

Mark Montgomery

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📍 5 Cornwall Drive Norwalk, CT, 06850

EDUCATION

PACIFIC SCHOOL OF RELIGION

Berkeley, CA

Mdiv. Theology (Jun 2000)

CLEMSON UNIVERSITY

Clemson, SC

BS Therapeutic Recreation (Jun 1993)

CERTIFICATIONS

Interim Ministry Training

Group Process Facilitator

Sacred Conversations on Race

Safe Church Best Practices

EXPERIENCE

INTERIM MINISTRY

UCC and PCUSA, Various, CT / Sep 2015 - Present

- Served UCC and PCUSA congregations in Greenwich, Cheshire and Norwalk.
- Guided congregations through leadership transitions by helping them discern their call and mission.
- Through worship and theological reflection, along with denominational connection, strengthened foundations for long-term stability.
- Used expertise in operations to update by-Laws, procedures, and budgets to be more representative of current congregation identity and capability.
- Through lenses of GLBTQIA+, AAPI, black and brown lives, Abrahamic traditions and general interfaith communities, and food justice, worked to enhance and develop new programs to give voice to individuals and groups focused on bettering the church through such work.

CONSULTANT

Operations Consultant, Various, NY / Jan 2001 - May 2017

- In both full time and part time capacity worked in operations and human resource consulting for Patient Care, Inc., United Hospice of Rockland, Paychex and Hewitt Associates.
- Reorganized staffing models for greater efficiency and productivity.
- Offered Human Resource services to small companies without HR departments.
- Developed employee advocacy programs to ensure necessary tools and support were available for job success.
- Developed and implemented systems to provide feedback enabling employee/employer dialogue.

ASSOCIATE PASTOR/ACTING SENIOR PASTOR

First Congregational Church, Greenwich, CT / Aug 2008 - Jun 2015

- Youth Ministry, Outreach, Service, Study, and Worship were primary responsibilities.
- Through development of music and arts program, grew worship and program attendance.
- Changed nature of international and domestic missions from "work trips" to partnership and education.
- Following the forced departure of the Senior Minister, acted as such until arrival of Interim.

DIRECTOR OF SPIRITUAL CARE SERVICES

United Hospice of Rockland, New City, NY / Apr 2001 - Jun 2004

- Coordinated chaplaincy resources for interfaith community.
- Provided end-of-life care for patients and their families.

- Provided bereavement care services.
- Provided religious education and sensitivity training for staff.
- Served on ethics review board for Hospice and Nyack Hospital.

REFERENCES

PAUL FOGG, Freelance Consultant, Hospitality

(770) 605-6919 – foggpaul@gmail.com - Colleague

DEBBIE FOSTER, Executive Presbyter, Foothills Presbytery

(864) 617-9202 - dfoster@foothillspresbytery.org - Colleague

JOHN COLLINS, Retired Clergy, Freelance Writer

(203)923-6780 - jwcetc451@gmail.com - Colleague