

Report of the Personnel Committee

February 11, 2025

For information:

- Prior to her departure for Sabbatical, General Presbyter Rev. Dr. Shannan Vance-Ocampo alerted Personnel of a payroll issue. I began exploring with Finance an option to have an external review of payroll. In that process, however, Rev. David Barrett (our Gap Presbyter) indicated he had experience reconciling such issues. He has done so successfully. We will continue to monitor for the coming year to be sure we are in compliance.
- SVO's Sabbatical was delayed by one week because of an important matter that arose. The issue was reconciled, and SVO was able to begin her Sabbatical. SVO will work with Personnel to either add a week at the end of her Sabbatical or take an additional week at another point in time.
- VISIONING TEAM:
 - With the guidance of Stated Clerk Rev. Kate Carlisle, Trustees will bring a change to their prior motion to begin a Visioning Commission. The recommended change is to move from "Commission" language to "Team" language. This allows a bit more leverage for the Team as they engage in their work and ministry.
 - So far, we have two "yes's" to be on the Team. Additionally there are "asks" that are open. The hope/plan/goal is to have geographic, gender identity, and racial ethnic diversity represented as well as complementary skill sets and gifts. We will continue to work on this recruitment. Special word of gratitude to Elder Nicole Aronson Champagne for her help providing names for this process.

Respectfully,

MM

Rev. Mark Montgomery