

**Minutes  
200th Stated Meeting  
of the Presbytery of Southern New England  
Saturday, May 3, 2025**

**Dunn's Corners Community Church**

The Presbytery of Southern New England of the Presbyterian Church (U.S.A.) held a Stated Meeting at Dunn's Corners Community Church, Presbyterian, in Westerly, Rhode Island on May 3, 2025.

**Call to Order**

The Presbytery was **called to order** at 10:03 a.m. by the Rev. Dallas Bradel, Moderator, who led the assembly in prayer.

A **quorum** was present. The roll for this meeting was formed using Breeze registration data.

<b>ATTENDANCE</b>	Ministers-	25
	<u>Elders-</u>	<u>16</u>
	Total-	41

**MINISTERS PRESENT**

The following minister members were present:

Nancy Baseel	Julie Emery	Emily Scott
George Blakesley	David Esterline	Arthur Shippee
Dallas Bradel	Jane Esterline	Pamela Spence Bakker
Lynda Clements	Chris Foster	Christopher Tate
Terrlyn Curry Avery	Dean Lindsey	Shannan Vance-Ocampo
Virginia Courtney	Peggy Lindsey	Anne Weirich
Nancy D'Ippolito	John Merz	Kevin White
Alonso Dacunha	Patrick Notley	
Brandi Drake	Jason Santalucia	

**MINISTERS EXCUSED**

The following minister members were excused:

Christine Caton	Marilyn McNaughton	Mary Thies
Eileen Epperson	Tracy Mehr-Muska	Mieke Vandersall
Bea Hoover-Mulvany	Richard Reifsnyder	Heather Wright
Gregory Keosaian	Lin Grace Rohr	

**ELDER COMMISSIONERS**

The following ruling elders represented the churches of the presbytery (15):

Ashaway: Babcock	Joanne Kenyon, Marilyn King-Jorgenson
Barrington	
Brookfield: Valley	
Cumberland: Calvin	
Darien: Noroton	
Fairfield: First	
Fall River: Calvary	
Granby: First	Christine Fesko, Sharyn Kazunas
Greenwich: First	
Hamden: New Haven Korean	
Hartford: First	
Milford: United	
New Canaan: First	
New Haven: Connecticut Korean	
New Haven: First	Cressida Lui, Beth Aura Miller, David Miller
Providence	Daniel Blackford
Springfield: Martin Luther King	
Stamford: First	Stephen Hart
Warwick: Greenwood	Elaine Magyar, Jeffrey Plouffe
Warwick: Woodbury	Jane Tarring
Waterford: Crossroads	
West Hartford: Westminster	
Westerly: Dunn's Corners	Bob Santy
Wilton	

### **PRESBYTERY ROUNDTABLE**

The following ruling elder members of the Presbytery Roundtable were present:

Nicole Aronson Champagne (West Hartford: Westminster)  
 Rachelle Lee (Springfield: MLK)  
 Barbara Riihimaki (West Hartford: Westminster)

### **COMMISSIONED RULING ELDERS**

Elder April Saber-Assad (Fall River: Calvary United) was excused.

### **CORRESPONDING MEMBERS**

The following teaching elders were present as Corresponding Members:

Kate Carlisle, Presbytery of Boston, PSNE Stated Clerk  
 Luanne Griguoli, HR, Coastal California

### **CANDIDATES AND INQUIRERS**

Kathy Cooper, CRRC

### **VISITORS**

Seven (7) visitors were registered for the meeting.

Liz Coldwind Santana Kiser	Andre Gaines
Katia Dacunha	Donna Litwin

Denise Mair  
Jose Ite Santana

Kimberly Toney

## **CHURCHES WITHOUT REPRESENTATION**

Fifteen (15) Churches were without Elder Commissioner representation.

### **Welcome and Land Acknowledgment**

The Rev. Gin Courtney, Pastor of DCCCP, welcomed the assembly. She offered a Land Acknowledgement.

### **Adoption of the Docket and Consent Motion**

The presbytery approved the docket as amended.

Corresponding Members and first-time elder commissioners were introduced and welcomed. Shannan introduced the new pastors in the presbytery.

The presbytery **approved** the consent motion:

1. That the Presbytery approve the minutes of the 199th Stated Meeting on February 11, 2025.
2. That the Presbytery grant excuses from attendance at the 200<sup>th</sup> Stated Meeting to those needing the same, but that the Presbytery suspend the reading of their names.
3. That the Presbytery grant excuses for early departures from the 200<sup>th</sup> Stated Meeting for those requesting the same by notifying the clerk in a timely manner by any means practicable, but that the Presbytery suspend the reading of their names.
4. That the Presbytery seat as Corresponding Members those ministers for whom a request is made at the beginning of the meeting.
5. That the Presbytery spread upon the minutes the Financial Reports as provided in the meeting materials.

### **Report of the Administrative Commission**

The Rev. Arthur Shippee, specialized ministry, reported on behalf of the AC for Granby. He introduced the speakers from the NCLP and gave a brief history of the Granby church and the process of discernment regarding closing and next steps for the property.

About twenty years ago, First Holyoke moved east to Granby from their downtown church built the “Church in the Meadows” on farmland. In recent years, the congregation has been quite small and has felt called to gracious closure. The land is a rare habitat for birds; the ACs conversations with the Massachusetts Audubon Society eventually led to connection with a Nipmuc organization, No Loose Braids, at the moment when the land trust was just in process of forming.

Rev. Shippee introduced the other members of the AC. Rev. Merz read the motion as distributed in the packet. Presbytery **voted to approve** the following resolution

unanimously and with enthusiastic celebration:

The Administrative Commission, having worked in partnership with the Session of the First Presbyterian Church and Society of Holyoke MA, at their own request, provide the following Resolution to the Presbytery of Southern New England:

*Whereas*, the church was established August 26, 1886, as the First Presbyterian Church and Society of Holyoke MA; and the church property in Holyoke was sold August 31, 2004, and the congregation relocated to Granby MA and built a new church on 22 acres, which was consecrated on Oct. 18, 2009, with the informal name of The Presbyterian Church in the Meadows; and

*Whereas* the congregation's active membership is now 17 with an average Sunday attendance of 14 and is not able to continue as a congregation of the Presbytery; and

*Whereas* the Session and Administrative Commission embrace the Presbytery's commitment to Diversity, Equity, and Inclusion and the PCUSA's invitation to make reparations to the First People of the land whenever possible; and

*Whereas* the Session and Administrative Commission desire to have the property and building continue to be used for the upholding of God's Creation and a strong desire to transfer the many acres of property to an environmental organization; and

*Whereas*, it has been established that the original people of the land on which the current church and property sit include the people of the Nipmuc Tribe; and the Nipmuc Community Land Project share the same desire to be good stewards of the land;

**Therefore**, the Administrative Commission in partnership with members of the congregation, the Session and Presbytery Trustees **MOVES** that:

The congregation be dissolved and its remaining members be assisted with securing future pastoral care and transfer of church membership, as desired; and

The building and property be gifted (or sold for \$1.00) to the Nipmuc Community Land Project with humble acknowledgment of the colonization and seizure of lands that the Presbyterian Church USA has participated in or passively supported; and

The remaining cash assets, after closing costs, will be distributed to further local charity and Presbytery ministries as agreed upon by the Session and the Administrative Commission; and

A joyous celebration for the life of the congregation and its ministries throughout the decades will be held on **Sunday, September 7, 2025**, and the restoration

of the property to its original owners the Nipmuc Tribe through the Nipmuc Community Land Project will occur on **Sunday, September 14, 2025**, or some other agreed-upon date; and lastly,

The Presbytery dismisses the Administrative Commission with thanks and gratitude at the conclusion of their work which is expected to be by the fall meeting of the Presbytery, *if the way be clear*.

### **Presentation from Nipmuc Community Land Project**

Kimberly Toney, Liz Coldwind Santana, and Ite Santana presented about the work of the newly-formed Nipmuc Community Land Project and about their own experiences as indigenous people in this region. Ms. Toney opened by sharing the NCLP mission statement: “The Nipmuc Community Land Project, or NCLP, supports the sacred relationship between the Nipmuc people and our ancestral homelands. NCLP honors our ancestral connection to the land by holding and stewarding land in perpetuity for the prosperity and well-being of all Nipmuc people. Guided by collaboration and knowledge-sharing among Nipmuc-led organizations, we commit to nurturing cultural revitalization, food sovereignty, environmental harmony, and justice. The work of NCLP fosters a future rooted in reciprocity, continuity, and unity for generations to come.”

### **Report of the Nominating Committee**

Elder Nicole Aronson Champagne, chair, presented the following slate of nominees:

Elder Peter Cameron, Moderator  
Rev. Jenny Peek, Vice Moderator

Presbytery **voted** to close nominations and approve the nominees as a slate.

### **Worship**

The presbytery **worshipped** God. The Rev. Gin Courtney preached and celebrated the Lord’s Supper, and special music was shared by the Dunns Corners choir. Elder Peter Cameron was installed as Moderator; the outgoing Moderator, Rev. Dallas Bradel, asked the constitutional questions. Rev. Jenny Peek, Vice Moderator-elect, was not able to be present and will be installed at a later date.

### **Update from the Board of Trustees**

The Rev. Dr. Dean Lindsey, chair of Trustees, reported. He introduced members of the Trustees. A written report including financial reports has been distributed. Rev. David Bennett has worked on these financial reports and is continuing to work with PSNE to make sure financial systems are in good order.

Dean introduced the motion from Trustees and named some of the requests and needs for extra support beyond the budget. The bylaws are not entirely clear about spending authority of the Trustees, and we will likely consider changes at future meetings to clarify those processes.

Upon recommendation of the Trustees, with concurrence of the COM, Presbytery **voted** to authorize a discretionary fund of \$100,000 for the remainder of 2025, for Trustees,

with the concurrence of COM, to spend on various emergent congregational needs. The funds will be drawn from the Money Market account of PSNE.

### **Lunch**

The Assembly recessed for lunch. Andre Gaines shared an honor song as the assembly gathered for the meal.

### **Report of the General Presbyter**

Rev. Dr. Shannan Vance-Ocampo, General Presbyter, reported. She offered thanks to the Dunns Corners church for hosting and lunch, celebrated several new pastoral relationships in the presbytery, and offered thanks for the gift of a sabbatical.

Dr. Vance-Ocampo noted that today is the 200th Stated Meeting of the Presbytery of Southern New England. She shared some facts about the history of PSNE and highlighted the importance of diversity and social justice in the history of the presbytery. She spoke on the Matthew 25 focus for the day, racial reconciliation, with particular focus on the reparative work the PC(USA) has been doing in reconciliation with indigenous peoples and in returning land.

Dr. Vance-Ocampo shared an update about the federal lawsuit by 27 denominations and faith organizations, including Stated Clerk Jihyun Oh speaking for the PC(USA), about the rescission of the sensitive locations memo.

She acknowledged the significant mental health issues faced by many pastors and their families. She highlighted the new Spring Health mental health resources offered to all those enrolled in Board of Pensions benefits.

### **Report of the Commission on Ministry**

Rev. John Merz, co-chair, reported. A written report has been distributed with the following items:

The Commission wishes to inform the Presbytery that, in accordance with the authority granted under Chapter 8 of the Bylaws of the Presbytery, it has:

1. Approved the 2025 sabbatical plans for: the Rev. Dr. Terrlyn Curry Avery; the Rev. Gary Morello; the Rev. Emily Scott; the Rev. Shelley Donaldson
2. COM **voted** to grant permission to the Rev. Kymberley Clemons-Jones, Long Island Presbytery, to labor within the bounds from January-March 2025, if the way be clear, to serve at MLK during the sabbatical of Curry Avery.
3. COM **voted** to allow the Rev. Jeffrey Hutchinson (ECO) to guest preach one Sunday at Greenwood.
4. COM **voted** to request that the Board of Trustees set aside an initial minimum of \$25,000 for support of pastors and congregations disproportionately affected by the Board of Pensions changes in 2025 (namely, those with children and those who have had BoP grants that are ending); and to ask the Trustees to work with COM to put together a plan going forward on this matter.
5. COM **voted** to approve the formation of the PNC for Greenwich:First.

6. COM **voted** to approve the Rev. Jinny Smanik as moderator of Crossroads, Waterford including her moderation work since October 25.
7. COM **voted** to release the Rev. Stacy Smith to the Presbytery of Northern NJ effective January 9, 2025.
8. COM **voted**, if the way be clear, to approve the Terms of Call as presented and to receive the Rev. Emily Scott (ELCA) as a temporary member of Presbytery for the term of her service at FPCNH.
9. COM **voted** to approve the Terms of Call for the Rev. Dallas Bradel to serve as Bridge Pastor at Greenwood Community Church, Warwick RI. An additional request was made at the April meeting to update this to an interim contract, and the COM provisionally **approved** this if the way be clear.
10. COM **voted** to concur with the motion to the Presbytery from the Trustees to ask Presbytery to authorize a discretionary fund of \$100,000 for the remainder of 2025, for Trustees, with the concurrence of COM, to spend on various emergent congregational needs.
11. COM **voted** to approve the Interim Pastor Contract Agreement between United Reformed Church, Somerville, NJ and the Rev. Joan Withers Priest; COM **voted** to give permission to the Rv. Joan Priest to labor outside the bounds and to validate her ministry there under the Formula of Agreement.
12. COM **voted** to appoint the Rev. Pam Spence-Bakker as Moderator pro tem at Babcock, Ashaway, as of the start of the Rev. Bea Hoover-Mulvany's medical leave.
13. COM noted that the Rev. Christine Caton has received a part-time call to serve as pastor at Groton Congregational Church. She is honorably retired and her status will not change at the PSNE.
14. COM connected the Rev. Iktae Kim (CT Korean) the Rev. Josh Park (Assistant Stated Clerk and Manager for Korean-speaking Councils Support, OGA) for support and Session training.
15. COM **voted** to dismiss the Rev. Lynn Barger Elliott and the Rev. Mark Barger Elliott to Redwoods Presbytery, effective March 31, 2025.
16. COM **voted** to approve the draft policies on Pastoral Dissolution and Anti-Harassment for first readings at the May PSNE meeting (see Stated Clerk's report).
17. COM **voted** to approve a MDP for the Greenwich congregation, if the way be clear.

#### Items of Interest:

1. A joint task force to create policies and procedures for the designation of CRE was formed by three Presbyteries (PSNE, PNNE, and Boston).
2. A Safety Plans Task Force was formed to support leaders and communities who may need special pastoral outreach and other support including pastors who are immigrants and/or serve predominantly immigrant congregations; and those who are LGBTQIA; and the MLK congregation; COM **approved** a plan, without objection, to task John, Scott, David, and Kate, if the way be clear, to find up to \$2000 to support the initial work of the safety team.
3. Rev. Jonathan Vanderbeck of the Danielson Institute at Boston University led a retreat for COM in January 2025, on the topic of "Beyond Self Care."

Rev. Merz ceded time to Rev. Anne Weirich, who reported on behalf of the COM's Safety Team. The report in the packet includes a list of many resources compiled by the Safety Team. She highlighted the resources shared by Presbyterian Disaster Assistance.

### **Report of the Roundtable**

Elder Nicole Aronson Champagne reported on behalf of the Roundtable co-chairs.

Upon recommendation of the Roundtable, Presbytery **voted** to approve the following motion: That the presbytery appoint Elder Rachelle Lee, MLK; Rev. Shelley Donaldson, First, Stamford; and Rev. Gin Courtney, Dunn's Corner, to a Vision Team. The Vision Team will work over a period of three years, with an initial status update to be made within nine months. The task of the Vision Team is to design and engage in a process of vision and discernment, and to make recommendations regarding the future of PSNE. This discernment may include the following topics:

- the mission and vision of the presbytery;
- the growth, work and health of the Presbytery, and its congregations and fellowships, as an instance of the Body of Christ;
- the sustainability and stewardship of resources;
- the staffing model;
- the support for congregations and connectionalism;
- the shifts growing out of anti-racism and equity work;
- the functional relationship between the Presbytery's structure and its mission; and
- the potential for collaboration with neighboring presbyteries.

Roundtable presented the following nominees for Nominating Committee as a slate:

Elder Nicole Aronson Champagne (Westminster) Chair - 1 year

Rev. Peggy Lindsey (Retired) - 3 years

Elder Pat Wales (New Haven) - 3 years

Presbytery **voted** to close nominations and to elect the nominees as a slate.

### **Report of Nominating**

Elder Nicole Aronson Champagne, chair, reported. She asked for applause in gratitude for outgoing members of various committees, commissions, and teams.

Nominating presented the following slate of nominees:

Roundtable:

Elder Peter Cameron (Calvin) Moderator - 1 year

Rev. Jenny Peek (Validated) Vice Moderator - 1 year

Rev. Chris Tate (Wilton) Co-chair of Roundtable - 3 years

Rev. John Merz (Validated) Co-chair of COM - 1 year

Rev. Scott Herr (New Canaan) Co-chair of COM - 1 year

Rev. Joan Priest (Validated) Co-chair of CPM - 1 year

Rev. Susan Olson (Validated) Co-chair of CPM - 1 year

Rev. Dean Lindsey (Retired) Chair of Trustees - 1 year

Rev. Nancy Baseel (Hartford) Co-chair of Anti-Racism & Equity - 1 year



Elder Cathy Thomas (Wilton) Member At Large - 1 year

Commission on Ministry:

Elder Stephen Hart (Stamford) - 1 year  
Rev. Scott Herr (New Canaan) - 3 years  
Rev. Susan Power Trucksess (Retired) - 1 year  
Elder Barbara Riihimaki (Westminster) - 3 years  
Rev. Anne Weirich (Retired) - 3 years

Commission on Preparation for Ministry:

Rev. Sophie Beal (Validated) - 2 years  
Elder Kitty Brightwell (MLK) - 1 year  
Rev. Ik Tae Kim (CT Korean) - 3 years

Personnel:

Rev. Mark Montgomery (Wilton) - 1 year  
Elder Ross Ogden (Greenwich) - 1 year

Trustees:

Rev. David Esterline (Retired) - 3 years  
Elder Bob Spangler (New Canaan) - 3 years

Anti-Racism and Equity Task Force:

Rev. Julie Emery (Westminster) - 3 years  
Rev. Jamie Faile (Retired) - 3 years  
Ji Young Kim (CT Korean) - 1 year

Permanent Judicial Commission:

Rev. Greg Keosaian (Retired) - 6 years  
Elder Tim McCloskey (New Haven) - 1 year  
Elder Tom McNeil (Hartford) - 2 years  
Rev. Mieke Vandersall (Validated) - 6 years

Ordination Exam Readers:

Elder Margaret Das (Brookfield) - 1 year  
Rev. Eileen Epperson (Validated) - 1 year

Nominations from the floor were closed without objection. Presbytery **elected** the nominees as a slate by unanimous consent.

Presbytery **voted** to suspend the bylaws to allow Rev. Kevin White to serve a fourth year as co-chair of the anti-racism and equity team.

**Report of the Stated Clerk**

The Rev. Kate Carlisle, stated clerk, reported. A written report has been distributed with the following items for information:

1. The Commission on Ministry approved a proposed Dissolution of Pastoral Relationships policy for a first reading. The policy is included in the meeting materials.
2. The Commission on Ministry approved a proposed Anti-Harassment Policy for a first reading. The policy is included in the meeting materials.

The Presbytery considered the remaining items of business referred by General Assembly.

The Presbytery unanimously **voted to approve** Amendment 24-A.

The Presbytery **voted to approve** Amendment 24-C.

The Presbytery unanimously **voted to approve** Amendment 24-M.

### **Information Docket**

The Antiracism and Equity Team has shared a written report with the following items for information:

- The Team sponsored and facilitated our first of the yearly Antiracism Trainings, per the PSNE Antiracism policy. We are grateful to Rev. Do Hoon Kim and all the many volunteers at New Haven Korean Presbyterian Church for hosting and providing such a welcoming space. We are also grateful to Dr. William Yoo for being our keynote speaker.
- We are already looking ahead to next year's training, and are taking both the positives from the first Training and the growing edges we discovered as we plan.
- The Team continues to explore how to best be of service and a resource to the Presbytery, and how to continue growing and deepening relationships in this work. This includes developing an ongoing suggested resource list (available as a link on our Team page on the Presbytery website), and opportunities to be a resource for churches developing their own antiracism policies and engaging in this work in their particular contexts. We will be reaching out to the churches in the presbytery, and we also encourage churches to reach out to us if there are particular ways we can be helpful.

The Commission on Preparation for Ministry has shared a written report with the following items for information:

1. The Commission held an Annual Consultation with Candidate Kirk Lewis (Providence Presbyterian: Providence, RI). Mr. Lewis is currently living in Decatur, GA after graduating with a dual degree of Master of Divinity and Christian Education from Union Presbyterian Seminary. He has passed two more ordination exams and plans on taking more at the end of April. He is writing curriculum and guest preaching in the area.
2. The Commission met with The Rev. Do Hoon Kim to discuss our Korean students currently under care and their status, some still serving churches here and others back in their home country. Young Wan Son awaiting ordination in WA, JiHee

Hyung living in Tanzania entering into a CPE Program, Jin Hwa (Deborah) Lee serving in a church in Atlanta, GA.

3. Currently under care of the Presbytery are 4 Candidates and 4 Certified Ready to Receive a Call.

### **New Business: Report of the Personnel**

Rev. Mark Montgomery reported.

Personnel has renewed the contract with Rev. David Bennett for the purpose of continued guidance and support for payroll, payroll tax and other financial concerns.

Personnel has approved the request from Rev. Kate Carlisle for family medical leave beginning May 19, and is working with staff to ensure coverage during that time.

Rev. Montgomery shared gratitude that Dr. Vance-Ocampo is back from sabbatical, and reported that onboarding has gone well with Jenelle Hopkins, the new Communications Manager.

### **New Business**

Presbytery **voted** unanimously to provide Roundtable with permission to reschedule the fall Stated Meeting of Presbytery to a Saturday in October or November, at MLK Community Presbyterian Church in Springfield. First, Hartford is able to host if MLK's rebuilding is not ready in time to host.

The Synod of the Northeast is having a special meeting on November 15.

On behalf of the Roundtable, Elder Nicole Aronson Champagne invited all to take a meeting evaluation survey. This will also be shared by email, and those who did not attend are also encouraged to take the survey.

Presbytery **adjourned** without objection and the Moderator closed the assembly in prayer at 2:50 pm.

Respectfully submitted,

Rev. Kate Carlisle, stated clerk

# Presbytery of Southern New England

## Statement of Financial Position

As of March 31, 2025

	<u>Total</u>
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
1000 Cash	
1010 Checking x2669	\$ 84,374
1020 Savings x4266	\$ 860
1040 Money Market x0858	\$ 1,130,631
Total Bank Accounts	<u>\$ 1,215,865</u>
Accounts Receivable	
1100 Accounts Receivable	\$ 118,867
Total Accounts Receivable	<u>\$ 118,867</u>
Other Current Assets	
1500 Investments	
1510 Investment Account x0620	\$ 1,060,253
Total Other Current Assets	<u>\$ 1,060,253</u>
<b>TOTAL ASSETS</b>	<u><u>\$ 2,394,984</u></u>
<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	\$ 17,804
Total Accounts Payable	<u>\$ 17,804</u>
Credit Cards	
2100 Credit Card	
2110 Credit Card x3240	\$ (3,956)
Total 2100 Credit Card	<u>\$ (3,956)</u>
Total Credit Cards	<u>\$ (3,956)</u>
Other Current Liabilities	
2300 Accrued Payroll	
2330 Accrued Payroll - Benefits	\$ 687
Total 2300 Accrued Payroll	<u>\$ 687</u>

**Presbytery of Southern New England**  
**Statement of Financial Position**

As of March 31, 2025

	Total
2400 Loans & Lease Agreements	
2410 Loan Payable	\$ (351)
Total 2400 Loans & Lease Agreements	\$ (351)
	_____
Total Other Current Liabilities	\$ 336
	_____
Total Liabilities	\$ 14,183
	_____
Equity	
3000 Net Assets without Donor Restrictions	\$ 2,392,939
Net Revenue	\$ (12,138)
Total Equity	\$ 2,380,801
	_____
TOTAL LIABILITIES AND EQUITY	\$ 2,394,984
	=====

## 2025 PSNE Financial Activity Statement

	Budget	Q1	Notes
<b>Income</b>			
General Mission	\$ 25,000		
Investment Funds Annual Transfer	\$ 90,000		
Per Capita	\$ 290,428	\$ 92,421	
Presbytery Per Capita unpaid by member churches	\$ (15,000)		
GA/Synod Per Capita unpaid by member churches	\$ (3,000)		
Donations (incl. Pres. Foundation)	\$ 5,000	\$ 3,811	
Clerk Compensation contribution from Boston	\$ 35,065		
Member Giving (new for 2025; special projects?)	\$ 4,100	\$ 250	
<b>Total Income</b>	<b>\$ 431,593</b>	<b>\$ 96,482</b>	
<b>Expense</b>			
<b>Per Capita Payments</b>			
General Assembly of the PC(USA)	\$ 62,157		
Synod of the Northeast	\$ 24,370	\$ 12,150	
<b>Ministries of the Presbytery:</b>			
Brazilian Fellowship	\$ 15,000	\$ 3,750	
New Initiatives/Emerging Ministries	\$ 5,000		
Latinx in Action New Worshipping Community	\$ 2,000	\$ 2,000	
Presbyterian Disaster Assistance	\$ 500		
Clergy Wellness Initiatives (Retreats, etc.)	\$ 1,000		
<b>Committees:</b>			
Committee on Ministry	\$ 4,000	\$ 1,635	
Committee on Preparation	\$ 2,000		
Nominations	\$ 200		
Anti-Racism & Equity	\$ 4,000	\$ 4,407	
Personnel	\$ 500		
Roundtable	\$ 4,000		
Trustees	\$ 15,000		Insurance, 23 & 24 Financial Reviews
<b>Personnel:</b>			
GP Salary/Housing/SECA	\$ 96,908	\$ 21,354	
GP Medical Reimbursement	\$ 4,112	\$ 2,020	
GP BOP (medical, pension, supp D&D, dental)	\$ 38,709		2024 overpayments covered Q1
Stated Clerk Salary/Housing/SECA	\$ 63,342	\$ 14,618	
Stated Clerk BOP (medical, pension, supp D&D, dental)	\$ 17,741		2024 overpayments covered Q1
Communications Manager	\$ 20,687	\$ 4,500	
Statutory Payroll Expenses (employer paid)		\$ 1,245	PFL, WC, FICA
Office/Mail Stipend	\$ 4,000	\$ 1,000	
Treasurer - stipend	\$ 2,000	\$ 1,000	
<b>Staff &amp; Office Operations:</b>			
GP Auto/Professional Expense	\$ 7,000	\$ 1,792	
GP Continuing Education	\$ 4,556	\$ 290	
GP General Assembly Expense	\$ -		
Stated Clerk Auto/Professional Expense	\$ 5,500	\$ 352	
Stated Clerk General Assembly Exp.	\$ -	\$ 2,138	GA 226 - June 2024
Payroll/Gusto	\$ 672	\$ 310	
Accounting/Jitasa	\$ 9,735	\$ 2,434	
Equip. Replacement Reserve	\$ 2,000		
Legal Contingency	\$ 1,000	\$ 692	
Staff IT reimbursement	\$ 3,240	\$ 540	
Office Expenses	\$ 7,000	\$ 1,063	
<b>Total Expense</b>	<b>\$ 427,929</b>	<b>\$ 79,290</b>	
<b>Net Surplus/(Loss)</b>	<b>\$ 3,664</b>	<b>\$ 17,192</b>	

Other Activity [Outside Budget]			
<b>Income</b>		Q1	
Proceeds from Dismissed/Dissolved Churches		\$ 12,000	Newport Final Pymt
MLK Payroll & Benefits Reimbursement			
Special Offerings In		\$ 1,420	Pass-through
Investment Income (MM & Ckg Interest)		\$ 11,724	
		\$ 25,144	
<b>Expenses</b>			
Gap Presbyter		\$ 3,219	
Temporary Administrator			
Vandersall Collective		\$ 8,607	
Special Offerings Out			
MLK Payroll & Benefits		\$ 16,083	Pass-through
Groton AC Expenses		\$ 21,651	Building Expenses, to be reimbursed at sale of property
Greenwood AC Expenses		\$ 2,009	
		\$ 51,570	

Combined Activity			
<b>Income</b>		\$ 121,626	
<b>Expense</b>		\$ 130,860	
<b>Net Surplus/(Loss)</b>		\$ (9,234.42)	