

**Personnel Committee Report
Southern New England Presbytery
Submitted: January 30, 2026**

Annual Reviews

Since the last stated meeting of the Presbytery, the Personnel Committee has focused on establishing a consistent, sustainable personnel review process.

During this period, the committee:

- Developed a structured personnel review process
- Invited feedback from relevant committees for each staff role
- Reviewed staff self-reflections and identified themes to inform goal setting for 2026

In February, Personnel Committee members will meet with PSNE staff to share review information and complete goal setting for 2026.

The committee will bring any recommendations that require Presbytery action forward at a future meeting.

PSNE Administrative Role

In response to PSNE guidance and approval, the Personnel Committee, in consultation with the PSNE Board of Trustees and PSNE staff, developed a job description for the PSNE Administrator. A presbytery-wide open search has begun, and any interested applicants may apply via psne.org. The application period for this role will conclude at the end of February. Following, members of the Personnel Committee will meet with applicants and select a person to fill the role.

Respectfully submitted,
Personnel Committee