected said Premises, is satisfied with the physical condition thereof and agrees to accept at closing the Premises in their present "AS IS" condition, subject to the provisions of Paragraph 11 hereof. ~~SELLER represents that all appliances and systems on the Premises (including the furnace, heating and air conditioning systems and any appliances included in the sale) are in working order and will be in the same condition at the time of closing as they are on the date of this Agreement.~~ Neither SELLER nor SELLER's agents have made any representations or warranties as to said Premises on which BUYER has relied other than as expressly set forth in this Agreement. The SELLER agrees that the condition of the Premises shall be the same on the date of closing of title as of the date hereof, subject to the provisions of Paragraph 11 hereof.

9. **BROKER(S).** The parties hereto agree **that there are no broker(s)** who negotiated the sale of the Premises. ~~and the SELLER agrees to pay the commission for such services pursuant to separate agreement.~~ This Agreement is consummated by the SELLER in reliance on the representation of the BUYER that no ~~other~~ broker or agent brought the Premises to the BUYER's attention or was, in any way, a procuring cause of this sale and purchase. The SELLER represents to the BUYER that no ~~other~~ broker or agent has any exclusive sale or exclusive agency listing on the Premises. The parties hereto (jointly and severally, if more than one) hereby agree to indemnify and hold each other harmless against any liability by reason of the claim of any ~~other~~ broker or agent for a commission on account of this sale, provided that it is adjudged by a court of competent jurisdiction that a commission is due by reason of such ~~other~~ broker or agent being the procuring cause of this sale, said indemnity to include all costs of defending any such claim, including reasonable attorney's fees. In the event of any such claim, the party having notice of such claim shall promptly notify the party without notice of same who shall have the right, but not the obligation, to assume the defense of such claim. The provisions of this paragraph shall survive the closing.

10. **APPORTIONMENT.** Real estate taxes, fire district taxes, sewer taxes, sewer assessments and sewer use charges or other municipal assessments, water charges, ~~rents, service contracts, dues and ordinary assessments of private associations, and common charges,~~ if any, together with interest thereon, if any, shall be apportioned over the fiscal period for which levied. BUYER shall reimburse SELLER at closing for any fuel remaining on the Premises at then market rates. All adjustments shall be apportioned in accordance with the custom of the Bar Association of the community where the Premises are located based upon a 365-day year and the actual number of days in the month in which the closing occurs. ~~Condominium special assessments due and payable prior to closing shall be SELLER's responsibility.~~ Any errors or omissions in computing apportionment or other adjustments at closing shall be corrected within a reasonable time following the closing, not to exceed six (6) months.

11. **RISK OF LOSS.** The risk of loss or damage by fire or other casualty to the buildings on the Premises until the time of the delivery of the deed is assumed by the SELLER. Throughout the period between the date of this Agreement and the delivery of the deed, SELLER shall continue to carry his existing fire and extended coverage insurance on the buildings on the Premises. In the event that such loss or damage does occur prior to the delivery of the deed, the SELLER shall be allowed a reasonable time thereafter, not to

exceed thirty (30) calendar days from such loss or damage ~~or such shorter time as may be within the term of BUYER's mortgage commitment~~, within which to repair or replace such loss or damage to BUYER's reasonable satisfaction. In the event the SELLER does not repair or replace such loss or damage to BUYER's reasonable satisfaction within said time, the BUYER shall have the option:

(a) of terminating this Agreement, in which event all sums paid on account hereof, together with any nonrefundable expenses actually incurred by the BUYER in the aggregate not to exceed the cost of an A.L.T.A. Homeowner's Policy (or the equivalent thereof) based on the amount of the purchase price shall be paid to the BUYER without interest thereon. Upon receipt of such payment, this Agreement shall terminate, and the parties hereto shall be released and discharged from all further claims and obligations hereunder. SELLER shall be entitled to require BUYER to provide reasonable proof of payment of said expenses; or

(b) of accepting a deed conveying the Premises in accordance with all the other provisions of this Agreement upon payment of the aforesaid purchase price and of receiving an assignment of all insurance moneys recovered or to be recovered on account of such loss or damage, to the extent they are attributable to loss or damage to any property included in this sale together with the amount of the deductible withheld from payment, less the amount of any moneys actually expended by the SELLER on said repairs.

The SELLER shall not be responsible for loss or damage to trees or other plantings due to natural causes.

12. AFFIDAVITS. The SELLER agrees to execute, at the time of closing of title,

(a) an affidavit, (i) verifying the non-existence of mechanics' and materialmen's lien rights, (ii) verifying the non-existence of any tenants' rights, other than as set forth herein, (iii) verifying the non-existence of any security interests in personal property and fixtures being sold with the Premises, and (iv) updating to the extent of SELLER's knowledge, any available survey, together with any other affidavit reasonably requested by the BUYER's lender or title company as to facts within SELLER's knowledge; and

(b) affirming that SELLER is not a "foreign person" pursuant to Internal Revenue Code Section 1445 and, if SELLER is unable to provide an affidavit affirming same, the parties agree to comply with all applicable laws including all relevant provisions under Internal Revenue Code §1445, et. seq., as amended.

(c) Smoke alarm/carbon monoxide detector affidavit per PA 13-272 or a \$250.00 credit.

13. MAINTENANCE. The grounds shall be maintained by the SELLER between the date of BUYER's signing hereof and the closing of title, including the mowing of lawns, the raking of fallen leaves, the removal of fallen trees and large branches (except in uncultivated areas), and the removal of snow and ice from walks and driveways. In the event there is a pool that has been opened prior to the closing, SELLER shall continue to perform normal maintenance of same.

14. DELIVERY OF PREMISES. The SELLER agrees to deliver, simultaneously with the closing of title, exclusive possession of the Premises (except as may be otherwise provided herein), broom-clean, free of all debris, litter and furnishings and shall deliver all keys, garage door openers (if any), and alarm

codes (if applicable) in SELLER's possession to the BUYER. BUYER shall have the right to make a final inspection of the Premises prior to the closing of title.

15. LIABILITY FOR DELAYED CLOSING. In the event of a delay in closing as set forth herein, other than as provided for under the provisions of this Agreement, through no fault of the SELLER, beyond five (5) business days, then the BUYER will reimburse the SELLER from the sixth (6th) business day to the day of actual closing of title for the SELLER's carrying costs of said property, including taxes, mortgage interest, utilities and per diem interest on SELLER's equity in the Premises, which amount shall be calculated at the rate of 1/30th of 1% of the purchase price for each day of delay from the sixth (6th) business day up to the actual date of closing. Further, in the event of a delay in the closing by more than five (5) business days, through no fault of the BUYER, SELLER shall reimburse BUYER for carrying costs for temporary housing, temporary storage of personal property, living expenses and other miscellaneous expenses at the same per diem rate of 1/30th of 1% of the purchase price for each day of delay from the sixth (6th) business day up to the actual date of closing. [For example, the per diem cost of a \$450,000 transaction would be \$150 per day.] **The per diem delay penalty as provided herein as calculated upon the Purchase Price is U.S. \$283.33 per day.**

16. DEFAULT. If BUYER is in material default hereunder, or, on or before the date of closing as set forth herein, indicates that BUYER is unable or unwilling to perform and SELLER stands ready to perform SELLER's obligations, SELLER's sole and exclusive remedy shall be the right to terminate this Agreement by written notice to BUYER or BUYER's attorney and retain the down payment as reasonable liquidated damages for BUYER's inability or unwillingness to perform. It is the intention of the parties hereto freely to make advance provision on the date of this Agreement for such event in order (a) to avoid controversy, delay and expense, and (b) to specify now a reasonable amount agreeable to both for compensation to the SELLER for losses which may not be readily ascertainable or quantifiable, such as any of the following which might be necessary to place SELLER in the position SELLER would have been in had BUYER made timely performance: costs of carrying, maintaining, insuring and protecting the property; loss of interest income on the proceeds; loss of optimum market time, value and conditions; the uncertainty, delay, expense and inconvenience of finding a substitute buyer; additional commissions, fees, taxes and borrowing expenses to meet obligations entered into in anticipation of performance. In such event and upon SELLER's written notice of termination, the Premises shall be free of any claims or interest of the BUYER therein by virtue of this Agreement. In no event shall the closing, or any extension thereof, take place later than twenty-one (21) calendar days from the date of closing set forth in Paragraph 4 hereof, subject to the provisions of Paragraphs 6 and 11. In the event closing has not taken place by the end of said twenty-one (21) day period, through no fault of the non-delaying party, the delaying party shall be deemed in default. If SELLER defaults hereunder, BUYER shall have such remedies as BUYER shall be entitled to at law or in equity, including, but not limited to, specific performance.

~~The foregoing notwithstanding, a delay in the closing through no fault of the BUYER which results in either the loss of the BUYER'S mortgage commitment or an adverse change in the terms of such commitment shall entitle BUYER to rescind this Agreement and the SELLER shall forthwith refund all sums heretofore paid by the BUYER on account of the purchase price, whereupon all rights and liabilities of the parties hereto by reason of this Agreement shall terminate. This provision shall only apply if BUYER's mortgage commitment, appraisal, credit standing, and locked-in interest rate extends at least six (6) business days after the scheduled closing date and provided that BUYER or BUYER'S~~

~~attorney provides SELLER's attorney written notification of said expiration date(s) at least two (2) weeks prior to the scheduled closing date. Nothing contained in BUYER's mortgage commitment and/or approval shall be deemed to impact the ability of SELLER to delay the closing pursuant to paragraph 15 herein.~~

BUYER acknowledges and agrees that, notwithstanding recent case law in which local courts have declined to enforce liquidated damages provisions: (a) SELLER would not have entered into this Agreement in the absence of BUYER agreeing to liquidated damages, (b) BUYER fully understands the consequences and importance of liquidated damages, (c) *PROVIDED SELLER IS NOT IN DEFAULT*, BUYER waives any rights and claims that BUYER has to dispute this liquidated damages provision, and (d) *PROVIDED SELLER IS NOT IN DEFAULT*, upon BUYER'S default, BUYER understands that the SELLER is entitled to retain the full ten (10%) percent of the Purchase Price recited herein.

If, notwithstanding the parties' agreement for liquidated damages, such liquidated damages are in any way held to be illegal or unenforceable by a court of competent jurisdiction, then *PROVIDED SELLER IS NOT IN DEFAULT*, the full ten (10%) percent of the Purchase Price recited herein shall be retained by SELLER as a deposit against the SELLER'S actual damages which shall not, in any case, exceed the amount of ten (10%) percent of the Purchase Price recited herein, except that where BUYER has raised an issue or claim as to such liquidated damages, *AND PROVIDED SELLER IS NOT IN DEFAULT*, SELLER shall be entitled, at SELLER'S option, to full common law damages.

In the event of a default by BUYER, and *PROVIDED SELLER IS NOT IN DEFAULT*, upon SELLER'S written notice of termination, the Premises shall be free of any claims or interest of the BUYER therein by virtue of this Agreement.

17. MORTGAGE CONTINGENCY. ~~This Agreement is contingent upon BUYER obtaining a written commitment for a loan without any condition(s) beyond BUYER'S reasonable ability to satisfy, to be secured by a first mortgage on the Premises, in such an amount for which BUYER shall apply which shall not be in excess of \$680,000.00 from a lending institution or licensed mortgage broker, which loan shall be for a term of 30 years and shall bear interest at a rate then in effect at the institution where application is made and shall include such other terms and conditions as are imposed by such institution at the time BUYER makes such application. BUYER agrees to make prompt application for such a loan and to pursue said application with diligence. If having done so, BUYER is unable to obtain a written commitment for such a loan on or before _____, 2024 and if BUYER so notifies SELLER or SELLER's attorney, in writing, at or before 5:00 p.m., on said date, then this Agreement shall be null and void and the BUYER shall be entitled to the immediate return by SELLER of all sums paid by the BUYER on account of this Agreement except for the sum of Four Hundred Fifty (\$450.00) Dollars towards the cost of preparation of this Agreement. If SELLER or SELLER's attorney does not receive such written notice at or before 5:00 p.m. on said date, this Agreement shall remain in full force and effect. The foregoing notwithstanding, a denial of BUYER's mortgage application based upon the BUYER's inability to sell other real estate or another home, or a written commitment conditioned on the sale of other real estate or another home, shall NOT be deemed a denial of such mortgage application under this paragraph. In either of such events the BUYER shall not be entitled to terminate this Agreement nor be entitled to the return of any sums paid by the BUYER on account of this Agreement. Should the BUYER fail to comply with the foregoing requirements, this Agreement shall continue in full force and effect, and the rights and obligations of the parties shall be as if this paragraph did not appear in this Agreement.~~

18. **PROPERTY CONDITION DISCLOSURE FORM. NOT APPLICABLE AS THIS IS NOT RESIDENTIAL REAL PROPERTY.** Attached hereto as a Rider is the Property Condition Disclosure Form required by Section 20-327b of the Connecticut General Statutes. In the event the SELLER has not furnished BUYER with the Property Disclosure Form, if required by Section 20-327b of the Connecticut General Statutes, with or prior to the BUYER's execution of this Agreement, the SELLER shall give, and the BUYER shall receive a credit of \$500.00 against the purchase price at closing. ~~It is represented to BUYER that the Property Condition Disclosure Form was prepared and signed by SELLER without an attorney's advice. BUYER acknowledges that the attached Property Condition Disclosure Form shall not constitute a warranty by the SELLER pursuant to Section 1(d)(2)(D) of Public Act 95-311.~~

19. **LEAD-BASED PAINT.** By signing this contract, BUYER acknowledges that the lead paint contingency granted pursuant to 42 USC 4852d as set forth in the Lead Paint Disclosure report attached to this Agreement has been waived or has been satisfied, and that the BUYER has no further testing period for lead paint.

20. **DELIVERY OF DOCUMENTS.** The SELLER shall deliver to the BUYER prior to closing any documents, informational materials, building plans and any surveys in the SELLER's possession pertaining to the Premises, the appliances, and the systems on or within the Premises.

21. **NOTICES.** All notices under this Agreement shall be in writing and shall be delivered personally and receipted or shall be sent by ~~facsimile transmission or~~ **Electronic Mail (with confirmation of delivery retained by the sender)** or by registered or certified mail or by overnight courier, addressed to the attorney for the respective party. Notice signed by the respective attorneys shall be deemed sufficient within the meaning of this paragraph without the signature of the parties themselves.

Notices to the SELLER shall be sent to:

Law Offices of Robert Vincent Sisca & Associates, LLC
c/o Robert V. Sisca, Esq.
35 Field Point Road
Greenwich CT 06830
Phone (203) 629-3831
~~Fax (203) 629-9869~~
E-mail: Robert@LORVS.com

Notices to the BUYER shall be sent to:

Lasnick Law
c/o David Lasnick, Esq.
970 Summer Street
Stamford, CT 06905
Phone (203) 967-9111
E-mail david@lasnicklaw.com

22. **RIGHT TO WITHDRAW.** This Agreement shall not be considered or construed as an offer by the SELLER. The SELLER reserves the right to withdraw this proposed Agreement at any time prior to the signature by both parties hereto, receipt by the SELLER's attorney of the full payment of the deposit set forth herein, and delivery of a fully executed Agreement to the BUYER's Attorney.

23. **ASSIGNMENT.** This Agreement and BUYER'S rights hereunder may not be assigned by BUYER without the written consent of SELLER, and any purported assignment without such written consent shall be void and of no effect. Consent of the SELLER to assignment shall not unreasonably be withheld or delayed. Upon any effective assignment of BUYER's rights hereunder, BUYER and BUYER's assignee shall be jointly and severally liable hereunder, unless otherwise agreed by SELLER.

24. **IRS REPORTING COMPLIANCE.** Unless otherwise required by law or as set forth in a separate designation agreement, BUYER shall cause BUYER's attorney to comply with any reporting requirements of the Internal Revenue Service as to this transaction. The provisions of this paragraph shall survive the closing.

25. **ACCEPTANCE OF DEED.** The delivery and acceptance of the deed herein described shall be deemed to constitute full compliance with all the terms, conditions, covenants, and representations contained herein, or made in connection with this transaction, except as may herein be expressly provided and except for the warranties of title.

26. **REPRESENTATIONS.** Unless otherwise specified in writing to the contrary, none of the representations made in this Agreement including all Attachments shall survive delivery of the deed and all representations by SELLER are made to the best of SELLER's knowledge and belief and without duty of inquiry. Seller shall have an affirmative obligation to notify Buyer if any of these representations are no longer true. Except in the event of an intentional misrepresentation, if BUYER discovers prior to the closing of title any material representation contained in this Agreement including all Attachments to be untrue or inaccurate, the remedy of the parties shall be those available to them in the event of a valid defect in or objection to title, as set forth in paragraph 6(a), above. In the event of an intentional misrepresentation, Buyer shall have available all rights in either law or equity.

27. **SELLER'S REPRESENTATIONS REGARDING BANKRUPTCY.** Seller represents that they are not presently, nor have they been, debtors in a bankruptcy proceeding in which the Bankruptcy Court has continuing jurisdiction presently over their assets. The Seller further represents that the real estate, subject of this transaction, is not in the hands of a receiver or other liquidating agent. These representations shall survive the closing of title.

28. **EFFECT.** This Agreement shall be binding upon and inure to the benefit of the heirs, executors, administrators, successors, and permitted assigns of the respective parties.

29. **COSTS OF ENFORCEMENT.** Except as otherwise expressly provided herein, in the event of any litigation brought to enforce any material provision of this Agreement, the prevailing party shall be entitled to recover its reasonable attorneys' fees and court costs from the other party.

30. **GENDER.** In all references herein to any parties, persons, entities or corporations, the use of any particular gender or the plural or singular number is intended to include the appropriate gender or number as the text of the within Agreement may require.

31. **COUNTERPARTS / ~~FACSIMILE~~/ ELECTRONIC MAIL.** This Agreement may be executed in any number of counterparts, each of which when so executed shall be deemed to be an original, and all of which when taken together shall constitute one and the same Agreement. The Parties hereto agree that this Agreement may be transmitted between them or their respective attorneys by ~~facsimile~~**electronic mail**. The Parties intend that ~~faxed~~ **electronically generated signatures or other form of electronic transfer** constitute original signatures and that an Agreement containing the signatures (original or ~~facsimile~~ **other form of electronic transfer**) of all the parties is binding on the parties once sent via ~~facsimile or via~~ electronic mail to the opposing counsel **with the sender retaining confirmed delivery**.

32. **ENTIRE AGREEMENT.** All prior understandings, agreements, representations, and warranties, oral and written, between SELLER and BUYER are merged in this Agreement. This Agreement completely expresses the agreement of the parties and has been entered into by the parties after discussion with their respective attorneys and after full investigation, neither party relying upon any statement made by anyone else that is not set forth in this Agreement. Neither this Agreement nor any provision hereof may be waived, changed, or cancelled except by a written instrument signed by both parties.

33. **CAPTIONS.** The captions preceding the paragraphs in this Agreement are for ease of reference only and shall be deemed to have no effect whatsoever on the meaning or construction of the provisions of this Agreement.

34. **SEVERABILITY.** The invalidity or unenforceability of any one or more provisions of this Agreement shall not render any other provision invalid or unenforceable. In lieu of any invalid or unenforceable provision, there shall be added automatically a valid and enforceable provision as similar in terms to such invalid or unenforceable provision as may be possible.

35. **ALTERATION OF STANDARD FORM.** The Buyer and Seller acknowledge that this is **NOT** the current Residential Real Estate Sales Agreement as shown on the Fairfield County Bar Association website and **the parties agree that all deviations and changes made to this Agreement as initially presented to Purchaser's attorney**, by either the SELLER's or BUYER's attorney must be clearly marked in **either bold, underline, large font, typeface, handwritten or otherwise highlighted** to indicate the change(s). Should a change be made without clear marking or delineation, such provision shall be deemed not to be a part of this Agreement for any purpose and shall be replaced with the provision of **the Current Standard Form this Agreement** that has been changed or eliminated. Any eliminated sections of **the Standard Form this Agreement** shall also be deemed to be a part of this Agreement unless a reference to its deletion clearly marked as defined herein or described in a separate cover letter. Addenda, exhibits and riders to this Agreement are not subject to the requirements of this paragraph.

36. **CLOSING CUSTOMS.** The Buyer and Seller agree to follow the procedures contained in the Closing Customs of the Fairfield County Bar Association (effective May 9, 2007). However, these Closing Customs may be superseded by the written agreement of the Buyer and Seller.

37. Except for the closing date, all other dates shall be deemed to be of the essence.

38. Notices to BUYER:

a) Lists of Hazardous Waste Sites. BUYER is notified that the Department of Environmental Protection is required pursuant to Section 22a-134f of the Connecticut General Statutes to furnish lists of hazardous waste facilities located within the town to the Town Clerk's office. BUYER should refer to these lists and the Department of Environmental Protection for information on environmental questions concerning the Property and the lands surrounding the Property.

b) Lists of Properties where Shooting Sports Conducted. BUYER is notified that a list of local properties upon which hunting or shooting sports regularly take place may be available at the Town Clerk's office.

c) Information Concerning Environmental Matters. BUYER is notified that information concerning environmental matters on the Property and surrounding properties is available from the federal Environmental Protection Agency, the National Response Center, the Department of Defense, and third-party providers.

d) Educational Material Concerning Well Water Testing. If the Property is served by a private well, BUYER is notified that important educational material concerning private well testing is available on the Department of Public Health's web site.

e) Smoke Detector and Carbon Monoxide Detector Affidavit. If applicable, Seller will provide an Affidavit Concerning Smoke and Carbon Monoxide Detectors as required by PA 13-272 or a credit to Buyer at closing of \$250.00 for failing to provide such affidavit.

39. Except for an intentional misrepresentation, in the event BUYER shall establish that any of the representations of the Seller contained herein or in any Rider shall be untrue or incorrect, the Seller's sole obligation shall be to return to the BUYER all sums paid hereunder.

40. The Seller makes no representations as to the existence or non-existence of lead-based paint or other hazardous or toxic substances on the Premises being sold hereunder.

41. It is understood and agreed by and between the parties hereto that Purchaser will execute and return this Purchase Agreement, together with the down payment specified hereinabove, to Seller's counsel, by Tuesday, January 16th, 2024 at 2:00 P.M.

42. Purchaser(s) shall order title and municipal searches upon delivery of a fully executed Purchase Agreement and shall promptly send same to Seller's counsel. Seller shall not be required to bring any action or proceeding to render title to the Premises marketable or insurable.

43. Purchaser shall transmit all closing proceeds to Purchaser via wire transfer from Purchaser's counsel's IOLTA account directly to Seller's counsel's IOLTA Account.

44. The Purchasers and Sellers hereby specifically agree that neither this Purchase Agreement nor any memorandum thereof will be recorded in the land records department of the Town where the Premises are located.

45. **PURCHASERS INDEMNITY FOR ACCESS TO PREMISES:** Purchasers, its agents, engineers, or consultants (collectively "Invitees") entry upon the Premises shall be at reasonable times, with at least 48 hours advance notice to Seller and shall, at all times, be in the presence of the Seller, or the Listing Realtor or their designee. Exclusive of a survey inspection and the lender's appraisal, if any, the Purchasers, and their Invitees access shall be limited to three (3) times and limited to no longer than 1.5 hours in each instance. Purchaser shall indemnify and hold Seller harmless from and against any and all loss, costs, including reasonable attorney's fees or damage to the Premises and any personal injury arising out of the actions, taken by Purchaser or its Invitees in connection with their entry and inspections on the Premises.

47. **AUTHORIZATION OF PARTIES' ATTORNEYS.** The parties hereby authorize their respective attorneys to sign and/or initial on their behalf any agreement which they may make to extend any date or time period set forth in this Agreement, and to initial any and all changes and/or deletions herein if so, requested by a party or the Purchaser's mortgage lender including the Closing Disclosure.

48. This Agreement, and Seller's obligations as set forth in this Agreement are contingent upon the approval of the Presbytery of Sothern New England. The reason(s) for such approval may be withheld for any or no reason, on or before the latter of February 9th, 2024 or such date which is three (3) business days after notice to Seller's counsel in writing of the waiver of the Purchaser's contingency set forth in the following paragraph.

49. HUBBARD CLAUSE: (Contingent upon the sale of Purchaser's Premises) The parties acknowledge that the Purchaser owns real property located at 38 West Norwalk Road, Norwalk, CT 6850 (the "Purchaser's Premises") which is NOT currently under contract (with an open mortgage contingency) and must be sold in order for Purchaser to meet their obligations under this Agreement. Purchaser agrees to use good faith efforts to sell said property and to actively prosecute such sale to completions without delay.

If the Purchaser notifies the Seller in writing on or before March 15, 2024, of the Purchaser's failure to sell (transfer title) to the Purchaser's Premises, then any deposit monies shall be returned to the Purchaser, less \$450.00 for the cost of preparing this Agreement, and this Agreement shall be of no further force and effect. If the Purchaser fails to so notify the Seller on or before March 15th, 2024, the terms of the Agreement become final and binding, and this provision shall be rendered a nullity and Purchaser shall be obligated to close title as if this provision did not exist.

It is further agreed and understood that the Seller may continue to market the Premises by any means, including advertising and showing to prospective Purchasers, with the following conditions:

- a. Seller shall cease marketing Premises upon Seller's receipt of written notification from the Purchaser that the Purchaser is prepared to close in accordance with the terms of this Agreement and without the need of the contingency set forth herein;
- b. Seller shall provide to Purchaser's attorney written notice if Seller intends to accept any bona fide offer for the purchase of the Premises from a third party. Such written notice shall be signed by Seller and contain a copy of the bona fide offer the Seller intends to accept. Purchaser shall then have until 5:00 p.m. on the third (3rd) business day, time being of the essence, after the Purchaser's attorney's receipt of Seller's notice in which to either, AT SELLERS OPTION, (i) match the bona fide offer or (ii) agree to close in accordance with the terms of this Agreement without any contingency for the sale of Purchaser's Premises. If the Purchaser does not notify the Seller in writing of the Purchaser's agreement to close in accordance with the terms of this Agreement, without any contingency for the sale of Purchaser's Premises or match the bona fide offer presented to Purchasers, by 5:00 p.m. on the third (3rd) business day after the Purchaser's attorney's receipt of Seller's notice, time being of the essence, then Seller may terminate this Agreement and any deposit monies paid by the Purchaser shall be returned to the Purchaser, less \$450.00 for the cost of preparing this Agreement, and this Agreement shall be of no further force and effect.

*The remainder of this page has been intentionally left blank.
Signature page(s) follow(s).*

Signature Page to Residential Real Estate Sales Agreement

IN WITNESS WHEREOF, the parties to these presents have hereunto set their hands and seals, the day first above written.

Turn of River Presbyterian Church, SELLER

By: _____

Deliverance Center World Ministries, Inc.

By 
Christopher Pasard (Jan 14, 2024 09:50 EST)
Christopher Pasard BUYER

Title to said Premises is to be taken in the name or names of:

Deliverance Center World Ministries, Inc. as _____

Note: This Sales Agreement has been prepared by Law Offices of Robert Vincent Sisca & Associates, LLC and is NOT the Fairfield County Bar Association Residential Real Estate Sales Agreement.

ATTACHMENTS:

SCHEDULES A and B

- Description of Premises
- Exceptions to Title [see Paragraph 6(e)(vi)]

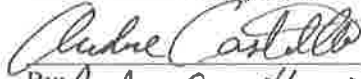
~~PROPERTY CONDITION DISCLOSURE FORM [see Paragraph 18]~~

LEAD PAINT DISCLOSURE

Signature Page to Residential Real Estate Sales Agreement

IN WITNESS WHEREOF, the parties to these presents have hereunto set their hands and seals, the day first above written.

Turn of River Presbyterian Church, SELLER


By: Andre Castillo, PSNE President

Deliverance Center World Ministries, Inc.

By 
Christopher Pasard (Jan 14, 2024 09:50 EST)
Christopher Pasard BUYER

Title to said Premises is to be taken in the name or names of:

_____ as _____

Note: *This Sales Agreement has been prepared by Law Offices of Robert Vincent Sisca & Associates. LLC and is NOT the Fairfield County Bar Association Residential Real Estate Sales Agreement.*

ATTACHMENTS:

SCHEDULES A and B

- Description of Premises
- Exceptions to Title [see Paragraph 6(e)(vi)]

~~PROPERTY CONDITION DISCLOSURE FORM [see Paragraph 18]~~

LEAD PAINT DISCLOSURE

Schedule A

All That certain piece, parcel, or tract of land, situated in the City of Stamford, County of Fairfield and State of Connecticut, together with the buildings and improvements thereon situated on the South side of Turn of River Road and bounded Northerly by land of Clifford Sloth et al; Easterly by. land of Grace C. Millicon; Southerly, and then Easterly by land of John and Ethel Poppy; Southerly by land of Lulu Selleck and Westerly by Turn of River Road.

Being the same premises show on a certain map entitled "Map Prepared for Turn of River Chapel Stamford, Connecticut Area 0.858 Acres" certified "Substantially Correct" Henrici Associates, Henry P. Henrici Land Surveyor New Canaan, Conn., Nov.28, 1955 recorded in the Stamford Landrecords as Map No.7318.

Board of Trustees – Motions
Presbytery of Southern New England
February 8, 2024

For Presbytery action, from the Administrative Commission for Turn of River Church and the Board of Trustees:

The Board of Trustees of the PSNE moves that the Presbytery approve the sale of Turn of River Presbyterian Church property with the contract at hand.

The Board of Trustees of the PSNE moves that, if the way be clear, the Administrative Commission for the Turn of River Presbyterian Church in Stamford be dismissed with thanks when the TOR corporation is closed with the State of CT.

The Board of Trustees of the PSNE moves that all TOR funds (money market, checking, and proceeds from sale of property) be deposited into the savings account for PSNE for no longer than 3 months, to be utilized in ministry and invested at the discretion of the Board of Trustees and Round Table Committee.

For Presbytery action, from the Board of Trustees:

The Board of Trustees of the PSNE moves that Presbytery approve the First Presbyterian Hartford PILP application, as presented in the meeting materials.

The Board of Trustees of the PSNE moves that Presbytery approve the revised budget, which incorporates COLA adjustments and corresponding Board of Pensions dues, as presented.

000000 Budget Report as of 7/31/2021

	2023		2024	Delta		
OPERATIONS	budget		proposed		Notes	
Income						
General Mission	45,000.00		25,000.00	(20,000.00)	reflects real giving in recent years	
Investment Fund Annual Distribution	35,000.00		35,000.00	0.00		
Presbytery Per Capita	221,889.00		214,237.50	A (7,651.50)		
Presbytery Per Capita unpaid by member churches	(15,450.00)		(15,450.00)	* 0.00		
GA/Synod Per Capita unpaid by member churches	(5,425.00)		(2,910.60)	* 2,514.40	GA per capita decrease of \$0.05	
Donations			5,000.00			
Synod Grant Income for Personnel	20,000.00		20,000.00	0.00	2023 - tagged for Stated Clerk Expenses; possible continuation for 2024	
Clerk Compensation contribution from Boston			33,000.00	33,000.00		
Total Income	301,014.00		313,876.90	12,862.90		
Expense						
Ministries of the Presbytery:						
Brazilian Fellowship	20,000.00		20,000.00	0.00		
New Initiatives/Emerging Ministries	5,000.00		5,000.00	0.00		
Not so Churchy New Worshipping Community	2,000.00		2,000.00			
Latinx in Action New Worshipping Community	2,000.00		2,000.00			
Presbyterian Disaster Assistance	500.00		500.00			
Committees:						
Committee on Ministry	6,000.00		6,000.00	0.00	Boundaries training was to happen in 2023, will have to happen in 2024	
Committee on Preparation	2,000.00		2,000.00	0.00		
Nominations	200.00		200.00	0.00		
Personnel	500.00		500.00	0.00		
Roundtable	4,000.00		4,000.00	0.00		
Trustees	12,800.00		13,100.00	B 300.00	review; insurance; legal fees	
Personnel:						
GP Salary & Housing & SECA	88,041.06		93,139.68	5,098.62	\$86,521 c/h and \$6618.86 offset Housing same as 2023, \$48,704.46	
GP Medical Reimbursement	4,112.00		4,112.00			
GP BOP (includes supp D&D, dental)	35,409.00		36,325.00	916.00		
Stated Clerk Salary/Housing	22,488.96		51,500.00	29,011.04	32K Housing	
Stated Clerk BOP			20,085.00			
Communications Manager	23,141.92		20,085.00	(3,056.92)		
Office/Mail Stipend	4,000.00		4,000.00			
Treasurer - stipend	2,000.00		2,000.00	0.00		
Staff & Office Operations:						
GP Auto/Professional Expense	7,000.00		7,000.00	0.00		
GP Continuing Education	4,556.00		4,556.00	0.00	2023 unspent funds are allowed to be carried over this one time per Personnel	
2021 GP General Assembly Expense	0.00		0.00	0.0		
Stated Clerk Auto/Professional Expense	1,000.00		5,500.00	4,500.00		
Stated Clerk General Assembly Exp.	0.00		3,000.00	3,000		
Payroll/Gusto	672.00		672.00			
Accounting/Jitasa	11,000.00		9,480.00			
Equip. Replacement Reserve	2,000.00		2,000.00	0.00		
Legal Contingency	1,000.00		1,000.00	C		
Staff IT reimbursement	3,240.00		3,240.00			
Office Expenses	6,000.00		6,000.00	0.00		
Total Expense	270,660.94		328,994.68	58,333.74		
Operating Budget Net Surplus/Loss*	30,353.06		(15,117.78)			
Net Income/Expense						

000000 Budget Report as of 7/31/2021

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OPERATIONS													
Income													
General Mission													
Investment Fund Annual Distribution													
Presbytery Per Capita													
Presbytery Per Capita unpaid by member churches													
GA/Synod Per Capita unpaid by member churches													
Donations													
Synod Grant Income for Personnel													
Clerk Compensation contribution from Boston													
Total Income													
Expense													
Ministries of the Presbytery:													
Brazilian Fellowship													
New Initiatives/Emerging Ministries													
Not so Churchy New Worshipping Community													
Latinx in Action New Worshipping Community													
Presbyterian Disaster Assistance													
Committees:													
Committee on Ministry													
Committee on Preparation													
Nominations													
Personnel													
Roundtable													
Trustees													
Personnel:													
GP Salary & Housing & SECA													
GP Medical Reimbursement													
GP BOP (includes supp D&D, dental)													
Stated Clerk Salary/Housing													
Stated Clerk BOP													
Communications Manager													
Office/Mail Stipend													
Treasurer - stipend													
Staff & Office Operations:													
GP Auto/Professional Expense													
GP Continuing Education													
2021 GP General Assembly Expense													
Stated Clerk Auto/Professional Expense													
Stated Clerk General Assembly Exp.													
Payroll/Gusto													
Accounting/Jitasa													
Equip. Replacement Reserve													
Legal Contingency													
Staff IT reimbursement													
Office Expenses													
Total Expense													
Operating Budget Net Surplus/Loss*													
Net Income/Expense													

000000 Budget Report as of 7/31/2021

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000000 Budget Report as of 7/31/2021

OPERATIONS			
Income			
General Mission			
Investment Fund Annual Distribution			
Presbytery Per Capita			
Presbytery Per Capita unpaid by member churches			
GA/Synod Per Capita unpaid by member churches			
Donations			
Synod Grant Income for Personnel			
Clerk Compensation contribution from Boston			
Total Income			
Expense			
Ministries of the Presbytery:			
Brazilian Fellowship			
New Initiatives/Emerging Ministries			
Not so Churchy New Worshipping Community			
Latinx in Action New Worshipping Community			
Presbyterian Disaster Assistance			
Committees:			
Committee on Ministry			
Committee on Preparation			
Nominations			
Personnel			
Roundtable			
Trustees			
Personnel:			
GP Salary & Housing & SECA			
GP Medical Reimbursement			
GP BOP (includes supp D&D, dental)			
Stated Clerk Salary/Housing			
Stated Clerk BOP			
Communications Manager			
Office/Mail Stipend			
Treasurer - stipend			
Staff & Office Operations:			
GP Auto/Professional Expense			
GP Continuing Education			
2021 GP General Assembly Expense			
Stated Clerk Auto/Professional Expense			
Stated Clerk General Assembly Exp.			
Payroll/Gusto			
Accounting/Jitasa			
Equip. Replacement Reserve			
Legal Contingency			
Staff IT reimbursement			
Office Expenses			
Total Expense			
Operating Budget Net Surplus/Loss*			
Net Income/Expense			

000000 Budget Report as of 7/31/2021

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000000 Budget Report as of 7/31/2021

000000 Budget Report as of 7/31/2021

Presbytery of Southern New England

Statement of Financial Position

As of December 31, 2023

	<u>Total</u>
ASSETS	
Current Assets	
Bank Accounts	
1000 Cash	
1010 Checking xXXXX	\$ 216,740
1020 Savings xXXXX	\$ 16,856
Total 1000 Cash	\$ 233,595
Accounts Receivable	
1100 Accounts Receivable	\$ 65,503
Total Accounts Receivable	\$ 65,503
TOTAL ASSETS	<u>\$ 299,098</u>
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	\$ (6,208)
Total Accounts Payable	\$ (6,208)
Credit Cards	
2100 Credit Card	
2110 Credit Card x1234	\$ (2,000)
Total 2100 Credit Card	\$ (2,000)
Other Current Liabilities	
2300 Accrued Payroll	
2330 Accrued Payroll - Benefits	\$ 341
Total 2300 Accrued Payroll	\$ 341
Total Liabilities	\$ (7,866)
Equity	
Opening Balance Equity	\$ 198,044
Retained Earnings	\$ (37,043)
Net Revenue	\$ 145,963
Total Equity	\$ 306,964
TOTAL LIABILITIES AND EQUITY	<u>\$ 299,098</u>

Presbytery of Southern New England
Statement of Activities
January - December 2023

	<u>Total</u>
Revenue	
4000 Direct Contributions	
4010 Individual Contributions	\$ 2,288
4060 Nonprofit & Foundation Contributions	\$ 33,826
Total 4000 Direct Contributions	\$ 36,114
 4200 Non-Government Grants	
4220 Grants with Restrictions	\$ 5,000
Total 4200 Non-Government Grants	\$ 5,000
 5100 Program Sales & Fees	
5120 Membership Fees	\$ 100
Total 5100 Program Sales & Fees	\$ 100
 5400 Revenue From Sales	
5410 Non-Inventory Sales	\$ 13,406
5440 Per Capita Income	\$ 345,202
5450 5450 Rental Income	\$ 10,625
5470 Special Offering	\$ 6,626
Total 5400 Revenue From Sales	\$ 375,860
 6999 Uncategorized Income	\$ 173,476
 Gross Profit	 \$ 590,550
 Expenditures	
7000 Grants & Assistance	
7020 Grants to Domestic Organizations	\$ 22,500
Total 7000 Grants & Assistance	\$ 22,500
 7200 Salaries & Related Expenses	
7210 Salaries & Wages	\$ 168,285
7230 Employee Benefits	\$ 68,268
7231 Housing	\$ 50,387
Total 7230 Employee Benefits	\$ 118,655
 7240 Payroll Taxes	\$ 13,501
7250 Payroll Service Fees	\$ 1,527
Total 7200 Salaries & Related Expenses	\$ 301,967
 7500 Contract Service Expenses	
7510 Contractors - General	\$ 12,317

Presbytery of Southern New England
Statement of Activities
January - December 2023

	Total
7520 Accounting	\$ 18,875
Total 7500 Contract Service Expenses	\$ 31,192
 8100 Nonpersonnel Expenses	
8110 Supplies	\$ 74
8115 Food & Refreshments	\$ 896
8120 Telephone & Internet	\$ 2,327
8130 Postage & Shipping	\$ 14
8150 Software & Hardware < \$X,XXX	\$ 238
8170 Subscriptions	\$ 1,200
Total 8100 Nonpersonnel Expenses	\$ 4,748
 8300 Travel & Conference Expenses	
8310 Transportation	\$ 6,406
8330 Meals	\$ 530
8350 Conference Registration Fees	\$ 175
Total 8300 Travel & Conference Expenses	\$ 7,111
 8500 Other Expenses	
8520 Insurance - Non-employee Related	\$ 6,391
8540 Staff & Volunteer Training	\$ 1,797
8550 Bank Fees	\$ 15
8560 Merchant Fees	\$ 44
8580 Business Taxes & Licensing Fees	\$ 4,599
Total 8500 Other Expenses	\$ 12,846
 8999 Uncategorized Expense	 \$ 64,239
 Total Expenditures	 \$ 444,604
 Other Revenue	
9200 Investment Activity	
9210 Interest	\$ 17
Total 9200 Investment Activity	\$ 17
 Net Revenue	 \$ 145,963

Presbytery of S
Statement
January

	Jan 2023	Feb 2023	Mar 2023	Apr 2023
Revenue				
4000 Direct Contributions				
4010 Individual Contributions	\$ 1,235			\$ 90
4060 Nonprofit & Foundation Contributions	\$ 1,300	\$ 1,000	\$ 1,000	\$ 7,732
Total 4000 Direct Contributions	\$ 2,535	\$ 1,000	\$ 1,000	\$ 7,822
4200 Non-Government Grants				
4220 Grants with Restrictions				
Total 4200 Non-Government Grants	\$ -	\$ -	\$ -	\$ -
5100 Program Sales & Fees				
5120 Membership Fees				
Total 5100 Program Sales & Fees	\$ -	\$ -	\$ -	\$ -
5400 Revenue From Sales				
5410 Non-Inventory Sales				
5440 Per Capita Income	\$ 6,411	\$ 4,141	\$ 9,709	\$ 926
5450 5450 Rental Income	\$ 570	\$ 970	\$ 700	\$ 1,180
5470 Special Offering	\$ 3,945	\$ 2,141		
Total 5400 Revenue From Sales	\$ 10,926	\$ 7,252	\$ 10,409	\$ 2,106
6999 Uncategorized Income	\$ 2,543		\$ 185	\$ 1,600
Gross Profit	\$ 16,004	\$ 8,252	\$ 82,147	\$ 38,546
Expenditures				
7000 Grants & Assistance				
7020 Grants to Domestic Organizations			\$ 3,833	\$ 5,333
Total 7000 Grants & Assistance	\$ -	\$ -	\$ 3,833	\$ 5,333
7200 Salaries & Related Expenses				
7210 Salaries & Wages	\$ 14,097	\$ 14,651	\$ 17,462	\$ 14,651
7230 Employee Benefits	\$ 4	\$ 4	\$ 3,795	\$ 474
7231 Housing				
Total 7230 Employee Benefits	\$ 4	\$ 4	\$ 3,795	\$ 474
7240 Payroll Taxes	\$ 1,576	\$ 1,584	\$ 1,480	\$ 1,140
7250 Payroll Service Fees		\$ 64	\$ 64	\$ 265
Total 7200 Salaries & Related Expenses	\$ 15,677	\$ 16,304	\$ 22,802	\$ 16,531
7500 Contract Service Expenses				
7510 Contractors - General	\$ 1,077		\$ 1,050	\$ 463

Presbytery of S
Statement
January

	Jan 2023	Feb 2023	Mar 2023	Apr 2023
7520 Accounting	\$ 1,185	\$ 790	\$ 790	\$ 9,790
Total 7500 Contract Service Expenses	\$ 2,262	\$ 790	\$ 1,840	\$ 10,253
8100 Nonpersonnel Expenses				
8110 Supplies				
8115 Food & Refreshments				
8120 Telephone & Internet				
8130 Postage & Shipping				
8150 Software & Hardware < \$X,XXX				
8170 Subscriptions	\$ 11	\$ 21	\$ 648	\$ 21
Total 8100 Nonpersonnel Expenses	\$ 11	\$ 21	\$ 648	\$ 21
8300 Travel & Conference Expenses				
8310 Transportation				
8330 Meals				
8350 Conference Registration Fees				
Total 8300 Travel & Conference Expenses	\$ -	\$ -	\$ -	\$ -
8500 Other Expenses				
8520 Insurance - Non-employee Related			\$ 856	
8540 Staff & Volunteer Training				
8550 Bank Fees				
8560 Merchant Fees	\$ 28			
8580 Business Taxes & Licensing Fees		\$ 259	\$ 1,764	
Total 8500 Other Expenses	\$ 28	\$ 259	\$ 2,620	\$ -
8999 Uncategorized Expense	\$ 1,511	\$ 3,101	\$ 2,761	\$ 1,790
Total Expenditures	\$ 19,489	\$ 20,474	\$ 34,504	\$ 33,928
Other Revenue				
9200 Investment Activity				
9210 Interest	\$ 1	\$ 1	\$ 1	\$ 1
Total 9200 Investment Activity	\$ 1	\$ 1	\$ 1	\$ 1
Net Revenue	\$ (3,483)	\$ (12,221)	\$ 47,644	\$ 4,619

Southern New England
Statement of Activity
- December 2023

	May 2023	Jun 2023	Jul 2023	Aug 2023
Revenue				
4000 Direct Contributions				
4010 Individual Contributions	\$ 265			
4060 Nonprofit & Foundation Contributions	\$ 4,683	\$ 4,905	\$ 2,683	\$ 3,283
Total 4000 Direct Contributions	\$ 4,948	\$ 4,905	\$ 2,683	\$ 3,283
4200 Non-Government Grants				
4220 Grants with Restrictions				
Total 4200 Non-Government Grants	\$ -	\$ -	\$ -	\$ -
5100 Program Sales & Fees				
5120 Membership Fees				
Total 5100 Program Sales & Fees	\$ -	\$ -	\$ -	\$ -
5400 Revenue From Sales				
5410 Non-Inventory Sales				
5440 Per Capita Income	\$ 30,060	\$ 626	\$ 51	\$ 213,842
5450 5450 Rental Income	\$ 970	\$ 970	\$ 910	\$ 1,000
5470 Special Offering		\$ 540		
Total 5400 Revenue From Sales	\$ 31,030	\$ 2,136	\$ 961	\$ 214,842
6999 Uncategorized Income	\$ 118	\$ 253	\$ 917	\$ 109,886
Gross Profit	\$ 63,108	\$ 34,007	\$ 36,249	\$ 140,881
Expenditures				
7000 Grants & Assistance				
7020 Grants to Domestic Organizations	\$ 1,667	\$ 1,667	\$ 1,667	\$ 1,667
Total 7000 Grants & Assistance	\$ 1,667	\$ 1,667	\$ 1,667	\$ 1,667
7200 Salaries & Related Expenses				
7210 Salaries & Wages	\$ 14,651	\$ 18,207	\$ 12,122	\$ 11,353
7230 Employee Benefits	\$ 4	\$ 18,569	\$ 4	\$ 10,356
7231 Housing		\$ 6,487	\$ 6,103	\$ 6,872
Total 7230 Employee Benefits	\$ 4	\$ 25,056	\$ 6,107	\$ 17,228
7240 Payroll Taxes	\$ 1,171	\$ 936	\$ 969	\$ 911
7250 Payroll Service Fees	\$ 64	\$ 71	\$ 480	\$ 103
Total 7200 Salaries & Related Expenses	\$ 15,890	\$ 44,270	\$ 19,678	\$ 29,595
7500 Contract Service Expenses				
7510 Contractors - General	\$ 3,078	\$ 500	\$ 1,000	\$ 349

southern New England
ment of Activity
- December 2023

	May 2023	Jun 2023	Jul 2023	Aug 2023
7520 Accounting	\$ 790	\$ 790	\$ 790	\$ 790
Total 7500 Contract Service Expenses	\$ 3,868	\$ 1,290	\$ 1,790	\$ 1,139
8100 Nonpersonnel Expenses				
8110 Supplies			\$ 74	
8115 Food & Refreshments				\$ 57
8120 Telephone & Internet	\$ 450	\$ 90	\$ 405	\$ 572
8130 Postage & Shipping				\$ 14
8150 Software & Hardware < \$X,XXX				
8170 Subscriptions		\$ 11		
Total 8100 Nonpersonnel Expenses	\$ 450	\$ 101	\$ 479	\$ 643
8300 Travel & Conference Expenses				
8310 Transportation	\$ 1,341		\$ 742	\$ 658
8330 Meals				
8350 Conference Registration Fees				\$ 175
Total 8300 Travel & Conference Expenses	\$ 1,341	\$ -	\$ 742	\$ 833
8500 Other Expenses				
8520 Insurance - Non-employee Related	\$ 1,701		\$ 297	\$ 1,701
8540 Staff & Volunteer Training	\$ 1,797			
8550 Bank Fees				
8560 Merchant Fees	\$ 16			
8580 Business Taxes & Licensing Fees		\$ 2,576		
Total 8500 Other Expenses	\$ 3,514	\$ 2,576	\$ 297	\$ 1,701
8999 Uncategorized Expense	\$ 315		\$ 12,810	\$ 6,147
Total Expenditures	\$ 27,045	\$ 49,904	\$ 37,463	\$ 41,724
Other Revenue				
9200 Investment Activity				
9210 Interest	\$ 2	\$ 1	\$ 2	\$ 1
Total 9200 Investment Activity	\$ 2	\$ 1	\$ 2	\$ 1
Net Revenue	\$ 36,065	\$ (15,896)	\$ (1,213)	\$ 99,159

	Sep 2023	Oct 2023	Nov 2023	Dec 2023
Revenue				
4000 Direct Contributions				
4010 Individual Contributions	\$ 343	\$ 55		\$ 300
4060 Nonprofit & Foundation Contributions	\$ 2,683	\$ 2,983	\$ 1,574	
Total 4000 Direct Contributions	\$ 3,026	\$ 3,038	\$ 1,574	\$ 300
4200 Non-Government Grants				
4220 Grants with Restrictions			\$ 5,000	
Total 4200 Non-Government Grants	\$ -	\$ -	\$ 5,000	\$ -
5100 Program Sales & Fees				
5120 Membership Fees				\$ 100
Total 5100 Program Sales & Fees	\$ -	\$ -	\$ -	\$ 100
5400 Revenue From Sales				
5410 Non-Inventory Sales				\$ 13,406
5440 Per Capita Income	\$ 4,975	\$ 26,235	\$ 21,221	\$ 27,005
5450 5450 Rental Income	\$ 910	\$ 730	\$ 1,015	\$ 700
5470 Special Offering				
Total 5400 Revenue From Sales	\$ 5,885	\$ 26,965	\$ 22,236	\$ 41,112
6999 Uncategorized Income		\$ 309	\$ 14,781	\$ 42,884
Gross Profit	\$ 35,624	\$ 31,961	\$ 19,376	\$ 84,396
Expenditures				
7000 Grants & Assistance				
7020 Grants to Domestic Organizations	\$ 1,667	\$ 1,667	\$ 1,667	\$ 1,667
Total 7000 Grants & Assistance	\$ 1,667	\$ 1,667	\$ 1,667	\$ 1,667
7200 Salaries & Related Expenses				
7210 Salaries & Wages	\$ 11,353	\$ 11,353	\$ 17,030	\$ 11,353
7230 Employee Benefits	\$ 10,356	\$ 10,479	\$ 14,220	\$ 4
7231 Housing	\$ 6,872	\$ 6,872	\$ 10,308	\$ 6,872
Total 7230 Employee Benefits	\$ 17,228	\$ 17,351	\$ 24,528	\$ 6,876
7240 Payroll Taxes	\$ 698	\$ 911	\$ 1,366	\$ 760
7250 Payroll Service Fees	\$ 103	\$ 103	\$ 103	\$ 103
Total 7200 Salaries & Related Expenses	\$ 29,383	\$ 29,718	\$ 43,027	\$ 19,092
7500 Contract Service Expenses				
7510 Contractors - General	\$ 800	\$ 349	\$ 150	\$ 3,500

	Sep 2023	Oct 2023	Nov 2023	Dec 2023
7520 Accounting	\$ 790	\$ 790	\$ 790	\$ 790
Total 7500 Contract Service Expenses	\$ 1,590	\$ 1,139	\$ 940	\$ 4,290
8100 Nonpersonnel Expenses				
8110 Supplies				
8115 Food & Refreshments				\$ 839
8120 Telephone & Internet	\$ 180	\$ 270	\$ 270	\$ 90
8130 Postage & Shipping				
8150 Software & Hardware < \$X,XXX	\$ 238			
8170 Subscriptions		\$ 21	\$ 467	
Total 8100 Nonpersonnel Expenses	\$ 418	\$ 291	\$ 737	\$ 929
8300 Travel & Conference Expenses				
8310 Transportation	\$ 431	\$ 1,103		\$ 2,131
8330 Meals			\$ 530	
8350 Conference Registration Fees				
Total 8300 Travel & Conference Expenses	\$ 431	\$ 1,103	\$ 530	\$ 2,131
8500 Other Expenses				
8520 Insurance - Non-employee Related				\$ 1,837
8540 Staff & Volunteer Training				
8550 Bank Fees			\$ 15	
8560 Merchant Fees				
8580 Business Taxes & Licensing Fees				
Total 8500 Other Expenses	\$ -	\$ -	\$ 15	\$ 1,837
8999 Uncategorized Expense	\$ 6,147	\$ 24,693	\$ 3,355	\$ 1,611
Total Expenditures	\$ 39,635	\$ 58,611	\$ 50,270	\$ 31,556
Other Revenue				
9200 Investment Activity				
9210 Interest	\$ 1	\$ 1	\$ 1	\$ 1
Total 9200 Investment Activity	\$ 1	\$ 1	\$ 1	\$ 1
Net Revenue	\$ (4,010)	\$ (26,649)	\$ (30,893)	\$ 52,841

	<u>Total</u>
Revenue	
4000 Direct Contributions	
4010 Individual Contributions	\$ 2,288
4060 Nonprofit & Foundation Contributions	<u>\$ 33,826</u>
Total 4000 Direct Contributions	\$ 36,114
 4200 Non-Government Grants	
4220 Grants with Restrictions	<u>\$ 5,000</u>
Total 4200 Non-Government Grants	\$ 5,000
 5100 Program Sales & Fees	
5120 Membership Fees	<u>\$ 100</u>
Total 5100 Program Sales & Fees	\$ 100
 5400 Revenue From Sales	
5410 Non-Inventory Sales	\$ 13,406
5440 Per Capita Income	\$ 345,202
5450 5450 Rental Income	\$ 10,625
5470 Special Offering	<u>\$ 6,626</u>
Total 5400 Revenue From Sales	\$ 375,860
 6999 Uncategorized Income	 \$ 173,476
 Gross Profit	 \$ 590,550
 Expenditures	
7000 Grants & Assistance	
7020 Grants to Domestic Organizations	<u>\$ 22,500</u>
Total 7000 Grants & Assistance	\$ 22,500
 7200 Salaries & Related Expenses	
7210 Salaries & Wages	\$ 168,285
7230 Employee Benefits	\$ 68,268
7231 Housing	<u>\$ 50,387</u>
Total 7230 Employee Benefits	\$ 118,655
 7240 Payroll Taxes	 \$ 13,501
7250 Payroll Service Fees	<u>\$ 1,527</u>
Total 7200 Salaries & Related Expenses	\$ 301,967
 7500 Contract Service Expenses	
7510 Contractors - General	\$ 12,317

	Total
7520 Accounting	\$ 18,875
Total 7500 Contract Service Expenses	\$ 31,192
8100 Nonpersonnel Expenses	
8110 Supplies	\$ 74
8115 Food & Refreshments	\$ 896
8120 Telephone & Internet	\$ 2,327
8130 Postage & Shipping	\$ 14
8150 Software & Hardware < \$X,XXX	\$ 238
8170 Subscriptions	\$ 1,200
Total 8100 Nonpersonnel Expenses	\$ 4,748
8300 Travel & Conference Expenses	
8310 Transportation	\$ 6,406
8330 Meals	\$ 530
8350 Conference Registration Fees	\$ 175
Total 8300 Travel & Conference Expenses	\$ 7,111
8500 Other Expenses	
8520 Insurance - Non-employee Related	\$ 6,391
8540 Staff & Volunteer Training	\$ 1,797
8550 Bank Fees	\$ 15
8560 Merchant Fees	\$ 44
8580 Business Taxes & Licensing Fees	\$ 4,599
Total 8500 Other Expenses	\$ 12,846
8999 Uncategorized Expense	\$ 64,239
Total Expenditures	\$ 444,604
Other Revenue	
9200 Investment Activity	
9210 Interest	\$ 17
Total 9200 Investment Activity	\$ 17
Net Revenue	\$ 145,963

	100 Programs	110 General Programs	120 Brazilian Fellowship	140 Committees
Revenue				
4000 Direct Contributions				
4010 Individual Contributions		\$ 2,288		
4060 Nonprofit & Foundation Contributions	\$ 300	\$ 28,387		
Total 4000 Direct Contributions	\$ 300	\$ 30,675	\$ -	\$ -
4200 Non-Government Grants				
4220 Grants with Restrictions				
Total 4200 Non-Government Grants	\$ -	\$ -	\$ -	\$ -
5100 Program Sales & Fees				
5120 Membership Fees		\$ 100		
Total 5100 Program Sales & Fees	\$ -	\$ 100	\$ -	\$ -
5400 Revenue From Sales				
5410 Non-Inventory Sales				
5440 Per Capita Income		\$ 319,630		
5450 5450 Rental Income				
5470 Special Offering		\$ 6,626		
Total 5400 Revenue From Sales	\$ -	\$ 326,257	\$ -	\$ -
6999 Uncategorized Income		\$ 48,000		
Gross Profit	\$ 300	\$ 219,079	\$ -	\$ -
Expenditures				
7000 Grants & Assistance				
7020 Grants to Domestic Organizations		\$ 15,833	\$ 6,667	
Total 7000 Grants & Assistance	\$ -	\$ 15,833	\$ 6,667	\$ -
7200 Salaries & Related Expenses				
7210 Salaries & Wages		\$ 168,285		
7230 Employee Benefits		\$ 4		
7231 Housing		\$ 34,360		
Total 7230 Employee Benefits	\$ -	\$ 34,364	\$ -	\$ -
7240 Payroll Taxes		\$ 4,553		
7250 Payroll Service Fees				
Total 7200 Salaries & Related Expenses	\$ -	\$ 207,202	\$ -	\$ -
7500 Contract Service Expenses				

	100 Programs	110 General Programs	120 Brazilian Fellowship	140 Committees
7510 Contractors - General		\$ 6,914		\$ 500
7520 Accounting		\$ 1,580		
Total 7500 Contract Service Expenses	\$ -	\$ 8,494	\$ -	\$ 500
8100 Nonpersonnel Expenses				
8110 Supplies		\$ 74		
8115 Food & Refreshments		\$ 167		\$ 459
8120 Telephone & Internet		\$ 2,327		
8130 Postage & Shipping		\$ 14		
8150 Software & Hardware < \$X,XXX		\$ 238		
8170 Subscriptions		\$ 1,200		
Total 8100 Nonpersonnel Expenses	\$ -	\$ 4,020	\$ -	\$ 459
8300 Travel & Conference Expenses				
8310 Transportation		\$ 6,271		
8330 Meals		\$ 530		
8350 Conference Registration Fees		\$ 175		
Total 8300 Travel & Conference Expenses	\$ -	\$ 6,976	\$ -	\$ -
8500 Other Expenses				
8520 Insurance - Non-employee Related		\$ 1,039		
8540 Staff & Volunteer Training		\$ 1,797		
8550 Bank Fees				
8560 Merchant Fees				
8580 Business Taxes & Licensing Fees				
Total 8500 Other Expenses	\$ -	\$ 2,836	\$ -	\$ -
8999 Uncategorized Expense		\$ 18,441		
Total Expenditures	\$ -	\$ 263,802	\$ 6,667	\$ 959
Other Revenue				
9200 Investment Activity				
9210 Interest				
Total 9200 Investment Activity	\$ -	\$ -	\$ -	\$ -
Net Revenue	\$ 300	\$ (44,723)	\$ (6,667)	\$ (959)

Diocese of Southern New England
Statement of Activity
January - December 2023

	150 Roundtable	160 General Assembly/Syn od Fees	190 GP Auto/Professi onal Expense	200 MLK Grant
Revenue				
4000 Direct Contributions				
4010 Individual Contributions				
4060 Nonprofit & Foundation Contributions		\$ 4,950		
Total 4000 Direct Contributions	\$ -	\$ 4,950	\$ -	\$ -
4200 Non-Government Grants				
4220 Grants with Restrictions				\$ 5,000
Total 4200 Non-Government Grants	\$ -	\$ -	\$ -	\$ 5,000
5100 Program Sales & Fees				
5120 Membership Fees				
Total 5100 Program Sales & Fees	\$ -	\$ -	\$ -	\$ -
5400 Revenue From Sales				
5410 Non-Inventory Sales				
5440 Per Capita Income				
5450 5450 Rental Income				
5470 Special Offering				
Total 5400 Revenue From Sales	\$ -	\$ -	\$ -	\$ -
6999 Uncategorized Income				
Gross Profit	\$ -	\$ 4,950	\$ -	\$ 5,000
Expenditures				
7000 Grants & Assistance				
7020 Grants to Domestic Organizations				
Total 7000 Grants & Assistance	\$ -	\$ -	\$ -	\$ -
7200 Salaries & Related Expenses				
7210 Salaries & Wages				
7230 Employee Benefits				
7231 Housing				
Total 7230 Employee Benefits	\$ -	\$ -	\$ -	\$ -
7240 Payroll Taxes				
7250 Payroll Service Fees				
Total 7200 Salaries & Related Expenses	\$ -	\$ -	\$ -	\$ -
7500 Contract Service Expenses				

City of Southern New England
Statement of Activity
January - December 2023

	150 Roundtable	160 General Assembly/Syn od Fees	190 GP Auto/Professi onal Expense	200 MLK Grant
7510 Contractors - General				
7520 Accounting				
Total 7500 Contract Service Expenses	\$ -	\$ -	\$ -	\$ -
8100 Nonpersonnel Expenses				
8110 Supplies				
8115 Food & Refreshments	\$ 239		\$ 30	
8120 Telephone & Internet				
8130 Postage & Shipping				
8150 Software & Hardware < \$X,XXX				
8170 Subscriptions				
Total 8100 Nonpersonnel Expenses	\$ 239	\$ -	\$ 30	\$ -
8300 Travel & Conference Expenses				
8310 Transportation	\$ 135			
8330 Meals				
8350 Conference Registration Fees				
Total 8300 Travel & Conference Expenses	\$ 135	\$ -	\$ -	\$ -
8500 Other Expenses				
8520 Insurance - Non-employee Related				
8540 Staff & Volunteer Training				
8550 Bank Fees				
8560 Merchant Fees				
8580 Business Taxes & Licensing Fees				
Total 8500 Other Expenses	\$ -	\$ -	\$ -	\$ -
8999 Uncategorized Expense				
Total Expenditures	\$ 374	\$ -	\$ 30	\$ -
Other Revenue				
9200 Investment Activity				
9210 Interest				
Total 9200 Investment Activity	\$ -	\$ -	\$ -	\$ -
Net Revenue	\$ (374)	\$ 4,950	\$ (30)	\$ 5,000

	Total 100 Programs	600 Administrative	610 General Administrative	Total 600 Administrative
Revenue				
4000 Direct Contributions				
4010 Individual Contributions	\$ 2,288			
4060 Nonprofit & Foundation Contributions	\$ 33,637			
Total 4000 Direct Contributions	\$ 35,925	\$ -	\$ -	\$ -
4200 Non-Government Grants				
4220 Grants with Restrictions	\$ 5,000			
Total 4200 Non-Government Grants	\$ 5,000	\$ -	\$ -	\$ -
5100 Program Sales & Fees				
5120 Membership Fees	\$ 100			
Total 5100 Program Sales & Fees	\$ 100	\$ -	\$ -	\$ -
5400 Revenue From Sales				
5410 Non-Inventory Sales				
5440 Per Capita Income	\$ 319,630			
5450 5450 Rental Income				
5470 Special Offering	\$ 6,626			
Total 5400 Revenue From Sales	\$ 326,257	\$ -	\$ -	\$ -
6999 Uncategorized Income	\$ 48,000			
Gross Profit	\$ 229,329	\$ -	\$ -	\$ -
Expenditures				
7000 Grants & Assistance				
7020 Grants to Domestic Organizations	\$ 22,500			
Total 7000 Grants & Assistance	\$ 22,500	\$ -	\$ -	\$ -
7200 Salaries & Related Expenses				
7210 Salaries & Wages	\$ 168,285			
7230 Employee Benefits	\$ 4		\$ 63,746	\$ 63,746
7231 Housing	\$ 34,360			
Total 7230 Employee Benefits	\$ 34,364	\$ -	\$ 63,746	\$ 63,746
7240 Payroll Taxes	\$ 4,553		\$ (812)	\$ (812)
7250 Payroll Service Fees			\$ 1,527	\$ 1,527
Total 7200 Salaries & Related Expenses	\$ 207,202	\$ -	\$ 64,460	\$ 64,460
7500 Contract Service Expenses				

	Total 100 Programs	600 Administrative	610 General Administrative	Total 600 Administrative
7510 Contractors - General	\$ 7,414		\$ 3,077	\$ 3,077
7520 Accounting	\$ 1,580		\$ 17,295	\$ 17,295
Total 7500 Contract Service Expenses	\$ 8,994	\$ -	\$ 20,372	\$ 20,372
8100 Nonpersonnel Expenses				
8110 Supplies	\$ 74			
8115 Food & Refreshments	\$ 896			
8120 Telephone & Internet	\$ 2,327			
8130 Postage & Shipping	\$ 14			
8150 Software & Hardware < \$X,XXX	\$ 238			
8170 Subscriptions	\$ 1,200			
Total 8100 Nonpersonnel Expenses	\$ 4,748	\$ -	\$ -	\$ -
8300 Travel & Conference Expenses				
8310 Transportation	\$ 6,406			
8330 Meals	\$ 530			
8350 Conference Registration Fees	\$ 175			
Total 8300 Travel & Conference Expenses	\$ 7,111	\$ -	\$ -	\$ -
8500 Other Expenses				
8520 Insurance - Non-employee Related	\$ 1,039		\$ 5,352	\$ 5,352
8540 Staff & Volunteer Training	\$ 1,797			
8550 Bank Fees			\$ 15	\$ 15
8560 Merchant Fees			\$ 44	\$ 44
8580 Business Taxes & Licensing Fees			\$ 4,599	\$ 4,599
Total 8500 Other Expenses	\$ 2,836	\$ -	\$ 10,010	\$ 10,010
8999 Uncategorized Expense	\$ 18,441			
Total Expenditures	\$ 271,832	\$ -	\$ 94,843	\$ 94,843
Other Revenue				
9200 Investment Activity				
9210 Interest			\$ 17	\$ 17
Total 9200 Investment Activity	\$ -	\$ -	\$ 17	\$ 17
Net Revenue	\$ (42,503)	\$ -	\$ (94,826)	\$ (94,826)

	Not Specified	TOTAL
Revenue		
4000 Direct Contributions		
4010 Individual Contributions	\$	2,288
4060 Nonprofit & Foundation Contributions	\$ 189	\$ 33,826
Total 4000 Direct Contributions	\$ 189	\$ 36,114
4200 Non-Government Grants		
4220 Grants with Restrictions	\$	5,000
Total 4200 Non-Government Grants	\$ -	\$ 5,000
5100 Program Sales & Fees		
5120 Membership Fees	\$	100
Total 5100 Program Sales & Fees	\$ -	\$ 100
5400 Revenue From Sales		
5410 Non-Inventory Sales	\$ 13,406	\$ 13,406
5440 Per Capita Income	\$ 25,572	\$ 345,202
5450 5450 Rental Income	\$ 10,625	\$ 10,625
5470 Special Offering	\$	6,626
Total 5400 Revenue From Sales	\$ 49,603	\$ 375,860
6999 Uncategorized Income	\$ 125,476	\$ 173,476
Gross Profit	\$ 361,221	\$ 590,550
Expenditures		
7000 Grants & Assistance		
7020 Grants to Domestic Organizations	\$	22,500
Total 7000 Grants & Assistance	\$ -	\$ 22,500
7200 Salaries & Related Expenses		
7210 Salaries & Wages	\$	168,285
7230 Employee Benefits	\$ 4,519	\$ 68,268
7231 Housing	\$ 16,026	\$ 50,387
Total 7230 Employee Benefits	\$ 20,545	\$ 118,655
7240 Payroll Taxes	\$ 9,761	\$ 13,501
7250 Payroll Service Fees	\$	1,527
Total 7200 Salaries & Related Expenses	\$ 30,305	\$ 301,967
7500 Contract Service Expenses		

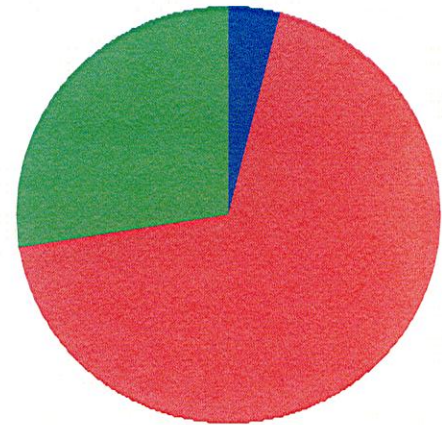
	Not Specified	TOTAL
7510 Contractors - General	\$ 1,825	\$ 12,317
7520 Accounting		\$ 18,875
Total 7500 Contract Service Expenses	\$ 1,825	\$ 31,192
8100 Nonpersonnel Expenses		
8110 Supplies		\$ 74
8115 Food & Refreshments		\$ 896
8120 Telephone & Internet		\$ 2,327
8130 Postage & Shipping		\$ 14
8150 Software & Hardware < \$X,XXX		\$ 238
8170 Subscriptions		\$ 1,200
Total 8100 Nonpersonnel Expenses	\$ -	\$ 4,748
8300 Travel & Conference Expenses		
8310 Transportation		\$ 6,406
8330 Meals		\$ 530
8350 Conference Registration Fees		\$ 175
Total 8300 Travel & Conference Expenses	\$ -	\$ 7,111
8500 Other Expenses		
8520 Insurance - Non-employee Related		\$ 6,391
8540 Staff & Volunteer Training		\$ 1,797
8550 Bank Fees		\$ 15
8560 Merchant Fees		\$ 44
8580 Business Taxes & Licensing Fees		\$ 4,599
Total 8500 Other Expenses	\$ -	\$ 12,846
8999 Uncategorized Expense	\$ 45,798	\$ 64,239
Total Expenditures	\$ 77,929	\$ 444,604
Other Revenue		
9200 Investment Activity		
9210 Interest		\$ 17
Total 9200 Investment Activity	\$ -	\$ 17
Net Revenue	\$ 283,293	\$ 145,963

Account Summary

Portfolio Summary

Asset Allocation

	Market Value On		Cost Basis	Estimated Annual Income	% Total Assets
	9/30/2023	12/31/2023			
CASH AND EQUIVALENTS	\$19,833.16	\$36,343.35	\$36,343.35	\$1,926.19	3.80
FIXED INCOME	\$249,829.39	\$263,011.29	\$284,314.65	\$7,745.41	27.45
EQUITY	\$601,484.92	\$658,730.66	\$597,377.32	\$10,730.71	68.75
Total Assets	\$871,147.47	\$958,085.30	\$918,035.32	\$20,402.31	100.00
Accrued Income		\$1,090.94			
Total Account		\$959,176.24			



Cash and Equivalents	3.80
Equity	68.75
Fixed Income	27.45
Total:	100.00



Cash Activity Summary

	Current Period		Year-to-Date	
	10/01/2023 to 12/31/2023		01/01/2023 to 12/31/2023	
	Income	Principal	Income	Principal
Beginning Cash Balance	\$0.00	\$0.00	\$0.00	\$0.00
Purchases	\$0.00	\$0.00	\$0.00	-\$303,637.12
Sales	\$0.00	\$0.00	\$0.00	\$354,095.09
Receipts	\$18,301.71	\$491.34	\$26,888.21	\$491.34
Disbursements	\$0.00	\$0.00	\$0.00	-\$61,885.00
Fees	-\$1,141.43	-\$1,141.43	-\$4,507.83	-\$4,507.84
Net Money Market Activity	-\$17,160.28	\$650.09	-\$22,380.38	\$15,443.53
Ending Cash Balance	\$0.00	\$0.00	\$0.00	\$0.00

Account Value Change

	Current Period 10/01/2023 to 12/31/2023		Year-to-Date 01/01/2023 to 12/31/2023	
	Cost	Market Value	Cost	Market Value
Opening Balance	\$901,525.13	\$871,147.47	\$956,850.34	\$879,660.46
Investment Income				
Dividends	\$18,041.25	\$18,041.25	\$25,871.85	\$25,871.85
Interest	\$260.46	\$260.46	\$1,016.36	\$1,016.36
LT Capital Gain Distributions	\$491.34	\$491.34	\$491.34	\$491.34
Total Investment Income	\$18,793.05	\$18,793.05	\$27,379.55	\$27,379.55
Disbursements				
Cash Payments	\$0.00	\$0.00	-\$61,885.00	-\$61,885.00
Fees	-\$2,282.86	-\$2,282.86	-\$9,015.67	-\$9,015.67
Total Disbursements	-\$2,282.86	-\$2,282.86	-\$70,900.67	-\$70,900.67
Realized Gain/Loss				
Total Realized Gain/Loss	\$0.00	\$0.00	\$4,706.10	\$4,706.10
Change in Unrealized		\$70,427.64		\$117,239.86
Ending Balance	\$918,035.32	\$958,085.30	\$918,035.32	\$958,085.30



Portfolio Review as of 12/31/2023

Symbol	Description	Quantity	Unit Price	Cost	Market Value	Unrealized Gain Loss	Accrued Income	Estimated Annual Income	Current Yield %	Total Assets %
CASH AND EQUIVALENTS										
TOTAL CASH				\$0.00	\$0.00		\$0.00			0.00
EQUIVALENTS										
FRGXX	FIDELITY INST MONEY MARKET - I	33,833.07	1.00	\$33,833.07	\$33,833.07	\$0.00	\$118.49	\$1,793.15	5.30	3.53
FRGXX	FIDELITY INST MONEY MARKET - P	2,510.28	1.00	\$2,510.28	\$2,510.28	\$0.00	\$9.34	\$133.04	5.30	0.26
TOTAL EQUIVALENTS				\$36,343.35	\$36,343.35	\$0.00	\$127.83	\$1,926.19	5.30	3.79
TOTAL CASH AND EQUIVALENTS				\$36,343.35	\$36,343.35	\$0.00	\$127.83	\$1,926.19	5.30	3.79
FIXED INCOME										
BOND FUNDS										
CRANX	CCM COMMUNITY IMPACT BOND FUND INSTITUTIONAL SHARES	2,786.50	9.43	\$29,453.74	\$26,276.67	(\$3,177.07)	\$0.00	\$775.20	2.95	2.74
DFIGX	DFA INTERMEDIATE GVT FIXED INCOME	5,936.43	11.05	\$71,592.55	\$65,597.55	(\$5,995.00)	\$0.00	\$1,878.29	2.86	6.85
MIIIX	PRAXIS IMPACT BOND FUND CLASS I	9,124.74	9.40	\$90,918.91	\$85,772.53	(\$5,146.38)	\$229.31	\$2,487.40	2.90	8.95
TSBIX	TIAA-CREF CORE IMPACT BOND FUND INST	9,474.42	9.01	\$92,349.45	\$85,364.54	(\$6,984.91)	\$292.99	\$2,604.52	3.05	8.91
TOTAL BOND FUNDS				\$284,314.65	\$263,011.29	(\$21,303.36)	\$522.30	\$7,745.41	2.94	27.45
TOTAL FIXED INCOME				\$284,314.65	\$263,011.29	(\$21,303.36)	\$522.30	\$7,745.41	2.94	27.45

Portfolio Review as of 12/31/2023 (Continued)

Symbol	Description	Quantity	Unit Price	Cost	Market Value	Unrealized Gain Loss	Accrued Income	Estimated Annual Income	Current Yield %	Total Assets %
EQUITY										
US EQUITY FUNDS										
CISIX	CALVERT US LARGE CAP CORE RESP INDEX	3,378.88	41.72	\$117,700.99	\$140,966.79	\$23,265.80	\$0.00	\$1,430.95	1.02	14.71
DFSIX	DFA US SUSTAINABILITY CORE 1	2,030.14	37.42	\$62,500.72	\$75,967.88	\$13,467.16	\$0.00	\$917.01	1.21	7.93
FITLX	FIDELITY US SUSTAINABILITY INDEX FUND	2,710.27	21.25	\$47,868.19	\$57,593.22	\$9,725.03	\$0.00	\$647.75	1.12	6.01
MVIIX	PRAXIS VALUE INDEX FUND	2,051.23	17.26	\$34,009.57	\$35,404.18	\$1,394.61	\$440.81	\$0.00	0.00	3.70
TISCX	TIAA SOCIAL CHOICE EQUITY FUND INSTL CL	5,129.46	25.75	\$121,034.91	\$132,083.65	\$11,048.74	\$0.00	\$2,091.28	1.58	13.79
VGELX	VANGUARD ENERGY FUND ADMIRAL SHARES	213.54	87.27	\$17,333.56	\$18,635.72	\$1,302.16	\$0.00	\$797.11	4.28	1.95
VGSLX	VANGUARD REAL ESTATE INDEX ADMIRAL	66.87	126.67	\$8,182.89	\$8,470.30	\$287.41	\$0.00	\$331.04	3.91	0.88
TOTAL US EQUITY FUNDS				\$408,630.83	\$469,121.74	\$60,490.91	\$440.81	\$6,215.14	1.87	48.96
INTERNATIONAL EQUITY FUNDS										
CDHIX	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND CLASS I	3,000.68	28.79	\$84,792.76	\$86,389.58	\$1,596.82	\$0.00	\$1,728.69	2.00	9.02
DFESX	DFA EMERGING MARKETS SOCIAL CORE	1,244.23	13.98	\$19,946.90	\$17,394.31	(\$2,552.59)	\$0.00	\$562.02	3.23	1.82



Portfolio Review as of 12/31/2023 (Continued)

Symbol	Description	Quantity	Unit Price	Cost	Market Value	Unrealized Gain Loss	Accrued Income	Estimated Annual Income	Current Yield %	Total Assets %
DFSPX	DFA INT'L SUSTAINABILITY CORE 1	7,011.85	12.24	\$84,006.83	\$85,825.03	\$1,818.20	\$0.00	\$2,224.86	2.59	8.96
TOTAL INTERNATIONAL EQUITY FUNDS				\$188,746.49	\$189,608.92	\$862.43	\$0.00	\$4,515.57	2.61	19.79
TOTAL EQUITY				\$597,377.32	\$658,730.66	\$61,353.34	\$440.81	\$10,730.71	2.09	68.75
Grand Total All Assets				\$918,035.32	\$958,085.30	\$40,049.98	\$1,090.94	\$20,402.31	2.71	100.00

Transaction History as of 12/31/2023

Date		Income Cash	Principal Cash	Investment Cost Basis
	BEGINNING BALANCES			\$901,525.13
Investment Income				
Dividends				
10/02/2023	Dividend DFA INT'L SUSTAINABILITY CORE 1	\$389.65		
10/02/2023	Dividend DFA US SUSTAINABILITY CORE 1	\$223.07		
10/02/2023	Dividend DFA EMERGING MARKETS SOCIAL CORE	\$174.27		
10/02/2023	Dividend DFA INTERMEDIATE GVT FIXED	\$411.93		
10/02/2023	Dividend CCM COMMUNITY IMPACT BOND FUND INSTITUTIONAL	\$65.89		
10/02/2023	Dividend PRAXIS IMPACT BOND FUND CLASS I	\$223.56		
10/03/2023	Dividend - Daily Factor TIAA-CREF CORE IMPACT BOND FUND INST Dividend for 9/1/2023 to 9/30/2023	\$276.37		
11/01/2023	Dividend CCM COMMUNITY IMPACT BOND FUND INSTITUTIONAL	\$68.87		
11/01/2023	Dividend PRAXIS IMPACT BOND FUND CLASS I	\$229.94		
11/02/2023	Dividend - Daily Factor TIAA-CREF CORE IMPACT BOND FUND INST Dividend for 10/1/2023 to 10/31/2023	\$300.06		
12/01/2023	Dividend CCM COMMUNITY IMPACT BOND FUND INSTITUTIONAL	\$69.00		



Transaction History as of 12/31/2023 (Continued)

Date		Income Cash	Principal Cash	Investment Cost Basis
12/01/2023	Dividend PRAXIS IMPACT BOND FUND CLASS I	\$226.29		
12/04/2023	Dividend - Daily Factor TIAA-CREF CORE IMPACT BOND FUND INST Dividend for 11/1/2023 to 11/30/2023	\$284.62		
12/08/2023	Dividend TIAA SOCIAL CHOICE EQUITY FUND INSTL CL	\$2,091.33		
12/11/2023	Dividend FIDELITY US SUSTAINABILITY INDEX FUND	\$647.75		
12/12/2023	Dividend TIAA SOCIAL CHOICE EQUITY FUND INSTL CL	\$5,352.54		
12/12/2023	Dividend DFA EMERGING MARKETS SOCIAL CORE	\$213.14		
12/12/2023	Dividend DFA INTERMEDIATE GVT FIXED	\$469.63		
12/14/2023	Dividend DFA INT'L SUSTAINABILITY CORE 1	\$653.78		
12/14/2023	Dividend DFA US SUSTAINABILITY CORE 1	\$265.42		
12/15/2023	Dividend CALVERT US LARGE CAP CORE RESP INDEX	\$1,430.95		
12/19/2023	Dividend PRAXIS VALUE INDEX FUND	\$1,318.57		
12/21/2023	Dividend VANGUARD REAL ESTATE INDEX ADMIRAL	\$101.25		
12/21/2023	Dividend CALVERT INTERNATIONAL RESPONSIBLE INDEX I	\$1,728.69		

Transaction History as of 12/31/2023 (Continued)

Date		Income Cash	Principal Cash	Investment Cost Basis
12/28/2023	Dividend VANGUARD ENERGY FUND ADM	\$758.22		
12/29/2023	Dividend CCM COMMUNITY IMPACT BOND FUND INSTITUTIONAL	\$66.46		
Total Dividends		\$18,041.25		
Interest				
10/02/2023	Credit Interest FIDELITY INST MONEY MARKET Interest (9/1/2023 - 9/30/2023). As of 10/2/2023	\$71.61		
10/02/2023	Credit Interest FIDELITY INST MONEY MARKET Interest (9/1/2023 - 9/30/2023). As of 10/2/2023	\$13.68		
11/01/2023	Credit Interest FIDELITY INST MONEY MARKET Interest (10/1/2023 - 10/31/2023). As of 11/1/2023	\$78.26		
11/01/2023	Credit Interest FIDELITY INST MONEY MARKET Interest (10/1/2023 - 10/31/2023). As of 11/1/2023	\$9.86		
12/01/2023	Credit Interest FIDELITY INST MONEY MARKET Interest (11/1/2023 - 11/30/2023). As of 12/1/2023	\$78.29		
12/01/2023	Credit Interest FIDELITY INST MONEY MARKET Interest (11/1/2023 - 11/30/2023). As of 12/1/2023	\$8.76		
Total Interest		\$260.46		
LT Capital Gain Distributions				
12/28/2023	Long Term Gain VANGUARD ENERGY FUND ADM Ex: 12/27/2023, Record: 12/26/2023, Pay: 12/28/2023		\$491.34	



Transaction History as of 12/31/2023 (Continued)

Date		Income Cash	Principal Cash	Investment Cost Basis
Total LT Capital Gain Distributions			\$491.34	
Total Investment Income		\$18,301.71	\$491.34	
Disbursements				
Fees				
10/05/2023	INVESTMENT MANAGEMENT FEE Fee Transaction for Quarterly: Mar, Jun, Sep, Dec Ending 09/29/23 For Acct# 506083000620 Fee Transaction for Period Ending 9/29/2023	-\$1,141.43		
10/05/2023	INVESTMENT MANAGEMENT FEE Fee Transaction for Quarterly: Mar, Jun, Sep, Dec Ending 09/29/23 For Acct# 506083000620 Fee Transaction for Period Ending 9/29/2023		-\$1,141.43	
Total Fees		-\$1,141.43	-\$1,141.43	
Total Disbursements		-\$1,141.43	-\$1,141.43	
Net Sweeps		-\$17,160.28	\$650.09	\$16,510.19
ENDING BALANCES				\$918,035.32



Capital Gain Loss Statement as of 12/31/2023

Security Name	Shares	Date of Purchase/ Cost	Date of Sale /Proceeds	Gain / Loss
VANGUARD ENERGY FUND ADMIRAL SHARES	213.54		12/28/2023	\$491.34
		\$0.00		
TOTAL		\$0.00		\$491.34
SUMMARY		DISTRIBUTIONS	REALIZED	TOTAL
SHORT TERM CAPITAL GAIN/LOSS		\$0.00	\$0.00	\$0.00
LONG TERM CAPITAL GAIN/LOSS		\$491.34	\$0.00	\$491.34
		\$491.34	\$0.00	\$491.34



Features of Your Statement

Portfolio Summary: A snapshot of your account's current value grouped by Asset Class, aided by a graphical representation.

Cash Activity Summary: A summary of activity in your account for the current reporting period, and year-to-date.

Portfolio Review: A current listing of cash and investments in your account, grouped in the same order as your Investment Summary. The Market Value of Investments is based on the most recent prices available from independent vendors. For certain securities, prices may not be current as of the statement date.

Transaction History: A list of transactions occurring in your account during the statement period. Activity is grouped and totaled in separate categories for Income and Other Receipts, Expenses and Other Distributions, Other Activity, Investment Purchases / Deposits / Withdrawals, and Sales (Realized Gains and Losses).

Glossary:

Accrued Income: The approximate total of dividends and/or interest due but not yet paid on securities held in your account. Due to certain accounting procedures and vendor supplied information, this total may not be entirely accurate.

Action: This is a brief indication of the general type of activity within the Activity Review category for Investment Purchases / Deposits / Withdrawals.

Asset Class: Cash and securities in your account are grouped into various classes to reflect the diversification of your portfolio. The diversification is again reflected in the associated graph.

Cash Change: The dollar amount received or disbursed for this transaction.

Cost: The cost is usually the value of a security when it was acquired. The initial cost may have been revised for certain types of activity such as dividend reinvestments, bond amortization, or other miscellaneous adjustments.

Date, Settlement or Settlement/Posting Date: The date the transaction was recorded on your account. For accounts with Money Market and Savings Accounts, deposit and withdrawal activity is combined and reported as a single transaction on the last day of the reporting period.

Description: For securities, the name of the security. For transactions under Activity Review, there are two possibilities. One is a brief description of the type of activity. The other is a full description of the activity as recorded on your account's activity history file.

Investments Change: For most transactions such as purchases and dividend reinvestments, this is the cost control change for a security. For deposits and distributions of securities, it is usually the approximate market value of the security on the date the transaction was recorded.

IIT Gain: The amount of long-term gain or loss realized on a sale, redemption, maturity or distribution.

Market: The value of a security position in your account based on the Quantity and Unit Price.

Market Value: On the Investment Summary, this is the sum of current values for all securities and cash in your account.

Proceeds: The net dollar amount received from a sale, redemption or maturity after deductions for commissions and miscellaneous fees, if any.

Quantity: The number of shares, face value or units.

SIT Gain: The amount of short-term gain or loss realized on a sale, redemption, maturity or distribution.

Trade Date: The date on which a security was purchased or sold.

Unit Price: The most recent trading price available for the security. Most prices are obtained from independent vendors and are not necessarily the price at which the security could have been sold on the last day of the reporting period.

Yld%: The current yield calculated by dividing Estimated Annual Income by Market.

% (percent): The percentage of your Total Investments currently invested in the associated Asset Class.

**PSNE Nominating Committee Report
2/8/24 Called Presbytery Meeting**

For Information:

We accept, with gratitude for their service, the resignation of:
Rev. Andre Castillo from the Trustees.

And acknowledge the passing of Elder Mary Webber who was serving on COM.

Roundtable in December, 2023 elected Elder Nicole Aronson Champagne (Westminster) Elder Commissioner and Ashley Aronson (Westminster) Young Adult Advisory Delegate "Placeholder" to General Assembly 2024.

For Action:

The Committee places in nomination the following people for election by the Presbytery:

Rev. George "Blake" Blakesly (Retired) Commission on Ministry - 2027

Rev. Dean Lindsey (Retired) Chair Board of Trustees & President of the Corporation - 2027

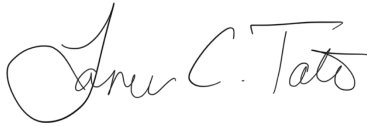
Submitted,
Elder Nicole Aronson Champagne
Chair, Nominating Committee

Personnel Committee
Presbytery of Southern New England
February 8, 2024

For Information:

- 1.) Financial Transition to Jitasa (accounting and finance) and Gusto (payroll) is finalized.
- 2.) Joint performance evaluation with Boston Presbytery for Stated Clerk will be on February 13, 2024. Personnel Chair for both Presbytery's will be present.
- 3.) Personnel recommendations for 2024 budget have been included in finalized budget.
- 4.) 2024 goals for all staff members will be discussed with Personnel by the end of February. Shannan discussed with committee on January 25th. Stated Clerk and Communications Manager will share in February meeting (February 29th).

Respectfully submitted,

A handwritten signature in cursive script that reads "Lauren C. Tate". The signature is written in dark ink and is positioned above the printed name of the signatory.

Lauren Tate, Chair

Commission on Preparation for Ministry

Presbytery of Southern New England

February 8, 2024

Information items

Since the last Presbytery meeting:

1. The commission held an annual consultation with Kathy Cooper CRRC (Providence: Providence, RI). Kathy was also seeking permission for the Commission to attest her MDP. It was MSV favorably.
2. Currently under care of the Presbytery are 5 Candidates, and 4 Candidates Certified Ready to Receive a Call.
3. The commission's next meeting is in February, 2024.